

DOCTOR OF OCCUPATIONAL THERAPY

Program Overview

Occupational therapists assist individuals across the lifespan to develop, improve, sustain or restore daily living, work or productivity and play or leisure by using meaningful and healthy occupations. At the University of Findlay, the Doctor of Occupational Therapy Program prepares students to not only practice occupational therapy, but also fulfill leadership roles and advanced positions in the field.

The program embodies principles of human occupation and incorporates community-based experiences and service learning to prepare occupational therapists who understand and value a community-focused and occupation-based approach to practice, and participate in ongoing professional development in preparation for service in diverse communities.

Program Highlights

Three Year Program - Structured across nine semesters, including summers, with integrated fieldwork throughout the academic journey. In the final year, students engage in Level II fieldwork, which offers hands-on, immersive experiences in diverse clinical settings, allowing them to apply their knowledge and develop clinical skills under the mentorship of experienced practitioners. The program

culminates in a doctoral capstone semester, where students complete a project and experience to gain in depth knowledge in a specialized area of interest.

Multiple Entry Points - The OTD program offers multiple entry points to accommodate a variety of academic backgrounds. For those with a bachelor's degree, the post-baccalaureate admission option provides a direct route to the OTD program. University of Findlay undergraduate students have three distinct options for admission. Early Assurance for an early admission decision prior to a student's freshman year: Undergraduate Pathway for current students pursuing a seamless transition, and Accelerated 3+3 Pathways, which allow students to complete both their undergraduate and doctoral degrees in just six years.

Doctoral Capstone - OTD students complete a culminating Doctoral Capstone Experience and Project that allows students to gain in-depth knowledge in a specialized are of interest of their choosing. Opportunities include Capstones in program development, clinical practice skills, education and advocacy. All Capstones allow students to apply knowledge in real world settings, shaping the future of occupational therapy while enhancing clinical and professional skills.



WHY DOCTOR OF OT?

Choose the Doctor of Occupational Therapy (OTD) to lead in a high-impact, fast-growing field—projected to grow 11% by 2033—as you empower people to live fuller, more independent lives. Ranked #8 in Best Health Care Jobs by U.S. News & World Report, OTD offers the skills, leadership, and clinical expertise to thrive in today's top health care settings.

ABOUT OUR FACULTY

Full-time OT faculty have extensive expertise across all areas of practice including pediatrics, community-based mental health, and physical rehabilitation.

RECENT GRADS WERE HIRED AT COMPANIES LIKE THESE:

15:1 student-tofaculty ratio ensures individual attention

14-week capstone semester in ndividualized rea of interest 800 Over 800 fieldwork locations









Scan the code to check out the latest details and stats related to the UF Occupational Therapy Program.

ACCREDITATION STATEMENT

The University of Findlay's entry-level occupational therapy doctoral degree program has been granted Accreditation with a 7-year review cycle by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 7501 Wisconsin Avenue, Suite 510E, Bethesda, MD 20814. ACOTE's telephone number c/o AOTA is (301) 652-AOTA and its web address is www.acoteonline.org.

SAMPLE CURRICULUM

Admission Requirements

Students wishing to apply for admission to the OTD Program must have completed the following admission criteria:

- Minimum overall grade point average of 3.0
- Completion of baccalaureate degree from an accredited institution
- Completion of the Occupational Therapy Central Application Service (OTCAS) application.
- Three satisfactory professional recommendations

Prerequisite Courses

Candidates must also have completed the following prerequisite courses with a "C" or better prior to beginning the program:

- BIOL 201 & BIOL 201 L Introduction to Anatomy & Physiology w/ Lab
 - OR BIOL 222 & BIOL 222L Anatomy & Physiology for Health Professions I w/ Lab
 - AND BIOL 223 & BIOL 223L Anatomy & Physiology for Health Professions II w/ Lab
- ANHS 220 Medical Terminology
- PSYC 100 General Psychology

- PSYC 208 Lifespan Development
- PSYC 233 Abnormal Psychology
- MATH 221 Integrated Statistical Analysis
 OR MATH 223 Applied Statistics & Data Analysis
 OR BSLA 314 Applied Statistics
- SOCI 105 Introduction to Sociology

Professional Curriculum Courses

- Conceptual Foundations of Occupational Therapy
- Analysis of Human Occupations
- Human Anatomical Structures
- Health Conditions and Occupational Performance
- Analysis & Assessment of Contextual Movement
- Clinical Practice in OT I: Concepts, Phil & Client-Ctr. Care
- Research in Occupational Therapy
- Clinical Practice in OT II: Biopsychosocial
- Evidence Based Practice
- Neuroscience
- Prof. & Contextual Issues in OT Practice I: Change Agent
- Prof & Contextual Issues in OT Practice II: Roles & Resp.
- Essentials of OT Practice I: Group Dynamics
- Research in Action I
- Professional & Contextual Issues in OT Practice III: Cultural Competency
- Essentials of OT Practice II: Contemp. Instr. Strategies
- Research in Action II
- Doctoral Experience Orientation and Preparation I

- Level I Fieldwork in Occupational Therapy A
- Clinical Practice in OT III: Pediatrics
- Professional & Contextual Issues in OT Practice IV: Populations
- Research in Action III
- Clinical Practice in OT IV: Adult
- Doctoral Project
- Doctoral Experience Orientation and Preparation II
- Level I Fieldwork in Occupational Therapy C
- Essentials of OT Practice IV: Community, Health & Wellness
- Research in Action IV
- Level I Fieldwork in Occupational Therapy B
- Essentials of OT Practice III: Theories, Context & Evidence
- Clinical Practice in OT V: Geriatrics
- Essentials of OT Practice V: Mgmt. & Leadership
- Occupational Therapy Level II Fieldwork A
- Occupational Therapy Level II Fieldwork B
- Doctoral Capstone: Experience
- Doctoral Capstone: Project







WELLNESS AND HEALTH PROMOTION TO DOCTOR OF OCCUPATIONAL THERAPY

University of Findlay.

3+3 PATHWAY

Program Overview

The University of Findlay offers a 3+3 Wellness and Health Promotion to the Doctor of Occupational Therapy (OTD) Program path. After 3 years of undergraduate coursework, students will enter the OTD Program. Students complete the first year of the OTD curriculum and earn a bachelor's degree in Wellness and Health Promotion. Students will continue coursework to earn a doctoral degree in occupational therapy.

A major in wellness and health promotion consists of an interdisciplinary program of study in which students will implement health assessments and wellness programs. The degree promotes scholarly inquiry and cultivates professionals capable of assisting others in developing self-responsibility for their own health and wellness through healthy, active lifestyles.

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Program Highlights

Three-Year Program - Structured across nine semesters, including summers, with integrated fieldwork throughout the academic journey. In the final year, students engage in Level II fieldwork, which offers hands-on, immersive experiences in diverse clinical settings, allowing them to apply their knowledge and develop clinical skills under the mentorship of experienced practitioners.

Doctoral Capstone - OTD students complete a culminating Doctoral Capstone Experience and Project that allows students to gain in-depth knowledge in a specialized area of interest of their choosing. Opportunities include Capstones in program development, clinical practice skills, education and advocacy. All Capstones allow students to apply knowledge in real world settings, shaping the future of occupational therapy while enhancing clinical and professional skills.

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SAMPLE CURRICULUM

Year 1

Fall SemesterGeneral Psychology (C3,M)*3 hrsApplied Mathematical Analysis (C)**3 hrsAn Integrated Approach to Science (C)**3 hrsIntro to Health Professions (C) (M)1 hrCollege Writing II3 hrsWellness: Strategies for Life (M)3 hrs	Spring SemesterAlcohol and Other Drugs (M) (m).3 hrsIntegrated Statistical Analysis (P)*4 hrsIntro to Sociology (P).3 hrsCreative Writing (C)**3 hrsFirst Aid and Care of Athletic Injuries (M)2 hrsMinor Course (m)3 hrs
Fall Semester	Spring Semester
Anatomy & Physiology for Health Professions I & Lab (M) (P)	Anatomy & Physiology for Health Professions II & Lab (M) (P)
Year 3	
Fall Semester Apply for OTD Program Structural Anatomy (M)	Spring Semester Biomechanics (M)

Year 4

Summer Semester (OTD Curriculum)	Fall Semester (OTD Curriculum)
Conceptual Foundations of OT 3 hrs	Health Conditions & Occupational Performance 3 hrs
Analysis of Human Occupation 2 hrs	Analysis & Assessment of Contextual Movement 3 hrs
Human Anatomical Structures 3 hrs	Clinical Practice in OT I: Concepts, Philosophy &
	Client Centered Care 4 hrs
	Research in Occupational Therapy

** = Recommended

P = OTD Program Prerequisite

M = Major

m = minor C = Core



Community & School Health Ed (C) (M) 3 hrs

Experiential Learning in HHP (M) (C) 3 hrs

"An amazing experience."

"The OT program has been an amazing experience that has helped me develop the necessary skills to be successful once graduating from the program."

Medical Terminology (M) (P) 3 hrs

- Brenen Auer



OFFICE OF ADMISSIONS 419-434-4732 | 1-800-548-0932 | admissions@findlay.edu





PSYCHOLOGY TO DOCTOR OF OCCUPATIONAL THERAPY



Program Overview

From the beginning of time, humans have been fascinated with why and how people behave the way they do. Psychologists, through interactions and their research, seek to answer these questions and apply their findings to help people describe, predict and change their own and others' cognitive, emotional and physical behaviors.

The University of Findlay has created a clear path from the Psychology Program to the College of Health Profession's Doctor of Occupational Therapy Program (OTD) with research and experiential learning opportunities that directly relate to occupational therapy. In four years, students will earn a bachelor's degree in psychology and may go on to pursue a doctoral degree in occupational therapy which is a three-year program. A doctoral degree in occupational therapy prepares students to not only practice occupational therapy, but also fulfill leadership roles and advanced positions in the field.

Our program blends strong science and applied courses that prepare students for work or graduate study.

Program Highlights

Flexible Career Paths - Available with 56 recognized sub-disciplines of psychology leading to a wide variety of career opportunities.

Graduate School Preparation - Findlay has an entire course dedicated to preparing students for the graduate school application process.

Present Research - Students have the opportunity to present their results at both national and regional conferences.

90 Hours of Internships - The Psychology Program offers many learning opportunities that include work experience through internships.

Early Assurance

High school seniors have the option to apply for Early Assurance which holds a seat for them in the Doctor of Occupational Therapy Program while they complete their bachelor's degree at the University of Findlay. Students will receive a supplemental early assurance application if granted undergraduate admission and they also have a minimum overall GPA of 3.5 or higher on a 4.0 scale.

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NATIONWIDE CHILDREN'S





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Psychology Core Required Courses (32 credit hours required)

General Psychology	Community-Urban Field Experiences 2 hrs
Orientation to Psychology 1 hr	Cognitive Psychology 3 hrs
Lifespan Development	Brain and Behavior 3 hrs
Abnormal Psychology 3 hrs	Research Methods II: Experimentation 4 hrs
Social Psychology	Senior Capstone Seminar
Research Methods I: Design and Analysis 4 hrs	

Psychology Elective Required Courses (15 credit hours required)

Health Psychology	History of Psychology 3 hrs
Studies in Behavior	Evolutionary Psychology 3 hrs
Readings in Psychology 1 to 3 hrs	Sensation and Perception 3 hrs
Animal Behavior	Child and Adolescent Development 3 hrs
Theories of Personality	Advanced Topics in Psychology 2 to 4 hrs
Clinical Psychology	Seminar 1 to 4 hrs
Applied Sport Psychology 3 hrs	Psychological Research variable hrs

Doctor of Occupational Therapy Program Prerequisites

- Introduction to Anatomy & Physiology w/ Lab OR
- Anatomy & Physiology for Health Professions I w/Lab AND Anatomy & Physiology for Health Professions II w/ Lab
- Medical Terminology
- General Psychology

- Lifespan Development
- Abnormal Psychology
- Integrated Statistical Analysis OR Applied Statistics & Data Analysis **OR Applied Statistics**
- Introduction to Sociology



"An amazing experience."

"UF's commitment to leadership opportunities allow me to learn how to advocate for mental health initiatives in geriatric care. UF's community-focused approach resonates with my desire to serve diverse populations, particularly older adults who may face social isolation or cognitive decline." - Mackenzie Lape

"A tight-knit, supportive community."

"The small class sizes in UF's OT program provides personalized support and fosters close relationships with faculty and classmates. The program offers extensive hands-on experience, allowing for active engagement in real-life scenarios, all while maintaining a fun and engaging learning environment. This creates a tight-knit, supportive community that makes the experience both rewarding and enjoyable. I'm so thankful I chose UF's OT Program!"

- Hayley Waltz







PSYCHOLOGY TO DOCTOR OF OCCUPATIONAL THERAPY

3+3 PATHWAY

Program Overview

The University of Findlay offers a 3+3 Psychology to the Doctor of Occupational Therapy (OTD) Program path. After 3 years of undergraduate and prerequisite coursework, students will enter the OTD Program. Once admitted, students complete the first year of the OTD curriculum and earn a bachelor's degree in Psychology. Students will continue coursework to earn a doctoral degree in Occupational Therapy.

A major in psychology emphasizes thinking, communicating and positively interacting with others. The major blends strong science and applied courses that prepare students for graduate study. Opportunities exist for joint research studies with faculty members and students where students complete several credit hours of service-learning experiences by volunteering in the community at mental health centers, psychiatric facilities, shelters, schools, businesses, nursing homes, day care centers, and other organizations.

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SAMPLE CURRICULUM

Year 1

Fall Semester PSYC 100 General Psychology (C) (M) (P) 3 hrs PSYC 128 Orientation to Psychology (M) 1 hr ACAD 190 Exploring the Liberal Arts: Choices, Challenges, and Connections 3 hrs SOCI 105 Intro to Sociology (P) 3 hrs ENGL 106 College Writing II 3 hrs CSCI 190 Digital Literacy for the Sciences (C) * 3 hrs	Spring Semester PSYC 289 Research Methods I: Design & Analysis (M) 4 hrs ANHS 220 Medical Terminology (P) 3 hrs PSYC 208 Lifespan Development (M) (P) 3 hrs COMM 110 Principals of Speech (C) * 4 hrs PHYS 150 Conceptual Physics (C) * 4 hrs
Year 2	
Fall Semester PSYC 233 Abnormal Psychology (M) (P) 3 hrs PSYC 389 Research Methods II: Experimentation (M) 4 hrs ENGL 282 Intro to Writing for the Sciences (C) * 3 hrs BLMC 220 Intro to Culture: Bridging Differences (C) * 3 hrs MATH 221 Integrated Statistical Analysis (C) (P) 4 hrs Year 3	Spring Semester PSYC 340 Cognitive Psychology (M) 3 hrs PSYC 362 Brain & Behavior (M) 3 hrs PSYC elective (M) 3 hrs PSYC elective (M) 3 hrs BIOL 100 An Integrated Approach to the Sciences (C) * 3 hrs COMM 216 Interpersonal Communication (C) * 3 hrs
Fall Semester BIOL 222 Anatomy & Physiology for Health Professions I & Lab (P)	Spring Semester BIOL 223 Anatomy & Physiology for Health Professions II & Lab (P) 4 hrs PSYC elective (M) 3 hrs PSYC 328 Community Urban Field Experience (M) 2 hrs PSYC elective (M) 3 hrs ENGL 208 Intro to Creative Writing (C) * 3 hrs PHIL 221 Health Care Ethics (C) * 3 hrs
Summer Semester (OTD Curriculum) OCTH 519 Conceptual Foundations of OT 3 hrs OCTH 520 Analysis of Human Occupation 2 hrs OCTH 523 Human Anatomical Structures 3 hrs	Fall Semester (OTD Curriculum) OCTH 526 Health Conditions & Occupational Performance 3 hrs OCTH 527Analysis & Assessment of Contextual Movement 3 hrs OCTH 528 Clinical Practice in OT I: Concepts, Philosophy & Client Centered Care 4 hrs OCTH 529 Research in Occupational Therapy 3 hrs

* = Recommended P = OTD Program Pre

P = OTD Program Prerequisite

M = Major

C = Core

"Holistic, client-centered training."

"UF's OT program allows students to become holistic, client-centered, and evidence-based healthcare practitioners, while also promoting school-life balance."

- London Moening









BS Psychology Curriculum (3+3 OTD Prerequisites)

This course schedule is dependent upon placement in the college level English 106, and Math 132. Placement into English 104, and Math 110 may necessitate additional terms of coursework. Courses marked with P are required OTD courses and cannot be substituted. The courses indicated with * are recommended, but other courses may be chosen to meet the 124 credits needed to fulfill the bachelor's degree requirements. M and C notifications are for major and core courses.

Fall Year 1		Spring Year 1	
Course	Credit	Course	Credit
PSYC 100 General Psychology (C) (M) (P)	3	PSYC 289 Research Methods I: Design & Analysis (M)	4
PSYC 128 Orientation to Psychology (M)	1	ANHS 220 Medical Terminology (P)	3
ACAD 190	3	PSYC 208 Lifespan Development (M) (P)	3
SOCI 105 Intro to Sociology (P)	3	COMM 110 Principals of Speech (C) *	3
ENGL 106 College Writing II	3	PHYS 150 Conceptual Physics (C) *	4
CSCI 190 Digital Literacy for the Sciences (C) *	3		
Total	16	Total	17

^{*}RECOMMENDED (P) OTD Program Prerequisite (M) Major Requirement (C) Core

Year 1 total: 33

Fall Year 2		Spring Year 2	
Course	Credit	Course	Credit
PSYC 233 Abnormal Psychology (M) (P)	3	PSYC 340 Cognitive Psychology (M)	3
PSYC 389 Research Methods II: Experimentation (M)	4	PSYC 362 Brain & Behavior (M)	3
ENGL 282 Introduction to Writing for the Sciences (C) *	3	PSYC elective (M)	3
BLMC 220 Introduction to Culture: Bridging Differences (C) *	3	PSYC elective (M)	3
MATH 221 Integrated Statistical Analysis (C) (P)	4	BIOL 100 An Integrated Approach to the Sciences (C) *	3
		COMM 216 Interpersonal Communication (C) *	3
Total	17	Total	18

^{*}RECOMMENDED (P) OTD Program Prerequisite (M) Major Requirement (C) Core

Year 2 total: 35

Fall Year 3 - Schedule a meeting with Financial Aid		Spring Year 3		
Course	Credit	Course	Credit	
BIOL 222 Anatomy & Physiology for Health Professions I & Lab (P)	4	BIOL 223 Anatomy & Physiology for Health Professions II & Lab (P)	4	
PSYC 240 Social Psychology (M)	3	PSYC elective (M)	3	
PSYC 428 Senior Capstone Seminar (C) (M)	3	PSYC 328 Community Urban Field Experience (M)	2	
PHIL 100 Introduction to Philosophy (C) *	3	PSYC elective (M)	3	
PSYC Elective (M)	3	ENGL 208 Intro to Creative Writing (C) *	3	
		PHIL 221 Health Care Ethics (C) *	3	
Total	16	Total	18	

^{*}RECOMMENDED (P) OTD Program Prerequisite (M) Major Requirement (C) Year 3 total: 34 Total Prior to Entering OTD= 102

Summer Year 4 (OTD Curriculum) Module I		Fall Year 4 (OTD Curriculum) Module II **APPLY FOR UNDERGRAD GRADUATION FOR SPRING	
Course	Credit	Course	Credit
OCTH 519 Conceptual Foundations of OT	3	OCTH 526 Health Conditions & Occupational Performance	3
OCTH 520 Analysis of Human Occupation	2	OCTH 527Analysis & Assessment of Contextual Movement	3
OCTH 523 Human Anatomical Structures	3	OCTH 528 Clinical Practice in OT I: Concepts, Philosophy & Client Centered Care	4
		OCTH 529 Research in Occupational Therapy	3
Total	8	Total	13

Spring I Year 4 (OTD Curriculum) Module III		Module IV Spring II	
Course	Credit	Course	Credit
OCTH 533 Clinical Practice in OT II: Biopsychosocial	5	OCTH 521 Professional and Contextual Issues in OT	4
		Practice I: Change Agent	
OCTH 608 Evidence Based Practice	2	OCTH 531 Professional and Contextual Issues in OT	3
		Practice II: Roles and Responsibilities	
OCTH 609 Neuroscience	3	OCTH 532 Essentials of OT Practice I: Group	3
		Dynamics	
Additional courses may be taken if needed to reach		OCTH 617 Research in Action I	2
124 credits required for bachelor's degree			
Total	10	Total	12

Module V Summer		Module VI Fall	
Course	Credit	Course	Credit
OCTH 620 Prof & Contextual Issues in OT	2	OCTH 534 Level I Fieldwork in Occupational	1
Practice III: Cultural Competency		Therapy A; 1 week in October	
OCTH 627 Essentials of OT Practice II:	3	OCTH 611 Clinical Practice in OT III: Pediatrics	5
Contemp. Instructional Strategies			
OCTH 628 Research in Action II	2	OCTH 700 Prof & Contextual Issues in OT	3
		Practice IV: Population Considerations	
OCTH 709 Doctoral Experience	1	OCTH 701 Research in Action III	2
Orientation & Preparation I			
Total	8	Total	11

Module VII Spring I		Module VIII Spring II	
Course	Credit	Course	Credit
OCTH 625 Clinical Practice in OT IV: Adult	5	OCTH 626 Level I Fieldwork in Occupational	1
		Therapy B; 1 week in May	
OCTH 698 Doctoral Project	1	OCTH 629 Essentials of OT Practice III:	4
		Theories, Context & Evidence	
OCTH 699 Doctoral Experience	1	OCTH 703 Practice in OT V: Geriatrics	5
Orientation & Preparation II			
OCTH 702 Level I Fieldwork in Occupational	1	OCTH 705 Essentials of OT Practice V:	5
Therapy C; 40 hours January-April		Management & Leadership	
OCTH 704 Essentials for OT Practice IV:	4		
Community, Health & Wellness			
OCTH 706 Research in Action IV	2		
Total	14	Total	15

Module IX Summer		Module X Fall		
Course	Credit	Course	Credit	
OCTH 707 Occupational Therapy Level II 6		OCTH 708 Occupational Therapy Level II	6	
Fieldwork A; 12 weeks June-Sept.		Fieldwork B; 12 weeks SeptDecember		
Total	6	Total	6	

Module XI Spring I					
Course	Credit				
OCTH 710 Doctoral Capstone: Experience	7				
OCTH 711 Doctoral Capstone: Project	2				
Total	9				

Doctor of Occupational Therapy Complete (112 total OTD credits)



EXERCISE SCIENCE TO DOCTOR OF OCCUPATIONAL THERAPY

University of Findlay.

Program Overview

Exercise science is an interdisciplinary field focused on the study of maintaining and improving the health of patients and clients across the lifespan. The Exercise Science for Health Professions (EXSC) Program is designed to prepare undergraduate students for entry into a wide variety of disciplines, particularly health professions graduate programs. Our curriculum places a high emphasis on comprehensive biology, chemistry, physics, mathematics and anatomy courses, giving students the foundational knowledge required to excel at the graduate level in healthcare professions.

The University of Findlay has created a clear path from the EXSC Program to the Doctor of Occupational Therapy (OTD) Program with research and experiential learning opportunities that directly relate to occupational therapy. In four years, students studying exercise science will earn a bachelor's degree in Exercise Science for Health Professions and may go on to pursue a doctoral degree in occupational therapy which is a three-year program. A doctoral degree in

occupational therapy prepares students to not only practice occupational therapy, but also fulfill leadership roles and advanced positions in the field.

Program Highlights

Variety of Electives - Choose electives that align with your future interests. Course topics offered include: metabolism, biomechanics and motor control, rehabilitation fields or exercise science related research.

Experiential Learning - Participate in laboratory coursework centered around exercise and sports science areas, including biomechanics and exercise physiology.

Early Assurance

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Nationwide Children's





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Year 1

Fall SemesterGeneral Chemistry I w/ lab+4 hrsPre-Calculus+4 hrsCollege Writing II3 hrsWellness: Strategies for Life+2 hrsIntroduction to Health Professions+1 hr	Spring SemesterGeneral Chemistry II w/ lab4 hrsMedical Terminology*3 hrsGeneral Psychology*3 hrsIntroduction to Sociology*3 hrsIntroduction to Excercise Technique1 hr
Year 2	
Fall SemesterAnatomy & Physiology I w/ lab*.4 hrsIntergrated Statistics*.3 hrsExercise Science Elective3 hrsCORE+ Elective3 hrsCORE+ Elective3 hrs	Spring SemesterAnatomy & Physiology II w/ lab*4 hrsLifespan Development*3 hrsExcercise Science Elective3 hrsCORE+ Elective3 hrsCORE+ Elective3 hrs
Year 3	
Fall Semester General Physics I w/ lab+	Spring SemesterGeneral Physics II w/ lab4 hrsBiomechanics3 hrsPerceptual Motor Development & Learning3 hrsCORE+ Elective3 hrsResearch in Health and Human Performance3 hrs
Fall Semester	Spring Semester
Research in Health & Human Performance+ 3 hrs Human Nutrition 3 hrs CORE+ Elective 3 hrs	Experiential Learning in Health & Human Performance+ 3 hrs Exercise Science Elective

*Indicates the required OTD Program prerequisite courses.

Minor, Second Major, or Prerequisite. 3 hrs

Doctor of Occupational Therapy Program Prerequisites

- BIOL 201 & BIOL 201L Introduction to Anatomy & Physiology w/ Lab OR
 BIOL 222 & BIOL 222L Anatomy & Physiology for Health Professions I w/ Lab AND
 BIOL 223 & BIOL 223L Anatomy &
- Physiology for Health Professions II w/ Lab
- ANHS 220 Medical Terminology
- PSYC 100 General Psychology

- PSYC 208 Lifespan Development
- PSYC 233 Abnormal Psychology
- MATH 221 Integrated Statistical Analysis OR
 MATH 223 Applied Statistics & Data Analysis OR
 BSLA 314 Applied Statistics
- SOCI 105 Introduction to Sociology



"Helps me be the best I can be."

Minor, Second Major, or Prerequisite. 3 hrs

"I chose UF because I couldn't imagine myself anywhere else after attending UF for my Exercise Science undergrad degree. I appreciate the support we have from staff and professors that helps me be the best, well-rounded student I can be."

- Ashlyn Coleman



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⁺Indicates courses that fulfill CORE+ general education requirements.



INTERVENTION SPECIALIST EDUCATION TO DOCTOR OF OCCUPATIONAL THERAPY



Program Overview

Occupational therapists can help children develop motor skills and hand-eye coordination, learn basic tasks, maintain positive behaviors, and improve focus and social skills. Working with children who have physical, sensory, or cognitive disabilities is a highly rewarding field that requires a unique skillset. To more easily acquire this set of skills, the University of Findlay offers a clear path from the College of Education's Intervention Specialist Mild to Moderate Program to the College of Health Profession's Doctor of Occupational Therapy (OTD) Program.

In four years, students earn a bachelor's degree in intervention specialist education and then go on to pursue the three-year doctoral degree in occupational therapy. The pathway curriculum includes the OTD prerequisites as well as education courses that cover teaching methodologies and instructional practices for students with special needs. Students learn how to creatively work with children of all ages through intervention specialist field experiences and earn licensure as a K-12 intervention specialist.

Program Highlights

Accredited Program - The College of Education is accredited by the Council for the Accreditation of Educator Preparation (CAEP).

Experiential Learning - Students will be placed in classrooms each year of the program and supervised by clinical faculty holding an Intervention Specialist teaching license.

Early Assurance

High school seniors have the option to apply for the Early Assurance Program which holds a seat for them in the Doctor of Occupational Therapy Program while they complete their bachelor's degree at the University of Findlay. Students will receive a supplemental early assurance application if granted undergraduate admission, and if they have minimum overall GPA of 3.5 or higher on a 4.0 scale.

WHY DOCTOR OF OT?

Choose the Doctor of
Occupational Therapy (OTD)
to lead in a high-impact, fastgrowing field—projected to
grow 11% by 2033—as you
empower people to live fuller,
more independent lives.
Ranked #8 in Best Health
Care Jobs by U.S. News &
World Report, OTD offers the
skills, leadership, and clinical
expertise to thrive in today's
top health care settings.

ABOUT OUR FACULTY

Full-time OT faculty have extensive expertise across all areas of practice including pediatrics, community-based mental health, and physical rehabilitation.

15:1 student-tofaculty ratio ensures individual

14-week capstone semester in ndividualized rea of interest 800 Over 800 fieldwork locations nationwide

Nationwide Children's





RECENT GRADS WERE HIRED AT COMPANIES LIKE THESE:



Scan the code to check out the latest details and stats related to the **UF** Occupational Therapy Program.

ACCREDITATION STATEMENT

The University of Findlay's entry-level occupational therapy doctoral degree program has been granted Accreditation with a 7-year review cycle by the Accreditation Council for Occupational Therapy Education (ACOTE) of the American Occupational Therapy Association (AOTA), located at 7501 Wisconsin Avenue, Suite 510E Bethesda, MD 20814. ACOTE's telephone number c/o AOTA is (301) 652-AOTA and its web address is www.acoteonline.org.

SAMPLE CURRICULUM

Year 1

Fall SemesterOiler Experience for Education Majors1 hrTeaching as a Profession3 hrsInclusion & Collaboration Issues for Educators3 hrsPrinciples of Speech +3 hrsDigital Literacy for Educators +3 hrsGeneral Psychology * +3 hrsYear 2	Spring SemesterPhonics & Foundations of Literacy.3 hrsTechnology Integration: Instructional Strategies3 hrsCollege Writing I3 hrsIntroduction to Philosophy +3 hrsApplied Statistics & Data Analysis *3 hrsLifespan Development *3 hrs
Fall Semester Emergent Literacy: Learning to Read	Spring Semester S.T.E.M. Concepts Through Children's & Early Adolescent Literature
Fall Semester Families of Children w/ Special Needs	Spring SemesterJunior/Methods Field Experience3 hrsLiteracy w/ Special Needs Populations3 hrsContent Reading: Learning to Read3 hrsCurriculum Considerations & Teaching Strategies3 hrsAssessment & Intervention3 hrsSocial Skill Development & Positive Behavior Supports3 hrs
Fall Semester Daily Living Skills Vocational Education & Transition 3 hrs	Spring Semester Senior Internship/Student Teaching
Daily Living Skills, Vocational Education & Transition 3 hrs Integrating Reading Assessments & Instruction 3 hrs	Capstone Seminar for Intervention Specialist + 3 hrs

Conceptual Physics w/ Lab + 4 hrs * Indicates the OTD Program prerequisite.

+ Indicates courses that fulfill CORE+ general education requirements.

Introduction to Sociology * 3 hrs



"Feel at home and comfortable."

"The University of Findlay environment and class size make me feel at home and comfortable with the individuals in my cohort and with the amount of one-on-one faculty attention."

- Madison Sutton

1 5	
Senior Internship/Student Teaching 9 hrs	
Capstone Seminar for Intervention Specialist + 3 hrs	
CORE+ Elective +	
CORE+ Elective +	

Doctor of Occupational Therapy Program Prerequisites

- BIOL 201 & BIOL 201L Introduction to Anatomy & Physiology w/ Lab OR BIOL 222 & BIOL 222L Anatomy & Physiology for Health Professions I w/ Lab BIOL 223 & BIOL 223L Anatomy & Physiology for Health Professions II w/ Lab
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- PSYC 100 General Psychology

- PSYC 208 Lifespan Development
- PSYC 233 Abnormal Psychology
- MATH 221 Integrated Statistical Analysis OR MATH 223 Applied Statistics & Data Analysis OR **BSLA 314 Applied Statistics**
- SOCI 105 Introduction to Sociology



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SOCIAL WORK TO DOCTOR OF OCCUPATIONAL THERAPY



Program Overview

Regardless of the work setting, social workers help to improve the quality of life for clients. Social work is a diverse and challenging profession whose practitioners are found in a variety of settings. The Social Work Program will expose you to the knowledge, values and skills that comprise the foundation of the social work profession. The undergraduate major in social work emphasizes social service policy, human behavior in social environments, social work methods, and research.

The University of Findlay has created a clear path from the Social Work Program to the Doctor of Occupational Therapy Program with coursework, research and experiential learning opportunities that directly relate to occupational therapy. In four years, students studying social work earn a bachelor's degree in social work and may apply to go on to pursue a degree in occupational therapy, which is a three-year program. A doctoral degree in occupational therapy prepares students to not only practice occupational therapy, but also fulfill leadership roles and advanced positions in the field.

Program Highlights

Integrated Internships - Internships arranged with help from faculty members are built into the social work course structure, helping you gain experience in a variety of settings.

High Licensure Rates - Social work students have an 89 percent pass rate on the licensure exam and are able to meet all requirements to obtain that professional licensure immediately upon graduation.

Early Assurance

High school seniors have the option to apply for Early Assurance which holds a seat for them in the Doctor of Occupational Therapy Program while they complete their bachelor's degree at the University of Findlay. Students will receive a supplemental early assurance application if granted undergraduate admission and have a minimum overall GPA of 3.5 or higher on a 4.0 scale.

WHY DOCTOR OF OT?

Choose the Doctor of
Occupational Therapy (OTD)
to lead in a high-impact, fastgrowing field—projected to
grow 11% by 2033—as you
empower people to live fuller,
more independent lives.
Ranked #8 in Best Health
Care Jobs by U.S. News &
World Report, OTD offers the
skills, leadership, and clinical
expertise to thrive in today's
top health care settings.

ABOUT OUR FACULTY

Full-time OT faculty have extensive expertise across all areas of practice including pediatrics, community-based mental health, and physical rehabilitation.

15:1 student-tofaculty ratio ensures individual

14-week capstone semester in ndividualized irea of interest 800 Over 800 fieldwork locations nationwide

NATIONWIDE CHILDREN'S





RECENT GRADS WERE HIRED AT COMPANIES LIKE THESE:



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ACCREDITATION STATEMENT

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SAMPLE CURRICULUM

Year 1

Fall SemesterIntro to Social Work+3 hrsCollege Writing I3 hrsPolitical Science, History or Public Admin.+3 hrsGeneral Psychology+3 hrsPrinciples of Speech+3 hrsIntermediate Mathematics3 hrs	Spring SemesterContemporary Social Problems+3 hrsCollege Writing II3 hrsHuman Diversity in America or Ethnicity+3 hrsIntro to Health Professions1 hrPractical Perspectives in Math+3 hrsLifespan Development3 hrs
Year 2	
Fall SemesterField Placement I+4 hrsWriting and Literature+3 hrsIntro to Philosophy+3 hrsElementary Statistics3 hrsAbnormal Psychology3 hrs	Spring SemesterIntro to Economical Thinking+3 hrsElective+3 hrsIntro to Anatomy & Physiology+3 hrsResearch Methods I: Design & Analysis4 hrsIntro to Computers+3 hrs
Year 3	
Fall SemesterHuman Behavior I3 hrsSocial Policy3 hrsElective3 hrsResearch Methods II: Experimentation4 hrsConceptual Physics w/Lab+4 hrs	Spring SemesterHuman Behavior II3 hrsSocial Work Practice I3 hrsInterviewing Skills2 hrsBrain and Behavior3 hrsPsychological Research3 hrsCognitive Psychology3 hrs
Year 4	
Fall SemesterSocial Work Practice II3 hrsSocial Work Practice III3 hrsSensation and Perception3 hrsPsychological Research3 hrsMedical Terminology3 hrs	Spring SemesterField Instruction II.12 hrsResearch Project3 hrsIntegrative Seminar3 hrs

Doctor of Occupational Therapy Program Prerequisites

- \bullet BIOL 201 & BIOL 201L Introduction to Anatomy & Physiology w/ Lab OR
 - BIOL 222 & BIOL 222L Anatomy & Physiology for Health Professions I w/ Lab AND
 - BIOL 223 & BIOL 223L Anatomy & Physiology for Health Professions II w/ Lab
- ANHS 220 Medical Terminology
- PSYC 100 General Psychology
- PSYC 208 Lifespan Development
- +Indicates courses that fulfill CORE+ general education requirements.

- PSYC 233 Abnormal Psychology
- MATH 221 Integrated Statistical Analysis OR
 MATH 223 Applied Statistics & Data Analysis OR
 - **BSLA 314 Applied Statistics**
- SOCI 105 Introduction to Sociology



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OCCUPATIONAL THERAPY ADAPTIVE LIVING HOME

The University of Findlay's Occupational Therapy Program is committed to providing learning opportunities for occupational therapy students, community agencies, healthcare professionals and outreach to individuals living in the community. The focus is on home modifications and technologies necessary for anyone needing assistance with the occupations of everyday living.

PURPOSES OF OT HOME

I. Education

The Occupational Therapy Home is a hands-on learning experience for occupational therapy students. The students gain knowledge and skills for older individuals through adapting homes and using assistive devices.

II. Research

Resources such as occupational therapy materials and journals are in the house for student use. Research projects regarding older adult independence and performance are studied by occupational therapy students. The OT Home offers the opportunity for students to study home modification and assistive devices.

III. Outreach

The occupational therapy faculty and students at The University of Findlay also offer outreach to teach the community on various topics including:

- Aging in Place
- Home Modification
- Adaptive Equipment
- Life Skills Training

TARGETED AUDIENCES

- Occupational Therapy students
- Clients of all ages
- Caregivers
- Health Professionals

SERVICES

- Assessment, evaluation and intervention
- Opportunity to view and try out assistive technology
- Information on home modifications
- Information on home safety
- Assistive devices for independence
- Educational programs
- Research projects
- Grant writing



KEY IDEAS

Aging in Place

"Aging in place" is defined as growing older without having to move from one's current place of residence, in order to secure necessary support services in response to changing needs.

• Some 70% of seniors spend the rest of their life in the place where they celebrated their 65th birthday.

Universal Design

The design of products and environments to be used by everyone with-out the need for adaptation.

• The intent of universal design is to simplify life for everyone by making products, communications, and the environment more usable for everyone at little or no extra cost. Universal design benefits people of all ages and abilities.

Your career as an OCCUPATIONAL THERAPIST

What are the possibilities?

Take a look at these sights for a glimpse into the OT profession.

OT Practice: Pediatrics



A Day in the Life of an OT:



Best Careers 2023:



OT Practice: Geriatrics



Social media and OT website:



American Occupational Therapy Association:



Have any questions?
Call the OT office at
419-434-6936 or email
occupationaltherapy
@findlay.edu





Occupational Therapy

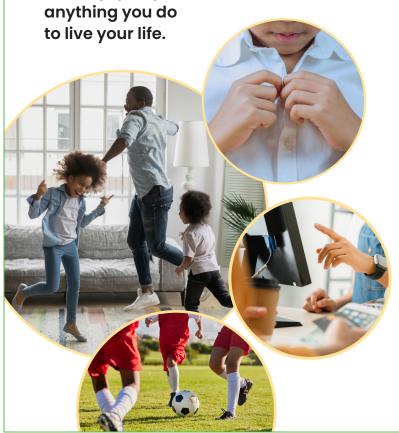
What Is Occupational Therapy?

Occupational therapy (OT) helps people do the things they want and need to do every day. It helps people of all ages, from babies to seniors, with disabilities, injuries, conditions, or illnesses live more independently and enjoy their lives more fully.



What Are Occupations?

Occupations are the things you do from the moment you wake up until you go to sleep. Think of them as anything that "occupies" your time during the day taking care of yourself or loved ones, working, going to school, hobbies—



How Do Occupational Therapy Practitioners (OTPs) Help People?

PHYSICAL GOALS

OTPs assist people with physical disabilities, injuries, illnesses, or cognitive conditions and help them learn or adapt to do things.

INTELLECTUAL GOALS

OTPs help people with developmental differences—such as memory problems, ADHD, or dementia—develop customized skills, interests, and goals.

SOCIAL-EMOTIONAL GOALS

OTPs support individuals with social-emotional challenges like anxiety, depression, PTSD, or other mental health conditions, by fostering coping skills, self-awareness, regulation, and building relationships.



Where Do Occupational Therapy Practitioners Work?

They work in a variety of settings—including hospitals, schools, clinics, skilled nursing facilities, community centers, health care facilities, and they can even come to your home.

Who Are Occupational Therapy Practitioners?

Occupational Therapist (OT)

OTs are responsible for assessing a person's conditions and needs and creating a treatment plan that will help them reach their goals.

Occupational Therapy Assistant (OTA)

OTAs work closely with OTs to develop treatment plans and play a pivotal role in implementing therapy sessions.



Being able to participate in meaningful activities contributes to health, identity, and wellbeing!

Want to learn more about Occupational Therapy? Interested in OT as a career?

Visit WhyChooseOT.com





Help People Live Their Best Lives Become an Occupational **Therapist**

Occupational therapy (OT) is a healthcare profession that helps people of all ages participate in the meaningful activities they need and want to do, regardless of injury, disability, or health condition. OT is an inspiring and rewarding profession that combines hands-on care and creative problem-solving to change lives.



- Start working as an OT in 2-3 years after earning your bachelor's
- Transformational, rewarding work
- Holistic care and meaningful patient relationships
- Diverse career opportunities and settings
- · Job stability and growth
- Constantly-evolving field for a dynamic career
- Work-life balance with flexibility

Therapy was a calling for me as it was the only rehab profession that I found to balance the importance of mental, physical and social health in order to promote one's quality of life and independence."



Median Salary



Undergraduates with strong transferable skills, such as active listening, teamwork, organization, flexibility, and critical thinking skills, are well-positioned to succeed in OT grad school and beyond.

Occupational Therapy Areas of Practice

Adult Rehabilitation Pediatrics Orthopedics Ergonomics Mental Health **Older Adults Developmental Disability Home Health Assistive Technology** Health & Wellness Neurorehabilitation **Education** Research **Equine Therapy**

And More...



Pathway to Becoming an Occupational Therapist

- Complete an undergrad degree.
- Explore and apply to an accredited Occupational Therapy (MOT) or Occupational Therapy Doctoral (OTD) program.
- Graduate with a MOT or OTD degree.
- Pass the national occupational therapy board exam and earn OTR® certification.
- Obtain a state license to practice.

Common **Course Prerequisites***

Anatomy and physiology

Physics

Statistics

Developmental psychology

Biology

Psychopathology

Sociology/Anthropology

Kinesiology

Medical Terminology

* Check the websites of the schools you're applying to for programspecific requirements.

Popular Undergraduate Majors

Kinesiology

Biology

Psychology

Exercise physiology

Chemistry

Health sciences

Education

Sociology

Therapeutic recreation

Non-traditional majors

(e.g. Art & Theater)

To learn more about real-world OTs and for information about OT programs, visit

WhyChooseOT.com





The information provided includes the results of the 2023 AOTA Salary and Workforce Survey which asked questions about the 2022 calendar work year. With more than 11,500 responses, this is the most comprehensive data for workforce, salary, and benefits known to AOTA. The survey was distributed via email to everyone who had opted in to receive AOTA communications (including members, former members, and nonmembers). Although this is the most comprehensive data available, caution should be used when interpreting the results to avoid over generalization. AOTA members can get a free customized report based on the responses to the survey by visiting www.aota.ort/VANITY URL. A more detailed description of methods is also available at this link.

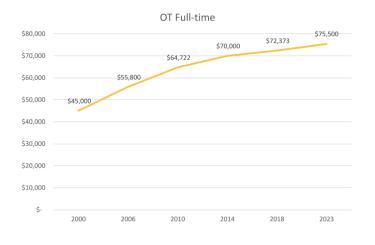
Salary by Region

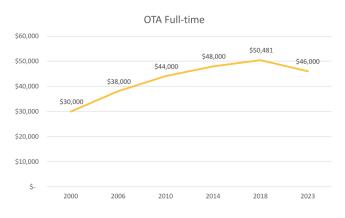
Salaries vary by region of the country. This may be a factor of cost of living as well as supply and demand.

For OTs, Pacific states have the highest median salary. For OTAs, other states and territories have the highest median salary followed very closely by Pacific states.

	Region	10 th Percentile	25 th Percentile	50 th Percentile Median	75 th Percentile	90 th Percentile	% of Each License
	East North Central	\$36,880	\$58,000	\$72,000	\$85,000	\$100,000	20.95%
	East South Central	\$43,000	\$60,836	\$75,000	\$90,000	\$105,270	4.25%
	Middle Atlantic	\$45,000	\$63,000	\$79,809	\$94,186	\$110,000	13.05%
	Mountain	\$30,500	\$60,125	\$79,250	\$93,875	\$114,000	6.63%
от	New England	\$42,000	\$62,000	\$76,000	\$92,000	\$105,900	6.90%
	Pacific	\$40,000	\$70,000	\$88,000	\$108,000	\$124,840	10.13%
	South Atlantic	\$36,000	\$60,000	\$78,000	\$92,000	\$107,000	15.36%
	West North Central	\$40,000	\$60,000	\$73,000	\$87,000	\$100,000	11.53%
	West South Central	\$32,000	\$61,000	\$76,291	\$92,000	\$109,700	11.21%
	East North Central	\$12,898	\$30,000	\$45,000	\$54,000	\$64,000	20.95%
	East South Central	\$5,800	\$30,000	\$43,000	\$55,000	\$62,600	4.25%
	Middle Atlantic	\$6,000	\$32,650	\$49,000	\$62,700	\$72,000	13.05%
	Mountain	\$16,780	\$38,000	\$54,500	\$65,000	\$75,000	6.63%
ОТА	New England	\$25,600	\$38,000	\$48,000	\$54,500	\$71,600	6.90%
	Pacific	\$15,000	\$40,000	\$54,000	\$65,000	\$80,000	10.13%
	South Atlantic	\$9,200	\$33,815	\$48,600	\$60,000	\$70,520	15.36%
	West North Central	\$17,300	\$35,000	\$45,000	\$55,000	\$63,977	11.53%
	West South Central	\$10,700	\$36,990	\$50,039	\$65,000	\$75,000	11.21%

Salary Over Time: Full-time





The median salary for full-time OTs continues to trend higher. However, for OTAs the median salary has decreased. The OT median salary in 2023 is \$75,500 and for OTAs is \$46,000.

Trends in Salary by Practice Area

Academia continues to have the highest median salary for OTs and OTAs. For OTs, mental health and other innovative or emerging settings settings saw the largest increase from 2018. The largest increase for OTAs was in academia with decreases in other innovative or emerging settings, hospitals, and early intervention / school.

	Setting	2023	2018	2014	2010	2006	2000
	Academia	\$90,000	\$83,000	\$77,000	\$70,060	\$66,000	\$53,000
	Community	. ,	\$70,860	\$67,000	\$68.000	\$58.250	\$43,062
	Home Health	\$78,000	\$83,200	\$76,000	\$68,000	\$55,000	\$45,000
	Free-standing Outpatient	\$75,000	\$67,600	\$65,000	\$64,000	\$57,000	\$50,000
	Hospital	\$79,000	\$72,000	\$68,000	\$64,480	\$58,000	\$46,000
ОТ	Long-Term Care / Skilled Nursing Facility	\$78,000	\$76,960	\$73,000	\$70,000	\$58,000	\$46,000
	Mental Health	\$78,000	\$71,000	\$69,000	\$65,000	\$53,750	\$45,000
	Early Intervention	\$70,000	\$63,000	\$60,000	\$59,850	-	-
	School	\$70,000	\$76,000	\$70,000	\$67,122	\$62,000	-
	Other Innovative or Emerging Setting	\$80,000	\$68,016	\$61,000	\$58,201	\$50,500	\$42,000
	Academia	\$68,000	\$62,250	\$61,500	\$52,000	\$46,000	\$37,000
	Community	\$45,000	\$49,514	\$49,000	\$44,000	\$35,000	-
	Home Health	\$45,000	\$43,680	\$39,500	\$35,000	-	-
	Free-standing Outpatient	\$46,000	\$46,000	\$43,200	\$41,800	\$32,000	\$30,000
	Hospital	\$46,000	\$53,248	\$50,000	\$52,000	\$45,000	\$40,000
ОТА	Long-Term Care /Skilled Nursing Facility	\$50,750	\$48,266	\$43,000	\$42,000	\$41,000	\$31,053
	Mental Health	\$53,500	\$52,780	\$50,000	\$48,942	\$40,000	\$30,000
	Early Intervention	\$41,000	\$45,000	\$45,000	\$43,500	\$39,000	\$24,500
	School	φ+1,000	\$44,616	\$39,000	\$41,592	\$41,500	-
	Other Innovative or Emerging Setting	\$48,416	\$49,920	\$36,000	\$34,000	\$31,075	\$27,500

Salary by Experience

In general, more experience in the field of occupational therapy is associated with a higher salary.

Small sample size contributes to some inconsistency in the lower and upper percentile ranges.

		40th P 47	05th D 411	50 th Percentile	75% 5	2011 7 (1)	% of
	Experience in OT 10th Percentile		25 th Percentile	Median	75 th Percentile	90 th Percentile	Each License
	0-1 Years	\$13,897	\$40,000	\$61,000	\$72,092	\$82,000	6%
	2 Years	\$40,200	\$57,000	\$67,000	\$75,000	\$85,000	5%
	3-4 Years	\$45,266	\$60,000	\$70,000	\$79,000	\$88,000	9%
	5-6 Years	\$45,000	\$61,000	\$73,000	\$83,000	\$93,600	8%
	7-9 Years	\$44,972	\$62,000	\$75,000	\$88,000	\$100,000	11%
ОТ	10-14 Years	\$42,000	\$62,000	\$79,000	\$91,000	\$105,000	14%
	15-20 Years	\$40,000	\$64,000	\$82,000	\$98,125	\$115,440	12%
	21-25 Years	\$45,000	\$68,000	\$84,000	\$98,000	\$115,000	12%
	26+ Years	\$34,000	\$65,000	\$85,000	\$102,000	\$121,000	23%
	Overall						100%
	0-1 Years	\$3,100	\$11,750	\$33,500	\$48,000	\$58,120	6%
	2 Years	\$22,000	\$33,000	\$43,100	\$50,000	\$57,100	7%
	3-4 Years	\$12,822	\$30,000	\$44,000	\$55,000	\$69,000	10%
	5-6 Years	\$10,431	\$32,750	\$45,875	\$55,000	\$65,468	13%
	7-9 Years	\$25,000	\$37,000	\$49,000	\$57,000	\$68,000	13%
ОТА	10-14 Years	\$10,000	\$36,000	\$48,000	\$60,000	\$73,000	17%
	15-20 Years	\$4,600	\$33,099	\$47,000	\$64,000	\$76,000	10%
	21-25 Years	\$25,300	\$41,825	\$55,000	\$65,000	\$77,000	11%
	26+ Years	\$19,888	\$38,000	\$54,000	\$68,000	\$78,000	14%
	Overall						100%