

## Notice of Non-Discrimination, Anti-Harassment, and Hostile Campus Environment Policy

The University of Findlay strives for an environment in which all individuals are treated with respect and dignity. Each individual has the right to study and work in an atmosphere which promotes equal opportunities and prohibits discriminatory practices and harassment based upon age, race, ethnicity, national origin, color, religion, sex, gender identity, handicap, sexual orientation, genetic information, veteran or military status and physical or mental disabilities. Harassment of any kind, whether verbal, physical, or environmental, is unacceptable and will not be tolerated.

As required by state and federal law, the University does not engage in discrimination in its programs, activities and policies against students, prospective students, employees or prospective employees. The University prohibits and will not tolerate any such discrimination or harassment at its facilities, programs and activities. Inquiries about sex discrimination, sexual harassment and other questions about the application of Title IX and its implementing regulations may be referred to the Title IX Coordinator, the U.S. Department of Education's Office of Civil Rights' Assistant Secretary, or both.

The University's Non-Discrimination Policy can be found here:

<https://www.findlay.edu/offices/student-affairs/title-ix/non-discrimination>

The following individuals have been designated to handle inquiries regarding the University's Non-Discrimination Policy:

Skylar Mettert

Civil Rights Coordinator

Director for Equity and Title IX

(419) 434-4733

[metters@findlay.edu](mailto:metters@findlay.edu)

[Office Location: Old Main Office #45, University of Findlay, 1000 N. Main Street, Findlay, OH 45840](#)

Robert Link

Deputy Civil Rights Coordinator

Director of Human Resources

(419) 434-4528

[link@findlay.edu](mailto:link@findlay.edu)

Office Location: Old Main Office #304

University of Findlay Harassment Hotline

(419) 434-6777

U.S. Department of Education's Office for Civil Rights

1-800-421-3481

[ocr@ed.gov](mailto:ocr@ed.gov)

Inquiries regarding non-discrimination in employment may be directed to:

U.S. Equal Employment Opportunity Commission  
800-669-4000

Ohio Civil Rights Commission  
888-278-7101