



University of Findlay

Department of Nursing

**Student Nurse Handbook
January 2021**

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UNIVERSITY AND PROGRAM DESCRIPTION

MISSION OF THE UNIVERSITY OF FINDLAY

The mission of The University of Findlay is to equip our students for meaningful lives and productive careers.

VISION STATEMENT: THE UF DISTINCTION

The University of Findlay will become a leading Midwestern university characterized by the following three watch phrases:

Heartland Community

In a university founded on the principles of personal faith, civic mindedness and scholarly achievement, we will advance our commitment to the personal attention essential to the development of our students as whole persons--knowledgeable, creative, ethical and compassionate leaders in a global environment.

Diverse Perspectives

We will achieve a productive balance between innovative and time-tested approaches and programs in professional preparation, the liberal arts and the natural sciences. We will embrace professional, cultural and intellectual diversity that will distinguish our programs from those of other comprehensive institutions of higher education. We will model civil discourse.

Transformative Experiences

We will leverage our location, size and values to provide experiential learning for students in every program of study.

Principles That Guide Our Work

The trustees, faculty, and staff of UF assert that:

- The University of Findlay is grounded in Christian faith, welcomes all people, and respects the roles of faith and reason in reflective study.
- Merging the best of education in professional preparation, the liberal arts, the natural sciences, and experiential learning is the ideal preparation for 21st century careers.
- We are all teachers. Teaching students is our most important responsibility; every trustee, professor, and staff member should contribute to our students' learning.
- Together with our students, we will always engage in a caring, honest, respectful, and reasoned exchange of ideas.
- As colleagues with our students, we will be prepared to serve others and to participate fully in a diverse, environmentally responsible, global society.

STATEMENT OF COMPLIANCE

The University of Findlay maintains compliance with applicable Federal and State statutes related to private institutions of higher education including the Family Educational Rights and Privacy Act (FERPA), as amended; the Student Right to Know Act, as amended; and the Solomon Amendment. In compliance with the Civil Rights Act of 1964 and 1991, Title IX of the Educational Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 as amended, the University does not discriminate in its educational programs or admissions procedures.

ACCREDITATION

The Bachelor of Science in Nursing was granted Full Approval by The Ohio Board of Nursing on July 25, 2018.

The University of Findlay, Department of Nursing (DON) received national accreditation by the Commission on Collegiate Nursing Education effective 2/6/2017. 655 K Street NW, Suite 750, Washington DC 20001, 202-887-6791

The Ohio Department of Higher Education (formerly known as the Ohio Board of Regents), granted The University of Findlay authorization to offer a Bachelor of Science in Nursing on February 10, 2014.

The Higher Learning Commission approved the request to offer the Bachelor of Science in Nursing August 15, 2014.

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Suite 400
Columbus, OH 43215-7410
Phone 614-466-3947
Fax 614-466-0388
www.nursing.ohio.gov

The Ohio Department of Higher Education
255 South Front St.
Columbus, OH 43215
Phone 614-466-6000
Fax 614-466-5866
www.OhioHigherEd.org

The Higher Learning Commission
230 South LaSalle Street, Suite 7-500
Chicago, IL 60604-1413
Phone 312-263-0456
Phone 800-621-7440
Fax 312-263-7462
www.ncahlc.org

NURSING PROGRAM DESCRIPTION

This handbook provides information about major policies, procedures, and guidelines for the Department of Nursing, Bachelor of Science in Nursing (BSN) Program at The University of Findlay. The handbook will be available on the Department of Nursing website and reviewed in NURS 101 and NURS 299. In addition, students should read and reference The University of Findlay (UF) Undergraduate Catalog.

DEPARTMENT OF NURSING MISSION STATEMENT:

The nursing program is committed to **preparing graduates with a collaborative, innovative, and experiential focus in the practice of nursing, while serving the society as healthcare leaders.**

DEPARTMENT OF NURSING VISION STATEMENT:

The Department of Nursing is dedicated to being an exceptional baccalaureate-nursing program with emphasis on holistic healthcare, inter-professional collaboration and evidence-based practice. Graduates and faculty are positioned to become leaders to meet the unique healthcare needs of diverse populations.

Goals/Purpose of the Department of Nursing:

The Nursing Program specifically aims:

1. To prepare practitioners to practice professional nursing based on inquiry, caring and standards of practice.
2. To function independently and collaboratively within the healthcare system to deliver evidenced based nursing care to individuals, families, communities and populations.
3. To provide a foundation for graduate studies.

DEPARTMENT OF NURSING Goals (Graduate Outcomes):

The BSN degree prepares the graduate to:

- Conduct comprehensive and focused physical, behavioral, psychological, spiritual, socioeconomic, and environmental assessments of health and illness parameters in patient/clients, using developmentally and culturally appropriate approaches.
- Implement holistic, patient/client-centered care that reflects an understanding of human growth and development, ethics, pathophysiology, pharmacology, medical management, and nursing management across the health-illness continuum, across the lifespan, and in a variety of healthcare settings.
- Communicate effectively with members of the healthcare team, including the patient/client and patient's/client's support network.
- Implement evidence-based nursing interventions as appropriate for managing the acute and chronic care of patient/clients and promoting health across the lifespan.
- Demonstrate sound clinical judgment and accountability for patient/client outcomes when delegating to and supervising other members of the healthcare team.
- Demonstrate the application of psychomotor skills for the efficient, safe, and compassionate delivery of patient/client care.
- Develop an awareness of patient's/client's as well as healthcare professionals' values and how these beliefs and values impact health care.

Philosophy of the BSN program of the Department of Nursing**College of Health Professions****The University of Findlay**

The curriculum of the Bachelor of Science in Nursing degree incorporates learning from the principles of general education including the liberal arts and supporting sciences, as well as professional nursing concepts. The nursing graduate will be joining a scholarly, altruistic profession and be prepared to collaborate with the patient/client, members of the healthcare team, and the healthcare organization to promote the optimal health of all persons. Individuals, families, communities and populations are unique and deserving of respect and autonomy, including the right to die with dignity. Individuals are an integration of the six domains of the human experiences, which includes physical, emotional, intellectual, environmental, socio-cultural and spiritual components of the human being. All have the right to an optimal level of health.

Nursing can facilitate this process by interacting within the internal and external environment which affects the behavior, well-being and development of the individual, family, communities and population. The internal environment consists of all

influences within the person, including physiological, psychological, social, spiritual and cultural factors. The external environment is made up of all influences outside of the person, including structural, aesthetic, ecological, technological, political, legal and economic variables. Nurses assist the patient/client to adapt to the environment to promote, maintain, or restore health.

Health is a state of well-being that is culturally defined and valued while being practiced on a daily basis. Individuals, families, communities and populations are on a health continuum with varying levels of well-being ranging from optimal health to death. The nurse, in a variety of roles, recognizes the person's definition of health and collaborates with the person for a dignified life through health promotion, disease prevention, illness care, health restoration, health maintenance, or a peaceful death.

Building on the liberal arts, supporting sciences, and theories and practices of the profession, nursing is a scholarly discipline that has its own distinct body of knowledge. Guided by altruistic values and spiritual principles, nurses use the nursing process to address the needs of its patients/clients. Nursing practice is guided by evidence-based standards, creative and critical thinking approaches to achieve positive health outcomes. The science and the art of nursing is enhanced and maintained through a commitment to life-long learning.

Nursing education occurs in an environment of trust, mutual respect and recognition of the uniqueness of each learner. Through the use of a wide variety of teaching modalities, the student achieves the learning outcomes outlined for the program. Learners assume responsibility for their own learning by identifying their individual learning goals and evaluating their progress toward these targets. Faculty members are facilitators in the process by mentoring, guiding, and educating students towards a life of service. Using approaches which enhance the students' abilities in the cognitive, psychomotor and affective domains prepare the learner for a successful professional career in the nursing profession.

**Conceptual Framework of the BSN program of the Department of Nursing
College of Health Professions
The University of Findlay**

Student development and expertise in the nursing profession begins during the second semester of the sophomore year as the student assumes the role of novice in the practice of the discipline. While in clinical experiences, the student integrates the principles of general education, natural science and professional nursing concepts to enhance the care of individuals, families, communities or populations. The nurse and patient/client interaction is influenced by legal-ethical principles, cultural values, and spiritual beliefs as they carry out the role of provider of care, designer/manager/coordinator of care or member of the nursing profession. It is assumed graduates will practice from a holistic framework using a caring, evidence-based approach to practice. As the student progresses in their education, the quality of their care and the scope of their skills will broaden with increasing accountability for their actions. Additional interactions will occur with students caring for patients/clients across the health-illness continuum and in differing stages of lifespan development. Cultural variations and value differences will be incorporated into the plan of care.

In preparing for graduation, students will recognize the need to care for themselves so they are able to care for others. Further, they adopt a philosophy of continuous professional development and become prepared to engage in scholarly activities. Accountability for their own nursing care as well as the care that is delegated is assumed. The student begins the transition to a competent practitioner in the profession of nursing.

Definition of Terms

Adaptation- method of change in structure, function, form or behavior to create balance between person and environment.

Patient/client - an individual, family, group, community or population that seeks the advice or services of a health care professional qualified to provide service. (Patient/client may be used interchangeably for the term patient/client)

Community- a collection of people in a common location with diverse cultures and beliefs that are interdependent, sharing some attributes in their lives and meets a wide variety of needs.

External environment- patients/clients are in a constant exchange of matter, energy (local, regional, and global) in order to attain balance. Influences on the environment include cultural, social, biophysical, political and economic.

Family(s) - network of individuals who influence each other's lives. The true essence of family is defined by the patient/client and can take many forms.

Group(s) - Two or more interconnected individuals working together for a common purpose.

Health- dynamic and holistic phenomenon with balance between person and environment that is best viewed on a continuum with no single point described as wellness or illness.

Holistic- recognizing that comprehensive care encompasses physical, mental and spiritual aspects of the patient/client, with interpretation that the sum is greater than the individual parts.

Individual- a unique person with basic needs influenced by the environment. Individuals come from diverse backgrounds and are members of a larger network that influences beliefs and values.

Independently- being assertive, and assuming responsibility and accountability for actions.

Interdependently- function as a member of a team in collaboration to reach a common goal in the care of patients/clients.

Internal environment- condition(s) that exist within an individual including physical, psychological and spiritual components that interact with one another and the external environment.

Leader- The process of giving, analyzing information, inspiring people to accomplish established goals, and serving as a mentor.

Maintain- Interventions and behaviors that support the individual's level of wellness.

Manager-Collaborate, communicate and coordinator of resources through planning, organizing and directing to accomplish specific objectives for patient(s)/client(s), including health counseling and health teaching.

Member of the Profession-progresses through change from a basic provider of care to a more advanced provider with a level of complexity that includes evidence-based practice in the roles of provider of care, leader/manager of care and member of the profession. A Member of the Professional demonstrates professional behavior, which includes serving as a mentor for other nurses.

Nursing Clinical Judgment- Integration of knowledge from humanities, biological, social and behavioral sciences to provide health care based on previous relevant education and experiences. This cognitive process includes creativity, problem solving, and decision making to provide safe, effective, competent, efficient care to patients/clients.

Nursing Process- An interpersonal, caring, continuous sequence of phases that organize the activities of nursing into an effective decision-making framework in order to maximize optimal health of individuals, families, communities, and populations.

Optimal Health- The ability to adapt to illness and to reach the highest level of functioning.

Populations- The demographics and other particulars of a population being served.

Promote- Interventions and behaviors that increase the level of wellness (optimal health).

Provider of care- The nurse employs clinical judgments based upon systematic nursing assessment and development of a plan of care, which includes health counseling and health teaching to enhance optimal health. The provider of care communicates the plan of care with the patient/client and members of the health care team.

Quality of life- as defined by the individual, a sense of peace, tranquility and satisfaction with current state of balance between person and environment.

Research- a systematic process of inquiry, data collection or experimentation aimed at the discovery and interpretation of facts, theories and practical applications to enhance existing knowledge and generate new knowledge.

Restore- Interventions and behaviors that returns the individual to former level of health.

PROGRAM REQUIREMENTS

The University of Findlay believes that certain functional abilities and performance standards are necessary for the safe practice of professional nursing. These include:

- “A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability” (ORC Rule 4723-5-12 (16))
- the ability to see, hear, touch, smell and distinguish colors;
- the ability to speak and write with accuracy, clarity, and efficiency;
- manual dexterity (gross and fine movements);
- the ability to learn, think critically, analyze, assess, solve problems, and reach judgments, and;
- emotional stability and the ability to accept responsibility and accountability.

NOTICE TO PROSPECTIVE OR CURRENT NURSING STUDENTS

Conditions that may bar you from obtaining a RN License

You are at risk if you have been convicted of a prior felony and/or misdemeanors. You may not be able to participate in clinical education experiences in acute care systems or other clinical sites; therefore, preventing you from completing the program. A criminal record may also prevent you from taking the licensing exam (NCLEX) and obtaining a license to practice professional nursing.

The application for licensure (NCLEX) will ask you if within the last five years, have you been diagnosed with or have you been treated or hospitalized for bipolar disorder, schizophrenia, paranoia, or any other psychotic disorder. Having a psychiatric illness is not a violation of the nursing law. The basis for Board action would be an illness that impairs one’s ability to practice safe nursing.

Conditional Based Clinical Assignments

Nursing education and training can involve physical demands and exposure to certain procedures or substances which may be harmful to a student who has a permanent or temporary medical condition or impairment, including but not limited to illness, injury, or pregnancy. It is the responsibility of the student to report any medical condition that may impact their progress/participation in the program to the UF Experiential Education Coordinator (or designee) and the Office of Accommodation & Inclusion (OAI) as soon as the condition is known.

The UF Experiential Education Coordinator (or designee) and OAI will consult with the student to develop an appropriate plan for continuation of the student's education. This includes an evaluation to determine whether reasonable accommodations can be made to allow the student to continue the program. To complete the accommodation verification process, the student must provide information from their healthcare provider outlining their current limitations in performing the essential functions outlined in the program and the expected timeframe of the limitations. Due to the unique requirements of each experiential learning site or facility, additional evaluation may be required. Standards within experiential learning sites may not be the same as those within the University. All evaluations for the purpose of medical verification is provided at the student's expense.

ADMISSION, PROGRESSION, AND GRADUATION REQUIREMENTS

The nursing program at The University of Findlay is a traditional Bachelor of Science in Nursing, four-year degree program. It is not an accelerated program. Graduates are eligible to take the NCLEX-RN exam.

ADMISSION TO THE NURSING MAJOR

Student Admission

ADMISSION TO THE UNIVERSITY

Students interested in pursuing the Bachelor of Science in Nursing degree must first apply to the University and be accepted into the University as a student with the admission status of **Direct Admission** into the Nursing Program, regular admit to UF, or transfer admit to UF.

Advanced placement and/or credit **may not** be earned through placement examination toward **nursing course** credit (i.e., designated NURS courses).

Direct Admission into the Nursing Program:

Students may apply to The University of Findlay Admissions during their senior year of high school. High school seniors may receive the admission status of "**direct admission**" if the following criteria are met:

1. Obtain a minimum cumulative GPA of 3.4 in high school;
2. Complete a minimum of 3 years of high school math, including algebra;
3. Complete a minimum of 3 years of high school science, including biology and chemistry;
4. Obtain a minimum ACT composite score of 23 or a comparable SAT;
5. Completion of: Application for Admission: Direct Freshman Admission

Regular Admit to the UF:

Entrance into The University of Findlay requires an earned diploma from an accredited high school in a college preparatory course of study or a GED certificate. The faculty recommends four units of English, three units of mathematics, three units of social studies (including one in history), two units of science, and two units of foreign language.

The following criteria are used as standards for freshman admission:

- High school grades and class rank;
- American College Test (ACT) or Scholastic Aptitude Test (SAT) scores;
- Academic Letter of Recommendation;
- Other indicators of academic and personal success (character, study habits, personality, etc.);
- International students entering The University of Findlay's undergraduate program must submit a TOEFL score of at least 500. International students whose medium of instruction was in English at the secondary and/or post-secondary levels may apply for exemption from this requirement.

Transfer Admit to the UF:

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Major-Requirements/College-of-Health-Professions/Department-of-Nursing>

Upon admission to the University, students may declare the major of nursing and schedule courses to complete the nursing prerequisites. After admission to and enrollment in the University, students will need to be **formally admitted** to the Department of Nursing (Nursing Major) to take the first clinical nursing course which is scheduled for the spring semester of the second year of the nursing curriculum. All students (including transfer students) will be considered for admission into the nursing major by the Department of Nursing on a **competitive basis**. Students applying to the pre-licensure program of nursing may not transfer courses from other institutions to meet the requirements of nursing courses.

Advanced Placement

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Admission/Advanced-Placement>

Review of Military Education and Skills Training Policy

If an applicant has experience in the armed forces of the United States, or in the National Guard or in a reserve component:

1. The applicant must meet all the criteria in the admissions policy.
2. The Chair of the DON and the office of the Dean of the College of Health Professions will review the applicant's military education and skills training from the submitted official Joint Services Transcript.
3. The applicant will provide course material or objectives as required by the Chair and the office of the Dean of the College of Health Professions that are to be considered for review and/or advanced credit.
4. Credit will be awarded in areas that are substantially equivalent military education or skills training that match the program curriculum and follow the nursing program and the University's policies.

CRITERIA FOR ADMISSION TO THE NURSING MAJOR

Admission to the Department of Nursing is competitive with priority given to students admitted to The University of Findlay with the status of "Direct Admission." In addition, The University of Findlay students are given priority over transfer students. Students who meet the following criteria will be considered for admission to the Department of Nursing (DON) in the spring semester of the second year of the nursing curriculum:

1. Obtain a grade of "C" or higher in CHEM 111 and 111L, BIOL 222 and BIOL 222L (or equivalent transfer courses), HEPR 150, NURS 101, NURS 200 ("C-" is not acceptable). These courses must be taken within the previous five academic years to be considered for admission into the DON.
2. Obtain a cumulative **GPA of 3.0 or higher** (admission is competitive).
3. Completion of Application for Admission to the Department of Nursing.
4. Evidence of current CPR certification for healthcare providers from an American Heart Association certification program (Red Cross certification is not acceptable).
5. Results of criminal background check meets the Ohio Board of Nursing requirements.

6. Documentation from a licensed primary care provider of a recent physical exam. The form is included at the end of the Student Nurse Handbook.
7. Documentation of current immunizations including Tetanus/Diphtheria/Pertussis (Tdap), Measles/Mumps/Rubella (MMR), Varicella (chickenpox- 2 vaccines), and/or titer required, Hepatitis B series (titer required), Mantoux Test, and Polio.
8. Drug Test (negative results).
9. If a student has been adjudicated by a probate court of being mentally ill or mentally incompetent, they must have been restored to competency prior to admission.

Progression Following Acceptance to the DON

All students must meet the following criteria to progress to the next nursing course and complete the nursing program. All students must maintain a minimum grade of **“C” in all nursing courses (and a Satisfactory evaluation in the clinical portion of all clinical nursing courses to receive a passing grade (A,B, or C) in the course, students unsuccessful (C-, D or F) must repeat both sections.** A grade of “C” in support courses BIOL 223 and 223L, PSYC 208, BIOL 365 (Pathophysiology), BIOL 200 and 200L) to progress in the program of study. A grade of **“C-“is not acceptable.**

Course Completion Requirements

The student must complete the clinical portion of the course “satisfactorily” in order to pass the course and progress to the next semester. The student must receive a minimum grade of “C” in the course in order to progress to the next course.

Progression

Faculty will enter midterm grades for those students who have earned less than a “C” at the midway point or are not performing satisfactorily in the clinical experiences. Students’ have the opportunity to contact faculty members at any time to discuss their performance in the course. Continued progression is determined by the final grade received in the course.

Program Dismissal Policy

1. A student **will be dismissed** from The University of Findlay, Department of Nursing if:
 - a. A student fails two (2) consecutive drug tests.
 - b. A student fails more than one (1) NURS class in the nursing program.
2. A student **may be dismissed** from The University of Findlay, Department of Nursing if:
 - a. A student receives two (2) or more clinical “Unsatisfactory” evaluations in one semester.
 - b. A student receives four (4) or more clinical “Needs improvement” evaluations in one semester.
 - c. Violation of The University of Findlay, Department of Nursing policy of student conduct.
 - d. Violations of the ANA Code of Ethics for Nurses, Ohio Nursing Practice Act, Standards of Practice for the Registered Nurse in Ohio.
 - e. Agency policy violation.

A student has the right to appeal dismissal from the Department of Nursing as a result of failure to progress in the academic or clinical areas by utilizing the University’s grade challenge process as outlined in the Undergraduate Catalog. Students need to review the Student Rights and Responsibilities Statement found in The University of Findlay catalog.

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Student-Rights-and-Responsibilities-Statement>

Grade Challenge

The following procedure is provided to students who believe they have been treated unfairly by a faculty member in the final grade given for the course.

The student may initiate consideration of the challenged grade with the faculty member who gave the grade. The grade challenge must occur within four weeks after grades were posted on the student's academic record. If the issue isn't resolved during informal discussions with the faculty member, the student must start the Application for Formal Inquiry. The Application for Formal Inquiry is available in the Office of the Registrar or on the University's MyFindlay intranet site (Keyword: Grade challenge).

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Standards-Progress-and-Appeals/Grade-Challenge>

Procedure for Appealing a Grade (Grade Challenge)

A student wishing to appeal the classroom portion of the grade will:

1. Discuss the course work and grade earned with the Instructor responsible for the content.
2. If resolution is not achieved with the Instructor, then the appeal goes to the Course Coordinator.
3. If resolution is not achieved with the Course Coordinator, then the appeal goes to the Chair of the Department of Nursing, who may bring the matter to the entire faculty.

If resolution is not achieved with the Chair, then the student should follow the procedure outlined for University appeals found in the UF undergraduate catalog. <http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Standards-Progress-and-Appeals/Grade-Challenge>

A student wishing to appeal the clinical portion of the grade will:

1. Discuss the clinical failure with the faculty member responsible for the clinical evaluation.
2. If resolution is not achieved, the student may appeal to the Course Coordinator.
3. If resolution is still not achieved, then the student may appeal to the Chair of the Department of Nursing who may bring the issue to the Nursing Governance Committee.
4. If resolution is not achieved within the Department of Nursing then the student should follow the procedure outlined for University appeals found in the UF Undergraduate Catalog.

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Student-Rights-and-Responsibilities-Statement/IX-Policies-Regulating-Experiential-Learning>

Policy on Appealing the Clinical Portion of a Grade

Students who are representing The University of Findlay in any off-campus experience are governed by this policy. This may include internships, service-learning opportunities, clinical/field work, student teaching, observations, etc. Students of The University of Findlay are expected to act in a professional, responsible, accountable, and honest manner at all times and should abide by the Code of Ethics, which regulates his/her profession as well as The University of Findlay's honor code. In addition, the student is expected to comply with program policies, procedures, and standards and those of the clinical training site. During experiential learning, all state and federal laws and regulations must be followed. If there is a breach in maintaining these expectations, the following levels of action may occur.

Level One: A verbal notice will be used to call a student's attention to non-compliance with program policies, procedures, and/or program standards as well as those established by the learning site. The verbal notice will be documented in the student's record. If there is a breach in maintaining expectations, one or more of the following levels of actions may occur in any order.

Level Two Probation: A formal, written document will be composed and delivered to a student regarding the incident of continued non-compliance to the issue prompting a level one action. The student is considered to be on probation and will be closely monitored for academic and /or professional misconduct. The student should closely examine his/her behavior and follow a program-prescribed resolution plan to correct the behavior and/or academic performance.

Level Three Suspension: Suspension will result in the termination of a student’s status and participation in program-related activities for a defined period of time with reinstatement possible, provided all specific conditions for reinstatement were met. The student has the right to due process and is invited to engage in the University appeal process as outlined in “**Process to be Followed After an Experiential Learning Event**” provided below.

Level Four Dismissal: Dismissal of a student terminates a student’s status in a program and ends all participation in learning activities. The student does not have the opportunity for readmission to the program. The student has the right to due process and is invited to engage in the University appeal process as outlined in “**Process to be Followed After an Experiential Learning Event**” provided below.

Process to be Followed After an Experiential Learning Event

1. When a learning agency contacts The University of Findlay program about a student’s progress, complete written information will be collected concerning the event.
2. The learning coordinator of the program may visit the site to gather additional information.
3. A review of the situation will occur.
4. A decision about the event will be reached by the faculty member, adviser, and program director and/or department chair. The student will be notified in writing of the decision.
5. The student has the right to appeal the decision to the Experiential Education Committee. This committee will be convened by the dean of the college in which the student is enrolled. The members of the committee shall include: a faculty representative of the College of Health Professions, College of Education, and College of Business as well as two at-large faculty members. In addition, the faculty member of the course in which the student is registered, the student’s adviser, and the program director and/or department chair of the student’s major will attend the meeting. The committee will listen to the student’s appeal as well as the faculty member’s comments and then reach a decision.
6. The program director and/or department chair will notify the student of the Experiential Education Committee’s decision.
7. The student has the right to appeal the decision to the Vice President of Academic Affairs.

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Student-Rights-and-Responsibilities-Statement/IX-Policies-Regulating-Experiential-Learning/Process-to-Be-Followed-After-an-Experiential-Learning-Event>

ADDITIONAL INSTITUTIONAL PROCESSES PERTAINING TO STUDENT APPEALS, CONCERNS, RIGHTS, AND RESPONSIBILITIES
Appeals

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Standards-Progress-and-Appeals>

Student Concerns

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Student-Concerns>

Student Rights and Responsibilities Statement, UF UG Catalog

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Student-Rights-and-Responsibilities-Statement>

Official Complaint

An official complaint as defined by the Department of Nursing is a complaint reported (Completion of the Nursing Education Dissatisfaction Form) to the Ohio Board of Nursing. <https://nursing.ohio.gov/forms-publications/forms/>

Readmission

Any student who has exited the program after entry into the nursing major for any reason must petition the nursing faculty for readmission. **Readmission is not guaranteed.** The applicant must have a cumulative GPA of 2.5 for readmission.

Readmission is granted dependent upon space availability. All prerequisites for the major and requirements for the University must also be satisfied for readmission. A re-entry student who has been away from The University of Findlay for more than two calendar years will be subject to the graduation requirements in effect at re-entry.

GRADUATION AND DEGREE REQUIREMENTS (Program Completion)

1. Satisfactory completion of all nursing core major requirements;
2. Achieve a minimum grade point average of 2.00;
3. Completion of all required support courses and CORE + (general education) identified in the nursing curriculum;
4. Earn a letter grade of “C” or higher as required for all nursing and required support courses;
5. Meet the university GPA requirement for graduation;
6. Meets all other graduation requirements as outlined within the Undergraduate Catalog.

Other Requirements for Graduation

All other graduation requirements should be referenced in the Undergraduate Catalog, which include:

Declaration of Candidacy for a Degree: to graduate, a student must declare his/her intention to graduate and show the approval of the faculty advisor by completing an application for graduation and submitting it to the Office of the Registrar. This application is available in the Office of the Registrar and MUST be received six months prior to the expected graduation date.

Graduates of the program are eligible to take the National Council Licensure Examination for Registered Nurses (NCLEX-RN) for licensure.

Table 1: Degree Requirements (CORE+ = General Education)

Time Period	Curriculum Component	Course Type	Time Period	Curriculum Component	Course Type
<i>e.g., Year 1 Fall Semester</i>	Courses/Activities		<i>e.g., Year 1 Spring Semester</i>	Courses/Activities	
	HEPR 150: Introduction to Health Professions	Major		O3	CORE+
	CHEM 111 and 111L: Basic Chemistry/Lecture & Basic Chemistry/Lab	Support/ C1		BIOL 102: Introduction to the Biological Sciences	Support/C1
	ENGL 106: College Writing II: Academic Writing and Research			PSYC 100: General Psychology	Support/C3
	E1	CORE+		C2	CORE+
	E2	CORE+		NURS 101: Nursing Issues	Major
	E3	CORE+		O1	CORE+
Time period	Curriculum component	Course Type	Time period	Curriculum component	Course Type
<i>e.g., Year 2 Fall Semester</i>	Courses/Activities		<i>e.g., Year 2 Spring Semester</i>	Courses/Activities	
	BIOL 222 and 222L: Anatomy & Physiology for Health Professions I	Support		BIOL 223 and 223L: Anatomy & Physiology for Health Professions II	Support

	Anatomy & Physiology for Health Professions I Lab			Anatomy & Physiology for Health Professions II Lab	
	MATH 123: Elementary Statistics	Support		R3	CORE+
	HEPR 220: Medical Terminology	Support		NURS 299: Foundations of Nursing Practice U1	Major/U1 of CORE+
	NURS 200: Nursing Informatics	Major		NURS 210 Transcultural Care of Diverse Populations	Major
	HEPR 205: Human Nutrition	Support			
Time period	Curriculum component	Course Type	Time period	Curriculum component	Course Type
<i>e.g., Year 3 Fall Semester</i>	Courses/Activities		<i>e.g., Year 3 Spring Semester</i>	Courses/Activities	
	PSYC 208: Lifespan Development	Support		BIOL 365: Pathophysiology	Support
	BIOL 200 and 200L: Basic Microbiology	Support		NURS 302: Nursing Research and Evidence-Based Practice	Major
	NURS 307: Medical Surgical Nursing I	Major		NURS 300: Maternal Child Nursing	Major
	NURS 304: Pharmacological Principles of Nursing Practice	Major		R2	CORE+
				R1	CORE+
Time period	Curriculum component	Course Type	Time period	Curriculum component	Course Type
<i>e.g., Year 4 Fall Semester</i>	Courses/Activities		<i>e.g., Year 4 Spring Semester</i>	Courses/Activities	
	NURS 400: Community/Population Health Nursing	Major		NURS 401: Nursing Synthesis	Major
	NURS 404: Medical Surgical Nursing II	Major		NURS 403: Nursing Leadership and Management	Major
	NURS 406: Mental Health Nursing	Major		O2	CORE+
				NURS 407: Capstone in Nursing	Major

METHODS OF EVALUATION

The methods of evaluation are described in every nursing course syllabus. The criteria for evaluation will be reviewed at the beginning of each nursing course. Should the student have a question regarding evaluation, the student is encouraged to discuss the evaluation with the Instructor.

The Clinical Instructor will evaluate the student's performance using the course Clinical Evaluation. The form is available to the student to read, add comments if desired, sign, and date. The Clinical Evaluation form is then placed into the student's file at the end of each semester.

The following method of evaluation applies to all nursing courses:

1. The combination of summative evaluation contributes at least 60% or greater of the final course grade, with a requirement of "C" or above prior to assignment points being added for the final grade.
2. A minimum final course grade achieved of 75% to pass nursing courses and satisfactory clinical evaluation in clinical nursing courses.
3. Grades are not rounded.

Examinations not completed at the scheduled times may only be made up in justified emergencies after prior clearance from the faculty member responsible for the examination. Students who do not take the examination on the assigned day may receive an alternate form of the examination for make-up, at the discretion of the faculty member.

When an instructor reviews an examination, he/she may decide that a question has not been answered correctly by a sufficient number of students. The instructor may choose to accept an additional option as the correct choice, thereby having more than one correct answer. Another option for the instructor is to eliminate the test item from the examination and thus, reduce the total points possible on the test. If a question is eliminated from the test, the students will have their scores calculated by dividing the number of correct responses by the reduced number of questions.

All assignments must be completed in order to receive a grade for the course. Failure to complete assignments will result in the student receiving a Zero for all incomplete assignments.

The student is expected to complete all assignments by the due date established by the teaching team. Points will be deducted from the total score for each calendar day an assignment is late (including weekends and holidays). Written work is to be submitted via the method designated by the teaching team.

Errors (in spelling, punctuation, grammar, style, usage, etc.) detract from the student message, and from the student's credibility as a professional communicator. Please proofread your work carefully. All assignments are to be stapled, word processed, and printed on a printer. Handwritten assignments are not accepted unless specified. Written assignments are to follow American Psychological Association (APA) format outlined in the *Publication Manual (7th ed.)*, 2020.

Care plans are an indication of the student's ability to critically analyze patient/client/ situations and use the nursing process in design of care. In the event the student earns a grade less than 75% on the nursing care plan, he/she must remediate and resubmit the nursing care plan, and achieve at least a 75%, in order to be successful in the course.

The following criteria applies to care plan remediation:

1. The student must initiate contact with the faculty member within one week of receiving the graded nursing care plan.
2. A remediation session with the faculty member is required prior to resubmitting the work and should be held within two weeks of receiving the original graded care plan.
3. The faculty member will determine if the care plan to be resubmitted qualifies as a revision of the original or a new care plan is required (based on a new patient/client or a case study).
4. The revised care plan must be submitted no later than one week after the remediation session.

The grade earned on the resubmitted nursing care plan will replace the original nursing care plan grade. A maximum of 78% may be obtained following remediation.

In summary, successful completion of a nursing course requires:

1. A cumulative average of 75% or better on all course exams.
2. A grade of 75% or better on the nursing care plans.
3. The student must obtain a cumulative course average of 75% or better, including course assignments.
4. Pattern of satisfactory clinical evaluations throughout the course.
5. Attendance at all learning opportunities except in justified emergencies.
6. Satisfactory completion of nursing laboratory assignments and skill check offs.
7. Completion of assignments.

Clinical Evaluation Definitions:

(S) Satisfactory= Student's performance meets the minimum expectations in specified area(s). The student performs safely and accurately each time with minimal supervision. (excelling-outdoing)

(U) Unsatisfactory= Student's performance does not meet the minimum expectations. Student performs in an unsafe and/or inaccurate manner in specified area(s) and requires frequent supportive and directive cues. (Emerging-Incomplete-Inadequate) * TWO "U's" IN THE SAME CATEGORY WILL REQUIRE A MEETING WITH THE NURSING FACULTY TO DISCUSS THE STUDENT'S CLINICAL PERFORMANCE.

(NI) Needs Improvement= Student's performance is not unsatisfactory but needs work in specified area(s). Student performs safely under supervision but not always accurate. ****When a student receives a Needs Improvement in a category, the second Needs Improvement in the same category results in an Unsatisfactory for the clinical day.***

ACADEMIC PERFORMANCE

COURSE EVALUATION BY FACULTY

Faculty will enter midterm grades for those students who are earning less than a "C" at the midway point of a course to be graded using a letter grade and/or not performing satisfactorily in the clinical component of the course. The clinical component will be graded satisfactory/unsatisfactory (e.g., clinical experiences). Regular clinical evaluations will be completed each week outlining the student's performance during this patient/client encounter. In addition, students' have the opportunity to contact faculty members at any time to learn about their performance in the course.

STUDENT PROGRAM EVALUATION

Advisor

Students enrolled in the Nursing Program are assigned a member of the nursing faculty as an academic advisor. Students are required to meet with the academic advisor each semester to discuss course selections and address concerns. The student is made aware at each meeting with the academic advisor of their progress toward degree completion. The academic advisor will review with the student his/her progression through the curriculum, course requirements, along with prerequisites and co-requisites. The student is responsible for knowing program requirements and making an appointment for a meeting with their advisor prior to registration.

Academic Performance

Academic performance will be evaluated at midterm, end of semester, and at times when special needs present. The academic standards of The University of Findlay are expressed in terms of grades that are worth points. Each semester hour of credit for each letter grade carries the number of quality points indicated: "A" -excellent, 4 points; "A-" -slightly less than

excellent, 3.67 points; “B+”-slightly more than good, 3.33 points; “B”-good, 3 points; “B-”-slightly less than good, 2.67 points; “C+”-slightly more than adequate, 2.33 points; “C”-adequate, 2 points; “C-”-slightly less than adequate, 1.67 points; “D+”-slightly above poor, 1.33 points; “D”-poor, 1 point; “D-”-slightly above failing,.67 points; “F”-failure, 0 points. Other symbols recorded on the academic record are as follows: “X”-incomplete; “W”-withdrawal; “S”-satisfactory (“C” or better); “P”-pass (“C” or better); “U”-unsatisfactory (“C-” or poorer); “EC”-extended course; “NR”-no grade received; “NC”-no credit, does not affect the GPA. The grades of “S,” “P,” and “U” are used in selected courses.

DON Grading Scale/Distribution:

<u>Grade</u>	<u>Points</u>	<u>Grading Scale</u>
A	4.00	93-100
A-	3.67	90-92
B+	3.33	87-89
B	3.00	84-86
B-	2.67	81-83
C+	2.33	78-80
C	2.00	75-77
C-	1.67	72-74
D+	1.33	69-71
D	1.00	65-68
D-	0.67	62-64
F	0.00	below 62
U	0.00	

Classroom, Clinical, Skills Laboratory

Behavior Expectations/Student Conduct

Students of the Department of Nursing are expected to demonstrate professionalism at all times. A student who fails to manifest professionalism and/or honesty may be asked to leave the nursing program.

DEPARTMENT OF NURSING POLICY RELATED TO STUDENT CONDUCT IN THE CLINICAL ENVIRONMENT & PROVIDE SAFE NURSING CARE.

The University of Findlay’s Department of Nursing Policy of student conduct while providing nursing care as defined by OHIO BOARD OF NURSING ADMINISTRATIVE NURSING CODE (Rule 4723-5-12). ***Section C revised and effective Feb. 1, 2014**

1. A student shall, in a complete, accurate and timely manner, report and document nursing assessments or observations, the care provided by the student for the patient/client, and the patient’s/client’s response to that care.
2. A student shall in an accurate and timely manner, report to the appropriate practitioner errors in or deviations from the current valid order.
3. A student shall not falsify any patient/client record or any other document prepared or utilized in the course of, or in conjunction with, nursing practice. This includes, but is not limited to, case management documents or reports, or time records, or reports, and other documents related to billing for nursing services.
4. A student shall implement measures to promote a safe environment for each patient/client.
5. A student shall delineate, establish, and maintain professional boundaries with each patient/client.
6. At all times when a student is providing direct nursing care to a patient/client the student shall:
 - a. Provide privacy during examination or treatment and in the care of personal or bodily needs; and
 - b. Treat each patient/client with courtesy, respect, and with full recognition of dignity and individuality.
7. A student shall practice within the appropriate scope of practice as set forth in division (B) of section 4723.01 and

division (B) (20) of section 4723.28 of the Revised Code for a registered nurse, and division (F) of section 4723.01 and division (B) (21) of section 4723.28 of the Revised Code for a practical nurse;

8. A student shall use universal and standard precautions established by Chapter 4723-20 of the Administrative Code;

9. A student shall not:

- a. Engage in behavior that causes or may cause physical, verbal, mental, or emotional abuse to a patient/client;
- b. Engage in behavior toward a patient/client that may reasonably be interpreted as physical, verbal, mental, or emotional abuse.

10. A Student shall not misappropriate a patient/client's property or:

- a. Engage in behavior to seek or obtain personal gain at the patient's/client's expense;
- b. Engage in behavior that may reasonably be interpreted as behavior to seek or obtain personal gain at the patient/client's expense;
- c. Engage in behavior that constitutes inappropriate involvement in the patient's/client's personal relationships; or
- d. Engage in behavior that may reasonably be interpreted as inappropriate involvement in the patient's/client's personal relationships.

For the purpose of this paragraph, the patient/client is always presumed incapable of giving free, full, or informed consent to the behaviors by the student set forth in this paragraph.

11. A student shall not:

- a. Engage in sexual conduct with a patient/client;
- b. Engage in conduct in the course of practice that may reasonably be interpreted as sexual;
- c. Engage in any verbal behavior that is seductive or sexually demeaning to a patient/client;
- d. Engage in verbal behavior that may reasonably be interpreted as seductive or sexually demeaning to a patient/client.

For the purpose of this paragraph, the patient/client is always presumed incapable of giving free, full, or informed consent to sexual activity with the student.

12. A student shall not, regardless of whether the contact or verbal behavior is consensual, engage with a patient/client other than the spouse of the student in any of the following:

- a. Sexual contact, as defined in section 2907.01 of the Revised Code;
- b. Verbal behavior that is sexually demeaning to the patient/client or may be reasonably interpreted by the patient/client as sexually demeaning.

13. A student shall not self-administer or otherwise take into the body any dangerous drug, as defined in section 4729.01 of the Revised Code, in any way not in accordance with a legal, valid prescription issued for the student, or self-administer, or otherwise take into the body any drug that is a schedule I controlled substance.

14. A student shall not habitually or excessively use controlled substances, other habit-forming drugs, or alcohol or other chemical substances to an extent that impairs ability to practice.

15. A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of the use of drugs, alcohol, or other chemical substances.

16. A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of a physical or mental disability.

17. A student shall not assault or cause harm to a patient/client or deprive a patient/client of the means to summon assistance.

18. A student shall not misappropriate or attempt to misappropriate money or anything of value by intentional misrepresentation or material deception in the course of practice.

19. A student shall not have been adjudicated by a probate court of being mentally ill or mentally incompetent, unless restored to competency by the court.

20. A student shall not aid and abet a person in that person's practice of nursing without a license, practice as a dialysis technician without a certificate issued by the board, or administration of medications as a medication aide without a certificate issued by the board.

21. A student shall not prescribe any drug or device to perform or induce an abortion, or otherwise perform or induce an abortion.
22. A student shall not assist suicide as defined in section 3795.01 of the Revised Code.
23. A student shall not submit or cause to be submitted any false, misleading or deceptive statements, information, or document to the nursing program, its administrators, faculty, teaching assistants, preceptors, or to the board.
24. A student shall maintain the confidentiality of patient/client information. The student shall communicate patient/client information with other members of the health care team for health care purposes only, shall access patient/client information only for purposes of patient/client care or for otherwise fulfilling the student's assigned clinical responsibilities, and shall not disseminate patient/client information for purposes other than patient/client care or for otherwise fulfilling the student's assigned clinical responsibilities through social media, texting, emailing or any other form of communication.
25. To the maximum extent feasible, identifiable patient/client health care information shall not be disclosed by a student unless the patient/client has consented to the disclosure of identifiable patient/client health care information. A student shall report individually identifiable patient/client information without written consent in limited circumstances only and in accordance with an authorized law, rule, or other recognized legal authority.
26. For purposes of paragraphs (C)(5), (C)(6), (C)(9), (C)(10), (C)(11), and (C)(12), of this rule, a student shall not use social media, texting, emailing, or other forms of communication with, or about the patient/client, for non-health care purposes or for purposes other than fulfilling the student's assigned clinical responsibilities.

Effective 02/01/2014

Five Year Review (FYR) Dates: 12/19/2016

The Ohio Board of Nursing website: www.nursing.ohio.gov

CODE FOR NURSES

The ANA House of Delegates approved these nine provisions of the *Code of Ethics for Nurses* and are adopted by the University of Findlay Department of Nursing.

- **PROVISION 1: "The nurse practice with compassion and respect for the inherent dignity, worth, and unique attributes of every person."**
 - "Respect for Human Dignity"
 - "Relationships with Patient/clients"
 - "The Nature of Health"
 - "The Right to Self-Determination"
 - "Relationships with Colleagues and Others"
- **PROVISION 2: "The nurse's primary commitment is to the patient/client, whether an individual, family, group, community, or population."**
 - "Primacy of the Patient/client's Interests"
 - "Conflict of Interest for Nurses"
 - "Collaboration"
 - "Professional Boundaries"
- **PROVISION 3: "The nurse promotes, advocates for, and protects the rights, health, and safety of the patient/client."**
 - "Protection of the Rights of Privacy and Confidentiality"
 - "Protection of Human Participants in Research"
 - "Performance Standards and Review Mechanisms"
 - "Professional Responsibility in Promoting a Culture of Safety"
 - "Protection of Patient/client and Safety by Acting on Questionable Practice"
 - "Patient/client Protection and Impaired Practice"

- **PROVISION 4: “The nurse has authority, accountability, and responsibility for nursing practice; makes decisions; and takes action consistent with the obligation to promote health and to provide optimal care.”**
 - “Authority, Accountability, and Responsibility”
 - “Accountability for Nursing Judgments, Decisions, and Actions”
 - “Responsibility for Nursing Judgments, Decisions, and Actions”
 - “Assignment and Delegation of Nursing Activities or Tasks”
- **PROVISION 5: “The nurse owes the same duties to self as to others, including the responsibility to promote health and safety, preserve wholeness of character and integrity, maintain competence, and continue person and professional growth.”**
 - “Duties to Self and Others”
 - “Promotion of Personal Health, Safety and Well-Being”
 - “Preservation of Wholeness of Character”
 - “Preservation of Integrity”
 - “Maintenance of Competence and Continuation of Professional Growth”
 - “Continuation of Personal Growth”
- **PROVISION 6: The nurse, through individual and collective effort, establishes, maintains, and improves the ethical environment of the work setting and conditions of employment that are conducive to safe, quality health care (sic).**
 - “The Environment and Moral Virtue”
 - “The Environment and Ethical Obligation”
 - “Responsibility for the Healthcare Environment”
- **PROVISION 7: “The nurse, in all roles and settings, advances the profession through research and scholarly inquiry, professional standards development, and the generation of both nursing and health policy.”**
 - “Contributions Through Research and Scholarly Inquiry”
 - “Contributions Through Developing, Maintaining, and Implementing Professional Practice Standards”
 - “Contributions Through Nursing and Health Policy Developments”
- **PROVISION 8: “The nurse collaborates with other health professionals and the public to protect human rights, promote health diplomacy, and reduce health disparities.”**
 - “Health is a Universal Right”
 - “Collaboration for Health, Human Rights, and Health Diplomacy”
 - “Obligation to Advance Health and Human rights and Reduce Disparities”
 - “Collaboration for human Rights in Complex, Extreme, or Extraordinary Practice Settings”
- **PROVISION 9: “The profession of nursing, collectively through its professional organizations, must articulate nursing values, maintain the integrity of the profession, and integrate principles of social justice into nursing and health policy.”**
 - “Articulation and Assertion of Values”
 - “Integrity of the Profession”
 - “Integrating Social Justice”
 - “Social Justice in Nursing and Health Policy”

American Nurses Association, *Code of Ethics for Nurses with Interpretive Statements*. (2015).

UNSAFE PRACTICE

- An act or behavior of the type, which violates the Ohio Nursing Practice Act.
- An act or behavior, which violates *The Essentials of Baccalaureate Education for Professional Nursing Practice*.
- Any act or behavior which places in jeopardy or has the potential to threaten the physical, mental, emotional, or environmental safety of the patient/client, a faculty member, another student, or any other person within the settings of classroom, clinical or laboratory experiences.

- Any act, knowledge or practice for which the student is not authorized, not oriented or trained for the behavior, or where the behavior is carried out without appropriate assistance or supervision.
- Violation of confidentiality of patient/client and/or agency information.
- Not administering medications, treatments, and care responsibly according to guidelines provided by the Nursing Program and agency.

Classroom Testing

During testing, no cell phones, smart watches, or other electronic devices are allowed. Failure to adhere to this policy will result in a ZERO for the test and possible referral to Academic Affairs. A basic calculator will be provided through Proctorio, if needed, during testing. Student will provide their own basic calculator for in person testing.

Attendance

The Department of Nursing expects students to attend all classroom and/or clinical (laboratory, observations, skills competency, and agency clinical) experiences, whether virtual/online or in person as assigned, in order to successfully complete nursing courses. Absences can negatively impact the final grade in a nursing course.

Communication with Faculty

Email is the preferred method of contact outside of class, lab and clinical times. Emails sent during the work week (M-F) will receive a response within 24 hours and emails sent over the weekend, after 5:00PM on Friday through Sunday will receive a response within 72 hours.

Online Etiquette

Students should use respect and care when communicating online in discussion boards or other virtual formats. Consider others' privacy, including maintaining HIPAA when sharing experiences. Tone, including humor or use of capitalization, may be misconstrued when reading online postings. Posts and responses should be concise and respect others' opinions.

Credit Hour

It is the expectation students will need to complete a minimum of 2250 minutes (37.5 hours) of work for each semester hour earned. The work expectation may be satisfied with both in-class and out-of-class time.

Social Media Policy

As guests within a clinical agency, The University of Findlay students will abide by the policies and procedures of the clinical agency with regards to all electronic devices. The usage of social media within the patient/client care area of the clinical setting will not be tolerated per the policy and protocols of the clinical agencies. **Usage of camera phones or personal cell phones in the patient/client care areas may result in removal from the clinical setting and may result in failure of the course.** Students may not refer to patient care provided during their time while a nursing student at The University of Findlay on social media.

CLINICAL EXPERIENCES

Student Incident or Injury

Providing nursing care to the patient/client with an infectious disease today remains one of the greatest challenges and concerns of the nursing profession. These diseases presently include, but are not limited to, human immunodeficiency virus (HIV), hepatitis B, hepatitis C, methicillin resistant Staphylococcus aureus (MRSA), and tuberculosis (TB). The Department of Nursing shares in the concern for the safety of the student and patient/client.

Nursing clinical instructor will assist the student in caring for the physical and psychosocial needs of the patient/client, regardless of sex, religion, age, ethnic background, financial situation, and

physical/emotional condition. The student is encouraged at any time to address questions and concerns with the clinical instructor when caring for any patient/client, including care for the patient/client with a possible infectious disease.

The Department of Nursing gives instruction to each student in standard precautions according to recommendations from the Centers for Disease Control. In addition, students are instructed during orientation to the clinical environment to follow standard precautions when caring for others.

In the event that a student should be exposed to body fluids, potentially infectious material, or be involved in other incidents during a clinical session, the student should follow the most current protocol recommended by the agency in which the incident occurs. All incidents or injuries must be reported to the Clinical Instructor immediately. The Instructor will assist the student in identifying appropriate treatment and need for referral. Examples of incidents or injuries would include falls, needle sticks, back strain, and motor vehicle accidents. Students may be required to show proof of health or car insurance coverage. Failure to immediately report an incident could result in an Unsatisfactory grade for the clinical day and may result in failure of the course, as determined by the Course Coordinator and Chair of the Department of Nursing.

Any costs incurred from an incident or injury that occurs during clinical experiences, including testing, diagnosis, and treatment of any infectious and/or communicable diseases, will be paid by the student and/or his/her insurance carrier.

Inclement Weather

The decision to postpone or cancel a clinical experience due to inclement weather will be made by the Course Coordinator. All clinical experiences are to be considered canceled in the event the entire University closes. In the event of critical or multiple clinical cancellations, make-up learning opportunities will be planned by the Course Coordinator.

Student Illness

If students are ill and unable to attend class, laboratory or clinical experiences, they should contact their faculty member prior to the learning opportunity.

Any major changes in health status must be reported to your Advisor, Clinical Instructor, and Course Coordinator and may require having another physical examination or written consent from a health care provider to continue the program and clinical experience.

If a student becomes ill during class, the student needs to make the Instructor aware. The student has the option to use the Cosiano Health Center as needed. Cosiano Health Center provides a free walk-in clinic on campus for The University of Findlay's students, faculty and staff, with no appointment needed to see a nurse. However, physician hours are by appointment. The student will be responsible for making up any missed work.

Illness at the clinical site. The student must notify the Clinical Instructor if he/she becomes ill during the clinical experience and report off prior to leaving the clinical facility. It is the student's option to return to campus and use Cosiano Health Center or seek other medical treatment at his or her own expense. The student must notify the Clinical Instructor of any clinical absences at least one hour prior to the start of the clinical experience.

COVID-19 Guidelines

The University of Findlay will follow the current UF and clinical facility requirements in regards to COVID-19 testing, quarantine, isolation, and vaccine guidelines.

Clinical Makeup

Ten percent of the clinical experience can be missed for illness or emergency. Additional absence may result in a failing grade for the clinical portion of the course and the entire course will need to be repeated.

The student will be required to complete a make-up for all missed clinical experience time. The Course Coordinator, in conjunction with the Chair of the Department of Nursing, will assign the clinical makeup requirement, including clinical make up hours. Satisfaction of clinical and course objectives/outcomes is required.

THE GRADE OF INCOMPLETE:

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Standards-Progress-and-Appeals/The-Grade-of-Incomplete>

Course and Clinical Expectations:

1. *Students are expected to perform all previously learned skills satisfactorily and to apply knowledge from previous courses to care of the patient/client in the clinical settings.*
2. *Students are required to follow agency policies and procedures and to seek faculty guidance as questions arise.*
3. *Students are enrolled in a professional program and are responsible and accountable for safe clinical performance, which includes confidentiality of patient/client and agency information.*
4. *Satisfactory clinical/lab performance is required for the student to pass the course.*
5. *The student will be required to make-up all unsatisfactory labs, as determined by the Course Coordinator.*
6. *The Clinical Instructor will determine whether a student's clinical conduct and actions are appropriate to the welfare of the patient/client. Should it be determined that a student's conduct in clinical has been observed to be detrimental to health and safety of the patient/client or others in the setting, the Clinical Instructor, in conjunction with the Course Coordinator and/or Chair of the Department of Nursing may dismiss the student from the clinical.*
7. *An unsatisfactory clinical day may result in clinical failure of the course with a grade of "F". A student may receive an unsatisfactory clinical day due to lack of professional behaviors and communication with patient/client, staff, colleagues, and/or faculty. If the student receives two unsatisfactory clinical days or an overall unsatisfactory clinical evaluation of written work, patient/client care, or professional conduct, the student may receive a clinical failure and a course grade of "F" for the semester regardless of the didactic grade.*
8. *One unsatisfactory clinical day due to unsafe practice causing patient harm, potentially unsafe action(s)/practice(s) with a potential for patient harm (near miss), practicing or providing care without the clinical instructor's knowledge or supervision, and/or breach of confidentiality of patient/client and agency information, may result in clinical failure.*
9. *Lack of preparation will be cause of unsatisfactory clinical day.*
10. *Weekly clinical evaluations will be completed by the Clinical Instructor and are to be read and initialed by the student each week. Students are encouraged to make an appointment to meet with the Clinical Instructor and Course Coordinator when questions arrive. Midterm and final meetings with the Clinical Instructor are required.*

11. *A student shall not self-administer or otherwise take into the body any dangerous drug in any way not in accordance with a legal, valid prescription issued for the student. (May result in dismissal from the program)*
12. *A student shall not habitually indulge in the use of controlled substances, other habit-forming drugs, or alcohol, or other chemical substances that impair the ability to practice.*
13. *A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of habitual or excessive use of drugs, alcohol, or other chemical substances that impair the ability to practice.*
14. *“A student shall not have impairment of the ability to practice according to acceptable and prevailing standards of safe nursing care because of physical or mental disability”. ORC Rule 4723-5-12 (16)*

Liability Insurance

All nursing students enrolled in clinical nursing courses are covered by liability insurance through The University of Findlay.

Transportation

It is the responsibility of the student to arrange to be at the assigned agency at the assigned time. All travel arrangements are to be made by the student.

Nursing Student Clinical and Lab Uniform

The grooming and general appearance of a nurse has a vital influence in the nurse-patient/client relationship. The nurse's attitudes about self as a professional and others are communicated through the image presented to patients/clients/ and peers. Policies for student dress and appearance in the clinical area are provided to assist the student in complying with the requirements of our partnering clinical organizations.

1. Appropriate PPE according to clinical facility policy, including cloth face mask in solid gray or black, or black with UF logo, and any PPE (personal protective equipment) provided by UF or the clinical facility that is to be cleaned and reused throughout the semester, as a result of the current COVID-19 pandemic.
2. The designated uniform is worn for all clinical experiences and observational experiences, unless otherwise indicated by the Instructor.
3. A dark gray lab coat may be worn over or a neat clean white shirt may be worn underneath the scrub top for warmth. Other jackets and sweaters are not allowed on clinical units.
4. A current UF identification badge is required and must be worn above the waist and be visible during all clinical experiences. If the student is provided with a clinical site ID badge, this must also be worn above the waist and be visible during clinical experiences at that clinical facility.
5. Clean black shoes (closed toe, closed upper) and gray or black socks are required.
6. A stethoscope and a traditional watch with a second hand (analog, not a smart watch) are required and are to be brought to all clinical experiences unless otherwise instructed.
7. A small pair of bandage scissors and a penlight is recommended.
8. The student should attend all clinical experiences prepared with a black pen and paper. Black ink is the only color allowed for paper documentation.
9. If street clothes are permitted for a clinical experience, professional appearance is expected. Shorts, jeans, sleeveless tops and/or sandals are not permitted. Clothes that are revealing, faded, or are ill fitting are not professional in appearance and should not be worn for clinical experiences.

General Appearance

Hair:

1. Hair clean, check for dandruff or flaking hair spray on the uniform.
2. Neatly arranged, styled appropriately so as not to interfere with patient/client care. Hair that requires continual attention, hangs over the eyes, falls forward when bending or is more suitable for a social occasion than the clinical setting is not appropriate.
3. Hair color is to be of a natural hair color.
4. Beards must be kept clean, closely trimmed, with natural hair color.

Identification Tag:

1. To be worn on uniform or other clinical attire for all clinical experiences.
2. Must be worn above the waist and visible so that name can be read.

Jewelry/Piercings: In accordance with the policies of our partner agencies:

1. Stone rings are discouraged, but a wedding band is acceptable.
2. One pair of pierced ear posts is permitted, with one post in each ear lobe (only).
3. Body piercing appliances may not be worn on any facial structures or orifices while in the clinical area.
4. Some surgical or procedural areas may not allow jewelry.
5. Tattoos should be covered by the uniform or a clean white shirt under the uniform.

Toiletries:

1. Excessive use of cosmetics (eye shadow, make-up) is not appropriate for uniform attire.
2. To protect patients/clients or coworkers with respiratory problems, perfumes and highly scented lotions or cosmetics are not allowed.
3. Use of a deodorant is an expectation of students in clinical experiences.

Hands:

1. Hands must be clean and washed in accordance with Standard Precaution Guidelines.
2. Nails are to be short and should not extend past the fingertips, be freshly manicured and appropriate for patient/client care.
3. Only clear, unchipped nail polish is acceptable. No artificial nails or nail jewelry, such as glue-ons are permitted.

Criminal Background Check

All students are required to maintain on file official documentation for criminal background checks in the DON, 424 Frazer Street. Prior to the first clinical course, State and/or Federal background check results must be received and on file for students to attend any clinical experience. Students are required to pay for the cost of the background check(s). Background checks must be completed annually. Additional Federal Background checks may be required. If a student travels outside of the U.S. and is required to use a passport while traveling, a new background check must be completed prior to the next clinical experience.

To meet clinical agencies requirement all Nursing students will have a routine drug screening approximately every six months (e.g. August and December) when in courses or preparing for courses with clinical experiences. In the event of a dilute or positive test result, the student may refute the results by:

- a. Providing verification of prescribed medication that may result in a positive result
- b. Retest and provide the results to the Chair of the Department of Nursing
- c. In the event of a second positive test result the student will be dismissed from the program.

STUDENT AFFAIRS

ACADEMIC SERVICES

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Services>

Faculty Advisers

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Services>

Career Planning

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Services>

Career Services

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Career-Services>

Internships and Placement

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Services>

Academic Support Center (ASC)

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Services>

Office of Accommodation and Inclusion

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Academic-Services>

The purpose of the Office of Accommodation and Inclusion is to provide reviews and to determine appropriate services for students with disabilities as well as provide the framework within which specialized services are fulfilled and monitored. The Office of Accommodation and Inclusion works closely with all offices on campus to coordinate appropriate services. Specific services the Office of Accommodation and Inclusion can coordinate include note takers, sign language interpreters, tape recorders, extended time on tests, minimal-distraction testing area, letters of introduction to faculty, student advocacy, temporary disability plans, and campus orientations. Books on tape, student tutors, and adaptive housing are also available.

Counseling Services

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Career-Services/Counseling-Services>

Student Representation on Department of Nursing Committees

Current nursing students are eligible to volunteer to serve one-year terms on the Nursing Governance Committee with one representative and an alternate from the sophomore, junior, and senior classes. These representatives give voice to their respective classes at regularly scheduled meetings. This representation provides students the opportunity to participate in governance activities.

Student Nurse Employment

The faculty recognize that students need and desire to work while they are enrolled in school. While the faculty acknowledges that students can gain experience from outside employment, we also believe that consideration must be given to the number of hours and types of employment students seek. The additional workload of outside employment may jeopardize academic or clinical performance. Students are expected to schedule employment time around the school schedule including clinical and outside class assignments.

Student Responsibility for Learning

Each student is expected to be an active learner through investing a substantial time commitment both inside and outside the classroom. Moreover, each student is expected to maximize his or her educational experience by engaging in a two-way interaction with faculty and staff members.

Student Retention

The faculty of the Department of Nursing is committed to student success. Each student is assigned to a faculty advisor who counsels the student before entering the nursing program and each semester throughout the program. When a student develops academic problems or difficulty, individual faculty members will counsel students in order to improve performance. Students may also be referred to the Oiler Success Center (Academic Support Center) for evaluation and study skills. During any type of academic or behavioral counseling meeting an additional faculty member may be asked to be present in order to protect the integrity of the counseling process.

Additional services to benefit the students are also provided by:

- Academic Support Center (ASC)
- Office of Accommodation and Inclusion
- Career Planning
- Center for Career and Professional Development (CCPD)

Fees, Expenses, and Refunds

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Expenses/Undergraduate-Charges-and-Fees>

<http://catalog.findlay.edu/en/current/Undergraduate-Catalog/Expenses>

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Expenses/Student-Account-Refunds>

Information about the financial obligations of a student may be found in The University of Findlay's Undergraduate Catalog. Nursing students will pay an additional fee, approximately \$540 per semester, aside from undergraduate tuition beginning the second year of the program for ATI learning resources. There will be additional costs for the nursing student uniform, biannual drug screening, annual background checks and an application fee to sit for the NCLEX examination.

Student Health and Accident Insurance

<http://catalog.findlay.edu/current/Undergraduate-Catalog/Expenses/Student-Health-and-Accident-Insurance>

Estimated additional costs.	Cost 3 yrs.
Drug Screening every 6 months starting fall semester of the second year	\$250.00
Admission & First Year	
Book Cost (estimated)	\$1600.00
Second Year	
Uniform (estimated)	\$100.00
Book Cost (estimated)	\$2000.00
ATI Cost- 1 semester (estimated)	\$540.00
Criminal Background Check-BCI	\$25.00
FBI	\$25.00
Third Year	
Book Cost	\$1200.00
ATI Cost- 2 semesters (estimated)	\$1080.00
Criminal Background Check BCI	\$25.00
FBI	\$25.00

Fourth Year

Book Cost	\$500.00
ATI Cost- 2 semesters (estimated)	\$1080.00
NCLEX Fee (Not associated with program)	\$300.00
Criminal Background Check- BCI	\$25.00
FBI	\$25.00

Student Notification Regarding Policy Changes

Handbook Revision Policy

*The information contained in the Nursing Student Handbook is an extension of current undergraduate policies and procedures of The University of Findlay and the College of Health Professions. Since the implementation of the curriculum remains dynamic and therefore subject to continuous review and improvement, the provisions listed are directive in nature and subject to change without prior notice. The University of Findlay, Department of Nursing reserves the right to modify/edit the student handbook including policy and procedure additions, deletions, and modifications at any time. Students will be notified of any such changes in **writing via email in the form of an addendum** and are then under the jurisdiction of the new/modified material. Students will acknowledge when presented with the changes. All revisions apply to all enrolled students at time of notification.*

Students will acknowledge when presented with the Student Handbook. Students will also be notified of changes in policy by their academic advisors.

Reviewed: 2014, 2015, 2016, 2017, & 2018.

Revised: 2019, 2020, 2021.



Notice of Non-Discrimination, Anti-Harassment, and Hostile Campus Environment Policy

The University of Findlay strives for an environment in which all individuals are treated with respect and dignity. Each individual has the right to study and work in an atmosphere which promotes equal opportunities and prohibits discriminatory practices and harassment based upon age, race, ethnicity, national origin, color, religion, sex, gender identity, handicap, sexual orientation, genetic information, veteran or military status and physical or mental disabilities. Harassment of any kind, whether verbal, physical, or environmental, is unacceptable and will not be tolerated.

As required by state and federal law, the University does not engage in discrimination in its programs, activities and policies against students, prospective students, employees or prospective employees. The University prohibits and will not tolerate any such discrimination or harassment at its facilities, programs and activities. Inquiries about sex discrimination, sexual harassment and other questions about the application of Title IX and its implementing regulations may be referred to the Title IX Coordinator, the U.S. Department of Education's Office of Civil Rights' Assistant Secretary, or both.

The University's Non-Discrimination Policy can be found here:

<https://www.findlay.edu/offices/student-affairs/title-ix/non-discrimination>

The following individuals have been designated to handle inquiries regarding the University's Non-Discrimination Policy:

Skylar Mettert
Civil Rights Coordinator
Director for Equity and Title IX
Skylar Mettert
(419) 434-4733
metterts@findlay.edu

[Office Location: Old Main Office #45, University of Findlay, 1000 N. Main Street, Findlay, OH 45840](#)

Robert Link
Deputy Civil Rights Coordinator
Director of Human Resources
(419) 434-4528
link@findlay.edu
Office Location: Old Main Office #304

University of Findlay Harassment Hotline
(419) 434-6777

U.S. Department of Education's Office for Civil Rights
1-800-421-3481
ocr@ed.gov

Inquiries regarding non-discrimination in employment may be directed to:

U.S. Equal Employment Opportunity Commission
800-669-4000

Ohio Civil Rights Commission
888-278-7101

Sex Discrimination, Sexual Harassment, and Other Forms of Sexual Misconduct; Designation of Title IX Coordinator

Title IX prohibits the University from discrimination on the basis of sex in the education programs or activities that it operates. This prohibition extends to admission and employment. The University has adopted a policy that provides for the prompt and equitable resolution of complaints alleging any action prohibited by Title IX and explains the process that the University will use for doing so. A copy of this policy is available on the University's website at:
<https://www.findlay.edu/offices/student-affairs/title-ix/title-ix-policy>.

The Title IX Coordinator has been designated and authorized to coordinate the University's efforts to address concerns relating to discrimination and harassment on the basis of sex, gender, gender identity, and sexual orientation. Any person may report sex discrimination, including sexual harassment (whether or not the person reporting is the person who experienced the conduct that could constitute sex discrimination or sexual harassment), at any time including non-business hours by contacting the Title IX Coordinator as follows:

Skylar Mettert
Director for Equity & Title IX
Title IX Coordinator
Old Main Office #45
1000 N. Main Street
Findlay, Ohio 45840
Telephone: (419) 434-4733
Email: metters@findlay.edu

Inquiries about Title IX may also be directed to the U.S. Department of Education's Office for Civil Rights by contacting 1-800-421-3481 or emailing ocr@ed.gov.

MODEL DEGREE PLAN: BSN

Name _____ Advisor _____

FALL	SPRING
<u>Semester One</u> HEPR 150 (U2) 1 cr. hr. CHEM 111 and 111L (C1)** 4 cr. hrs. ENGL 106 3 cr. hrs. BIOL 222 and 222L 4 cr. hrs. E1 3 cr. hrs. E2 3 cr. hrs. Total: <u>18 cr. hrs.</u>	<u>Semester Two</u> BIOL 102 (C1) ** 3 cr. hrs. PSYC 100 (C3) ** 3 cr. hrs. NURS 101 Nsg. Issues** 1 cr. hr. BIOL 223 & 223L 4 cr. hrs. C2 4 cr. hrs. HEPR 205** 3 cr. hrs. Total: <u>18 cr. hrs.</u>
<u>Semester Three</u> BIOL 200 & 200L Microbiology 4 cr. hrs. MATH 123** 3 cr. hrs. HEPR 220** 3 cr. hrs. NURS 200 Informatics 2 cr. hrs. PSYC 208** 3 cr. hrs. O1 3 cr. hrs. Total: <u>18 cr. hrs.</u>	<u>Semester Four</u> BIOL 365 Pathophys 3 cr. hrs. NURS 299 Foundations U1 6 cr. hrs. NURS 210 Transcultural Care 2 cr. hrs. O3 3 cr. hrs. Total: <u>14 cr. hrs.</u>
<u>Semester Five</u> NURS 307 Med Surg I 6 cr. hrs. NURS 304 Pharm. 3 cr. hrs. R1 3 cr. hrs. O2 3 cr. hrs. Total: <u>15 cr. hrs.</u>	<u>Semester Six</u> NURS 302 Nsg. Research & EBP 3 cr. hrs. NURS 300 Maternal Child 6 cr. hrs. R2 3 cr. hrs. R3 3 cr. hrs. E3 3 cr. hrs. Total: <u>18 cr. hrs.</u>
<u>Semester Seven</u> NURS 400 Community 4 cr. hrs. NURS 404 Med Surg II 6 cr. hrs. NURS 406 Mental Health 5 cr. hrs. Total: <u>15 cr. hrs.</u>	<u>Semester Eight</u> NURS 401 Nsg. Synthesis 7 cr. hrs. NURS 403 Leader/Mgt. 4 cr. hrs. NURS 407 Capstone 2 cr. hrs. Total: <u>13 cr. hrs.</u>

**Denotes class offered both fall and spring semester



Application for Acceptance into the Nursing Major

Name *(please print)*: _____ Date: _____

Type of Admission to UF

Direct Admit _____

Regular Admit _____

Transfer Admit _____

GPA _____ (at present)

Classes Completed: (transferred to UF)

	Grade
HEPR 150*	_____
CHEM 111*	_____
PSYC 100	_____
NURS 101*	_____
BIOL 222*	_____
MATH 123	_____
NURS 200*	_____
HEPR 220	_____
HEPR 205	_____

* Classes that are required to be completed with a C or higher by the end of fall semester, second year, in order to formally apply to the program.

Signature _____

**Department of Nursing, The University of Findlay
Bachelor of Science in Nursing Curriculum Plan**

Nursing Course	# of clock hours lecture	# of clock hours clinical	# of clock hours lab	Total Clock Hours
NURS 101 (1 cr.)	15	N/A	N/A	15
NURS 200 (2 cr.)	30	N/A	N/A	30
NURS 210 (2 cr.)	30	N/A	N/A	30
NURS 299 (6 cr.)	45	90	45	180
NURS 300 (6 cr.)	45	108	27	180
NURS 302 (3 cr.)	45	N/A	N/A	45
NURS 304 (3 cr.)	45	N/A	N/A	45
NURS 307 (6 cr.)	45	100	35	180
NURS 400 (4 cr.)	45	45	0	90
NURS 401 (7 cr.)	30	225	0	255
NURS 403 (4 cr.)	30	90	0	120
NURS 404 (6 cr.)	45	108	27	180
NURS 406 (5 cr.)	45	90	0	135
NURS 407 (2 cr.)	30	N/A	N/A	30
	Clock hours/lecture	Clinical clock hours	Campus lab clock hrs.	Program Total Clock Hours
TOTAL	525	856	134	1515

Course Descriptions

Nursing Courses-

NURS 101 Nursing Issues (1 cr. hr.) - Discussion of history and contemporary issues of nursing and their impact on current nursing practice are included in the course. Relationship between the nursing major, the liberal arts, and support science courses will be explored. The course is designed to assist students in determining if nursing is the correct career choice.

NURS 200 Nursing Informatics (2 cr. hrs.)- The student will be introduced to basic skills in technology and information management, including decision-support systems, which guide nursing practice. Students will be prepared to document care data that serves as a foundation for decision making for the healthcare team.

NURS 210 Transcultural Care of Diverse Populations (2 cr. hrs.)- Prerequisite: Admission to the nursing program or permission of the instructor

The course emphasizes the role of the health care provider in providing culturally appropriate care across all settings. Concepts related to intercultural health including disease transmission, health policy, and healthcare economics are emphasized. Students are expected to immerse themselves in a culture other than their own through an intercultural experience.

NURS 299 Foundations of Nursing Practice (6 cr. hrs.) - Prerequisite: Admission to the nursing program or permission of the instructor

Introduces the student to the nursing process and addresses primary, secondary, and tertiary prevention. Students learn to conduct comprehensive and focused physical, behavioral, psychological, spiritual, socioeconomic, and environmental assessments of health and illness, utilizing developmentally and culturally appropriate approaches. Basic psychomotor skills for the delivery of efficient, safe, and compassionate care are introduced and utilized with patients/clients.

NURS 300 Maternal Child Nursing- (6 cr. hrs.) – Prerequisite(s): successful completion of BIOL 200, BIOL 200L, NURS 304, NURS 307 or permission of the instructor

The course provides students the opportunity to analyze theories, concepts, research, issues and trends in nursing of the childbearing and childrearing family. Content includes internal and external environmental factors affecting health. Emphasis is on the role of the professional nurse in health promotion and maintenance and wellness-illness care of these patients/clients. The course provides guided clinical experience with childbearing and childrearing families in a variety of settings and agencies.

NURS 302 Nursing Research and Evidence-Based Practice-(3 cr. hrs.) Prerequisite(s): successful completion of MATH123 or permission of the instructor

This course will introduce nursing research with an in-depth study of the steps of the research process related to health and nursing practice. Emphasis will be placed on the development of abilities to interpret and analyze research reports and gather current information from credible sources. Students will develop a research design and apply appropriate methodology to a research project/paper. Ethical considerations will be addressed.

NURS 304 Pharmacological Principles of Nursing Practice (3 cr. hrs.) - Prerequisite(s): successful completion of NURS 210, NURS 299 or permission of instructor

The course is designed to assist the nursing student in understanding the basic concepts of pharmacology and drug therapies for disease states. Basic methods of therapeutic agent administration will be included.

NURS 307 Medical Surgical Nursing I (6 cr. hrs.)- Prerequisite(s): successful completion of NURS 210, NURS 299, BIOL 223 & BIOL 223L or BIOL323 & BIOL 323L, or permission of the instructor

The course focuses on nursing management and clinical reasoning used in assisting patients/clients experiencing alterations in wellness and exhibiting perioperative, cardiovascular, hematological, respiratory, or neurological care needs.

NURS 400 Community/Population Health Nursing (4 cr. hrs.)- Prerequisite(s): successful completion of BIOL 365, and NURS 300 or permission of the instructor

This course shall focus on the aggregate, community, or population as the unit of care. Emphasis is placed on health promotion/disease prevention, prioritizing primary prevention strategies when interacting in the community.

NURS 401 Nursing Synthesis (7 cr. hrs.)- Prerequisites: NURS 400, 404, and 406 or permission of the instructor

The student will select a specialty area of nursing practice and design care for patients/clients in this agency. While practicing in this site, they will investigate the regulatory, financial, business and political factors influencing the agency.

NURS 403 Nursing Leadership and Management (4 cr. hrs.)- Prerequisite(s): successful completion of NURS 400, 404, and 406 or permission of the instructor

The course focuses on the critical analysis of the principles of leadership, management, and organizational behavior in the delivery of nursing care.

NURS 404 Medical Surgical Nursing II (6 cr. hrs.) - Prerequisite(s): successful completion of BIOL 365, NURS 300 or permission of the instructor

The course focuses on nursing management and clinical reasoning used in assisting patients/clients experiencing alterations in wellness and exhibiting sensory, immunological, integumentary, gastrointestinal, renal, endocrine, musculoskeletal, and reproductive needs. Special emphasis will be placed on the geriatric patient/client.

NURS 406 Mental Health Nursing (5 cr. hrs.)- Prerequisite(s): successful completion of BIOL 365, and NURS 300, or permission of the instructor

The course will focus on the principals and practice of nursing in the mental health setting. Theory and treatment of patients/clients, families and populations with both chronic and acute psychiatric needs will be addressed.

NURS 407 Capstone in Nursing (2 cr. hrs.) –Prerequisites: NURS 400, 404, and 406 or permission of the instructor

The student shall prepare to enter the working, professional world by focusing on the licensure exam, disseminating the results of a research project, and adopting self- enhancing practices.

Support Courses

BIOL 200- Basic Microbiology (3cr. hrs.) – Prerequisite(s): BIOL 102 and one course in chemistry; or permission of the instructor

Concurrent with BIOL 200L

This course introduces students to the fundamental principles in microbiology and their clinical relevance. Topics included in this course are microbial structure, metabolism, genetics, and introductions to immunology and epidemiology.

BIOL 200 L- Basic Microbiology Lab (1 cr. hr.) – Prerequisite(s): BIOL 102 and one course in chemistry; or permission of the instructor

Concurrent with BIOL 200

This course provides study in the classification, structure, and metabolism of microorganisms. Laboratory work emphasizes bacterial growth characteristics, methods of culture, and identification of organisms. The role of microbes in food microbiology, industrial, and clinical setting, with emphasis on detection and control, are studied.

BIOL 222- Anatomy and Physiology for Health Professions I (3 cr. hrs.)

This course covers the fundamentals of human anatomical structure and physiological functioning. Topics covered include the following systems: integumentary, nervous, endocrine, digestive, and urinary. Knowledge gained through this course is intended to enhance future clinical coursework and practice.

BIOL 222 L- Anatomy and Physiology for Health Professions I Lab (1cr. hr.)

This course will use a lab-based systems approach to clarify and enhance lecture topics. Topics covered include the following systems: integumentary, nervous, endocrine, digestive, and urinary. Various technologies will be used to enhance future clinical coursework and practice.

BIOL 223- Anatomy and Physiology for Health Professions II (3cr. hrs.)

This course covers the fundamentals of human anatomical structure and physiological functioning. Topics covered include the following systems: skeletal, joints, muscular, cardiovascular, immune, respiratory, and reproductive. Knowledge gained through this course is intended to enhance future clinical coursework and practice.

BIOL 223 L- Anatomy and Physiology for Health Professions II Lab (1cr. hr.)

This course will use a lab-based systems approach to clarify and enhance lecture topics. Topics covered include the following systems: skeletal, joints, muscular, cardiovascular, immune, respiratory, and reproductive. Various technologies will be used to enhance future clinical coursework and practice.

BIOL 365 Pathophysiology (3 cr. hrs.) - Prerequisites: BIOL 102 or 152, 322, 322L, 323, and 323L

This course lays the foundation for advanced concepts in understanding disease processes. Pathophysiology is a mechanistic exploration of selected disease processes that occur in the human body when a homeostatic imbalance is brought about by external or internal factors.

PSYC 100- General Psychology (3 cr. hrs.) - This course offers an orientation to psychology as the scientific study of behavior and mental processes, with special emphasis on principles of learning, memory, adjustment, abnormal behavior, and the physiology of behavior.

PSYC 208- Lifespan Development (3 cr. hrs.)- Prerequisite(s): ENGL 106, 107, or 206 and PSYC 100 or permission of the instructor

This course traces the physiological, cognitive, and psychosocial development of the individual from conception through late adulthood. Choices and obstacles relative to normal growth and development are examined.

CHEM 111- Basic Chemistry/Lecture (3 cr. hrs.) – Concurrent with CHEM 111L

This course covers basic principles of chemistry designed to give a foundation for the various sciences. Topics include methods of measurement, temperature and heat, atomic structure, bonding, chemical nomenclature, chemical equations, stoichiometry, gas laws, solutions, acids and bases, electrochemistry, and chemical equilibrium.

CHEM 111 L- Basic Chemistry/Lab (1cr. hr.) – Concurrent with CHEM 111

Laboratory work reinforces the basic principles covered in CHEM 111 lecture and introduces analytical techniques. Laboratory experiments cover density, percent composition of mixtures, applying the mole concept, chemical reactivity, and chemical reactions with balanced equations, gas laws, titrations, and atomic structure. The labs are a mixture of computer simulations and wet-bench chemistry.

HEPR 150- Introduction to Health Professions (1 cr. hr.)- This is an introductory course for first-year freshman which will provide a sequence of enriching experiences offered by a team of health professionals that will enhance a student's knowledge of the various health professions. It will also introduce the student to the campus environment and provide information and training on the various resources that are available.

HEPR 205- Human Nutrition (3 cr. hrs.)- This course covers the study of basic nutrition including the role of carbohydrates, fats, proteins, vitamins, and minerals in human metabolism. Topics will include energy sources and systems, energy requirements in physical exertion, weight and diet, and a review of current dietary practices. Applications of nutritional principles to physical fitness and performance enhancement and the effect of various ergogenic aids will be studied.

HEPR 220- Medical Terminology (3 cr. hrs.)- This course deals with the basic formation of medical terms and their definitions. Areas covered include medical suffixes and prefixes, body-orientation levels and planes, the skin, joints, muscles, skeleton, nerves, brain, spinal cord, heart, liver, blood vessels, respiratory system, endocrine system, endocrine system, the special senses, the female reproductive system, and oncology.

MATH 123 Elementary Statistics (3 cr. hrs.)-This is a first course in the study of descriptive and inferential statistics utilizing only rudimentary skills of arithmetic and algebra. Elementary probability, measures of central tendency, measures of variability, confidence intervals, and hypothesis testing.



University of Findlay

College of Health Professions

PHYSICIAN'S EXAMINATION FORM

PART ONE: TO BE COMPLETED BY THE STUDENT PRIOR TO THE EXAM

General Information:

Name: _____ Gender: _____ Birth date: _____

Address: _____ Phone: _____

City: _____ State: _____ Zip: _____

UF ID# _____ Today's Date: _____

Health Professions Program: _____

History:

Do you have, or have you had any of the following illnesses or conditions?

Asthma	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Diabetes	Yes <input type="checkbox"/>	No <input type="checkbox"/>
High Blood Pressure	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Heart Disease	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Cancer	Yes <input type="checkbox"/>	No <input type="checkbox"/>	TB	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Seizures	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Hepatitis	Yes <input type="checkbox"/>	No <input type="checkbox"/>
Other serious illness or condition <u>currently</u>	Yes <input type="checkbox"/>	No <input type="checkbox"/>			

Details of any "Yes" answers from above:

Previous Injuries: _____

Previous Surgeries: _____

Allergies: _____

Current Medications: _____

PART TWO: TO BE COMPLETED BY THE PHYSICIAN

Physical Examination:

Vital Signs: Ht: _____ (inches) Wt: _____ (lbs.) BP _____ / _____ Pulse _____

	Normal	Abnormal	Comments
General Appearance			
HEENT			
Lungs			
Heart			
Abdomen			
Back			
Extremities			
Neurologic			

Are there any conditions, physical and/or emotional, which may interfere with functioning as a health professional student in the classroom or clinic?

Yes No If yes, please describe on a separate sheet.

Physician's Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Physician's Signature: _____ Date: _____

Appendix I

Consent:

I direct that a copy of this exam form, including laboratory results, be sent to my assigned clinical centers and coordinators.

Student Signature: _____ **Date:** _____

Practitioner Contact:

If you are currently in treatment for any condition, physical or emotional, may we contact your practitioner in an emergency? Yes No

Student Signature: _____ **Date:** _____

If yes, please provide us with the following information:

Practitioner's Name: _____ Specialty: _____

Address: _____ Telephone: _____

City: _____ State: _____ Zip: _____

Revised 10/2020

ACKNOWLEDGEMENT OF RECEIPT OF NURSING HANDBOOK

My signature below is to acknowledge received an electronic copy of The University of Findlay Nursing Program Student Handbook January 2021. The Handbook is intended to provide information for nursing students that is in addition to the University Catalog and Handbook. Your signature also acknowledges each student's responsibility for the information contained within including progression criteria.

Print Name _____

Signature: _____ Date: _____

Professional Conduct Agreement

It is the responsibility of The University of Findlay Department of Nursing students to act and conduct themselves in a professional manner at all times. Students are required to abide by the ANA Code of Ethics, The University of Findlay Student Honor Code, and the State of Ohio Laws and Rules Regulating the Practice of Registered Nurses. By signing below, I am verifying that I understand the above conduct contract and understand that failure to abide by this contract may result in disciplinary action(s) and possible dismissal from the Department of Nursing.

Student Signature: _____ Date: _____

Witness Signature (Faculty): _____

Student Acknowledgement of ATI Resources

I understand that it is my responsibility to utilize all of the books, tutorials and online resources available from ATI, as designated by The University of Findlay Nursing Department.

Student Signature: _____ Date: _____

Witness Signature (Faculty): _____