Report to Title IX Coordinator

Supportive Measures, Resolution Options Offered to Complainant

Complainant chooses support only → End of Process

Complainant files formal complaint; Initial Assessment for Title IX

Complainant decides to seek resolution

Supportive Measures, Resolution Options Offered to Complainant

Investigation

10-Day Period to Respond to Evidence

Investigation Report; Final Title IX Assessment

5 Day Period to Appeal Title IX Dismissal

Title IX Sexual Harassment Hearing Resolution Process

Pre-Hearing Conference

Hearing, Adjudication

Appeal

End of Process

Non-Title IX Sexual Harassment/Misconduct Investigator Resolution Process

Responsible

Adjudication

Appeal

End of Process

Not Responsible

Appeal

End of Process

Agreement Reached; Complaint Resolved → End of Process

Agreement Not Reached → Complaint Withdrawn; End of Process

Complainant and Respondent Agree to Pursue Informal Resolution

Informal Resolution cannot be offered for employee respondents

For general questions, information, or to make a report, contact Skylar Mettert at metterts@findlay.edu or 419-434-4733

Office of Equity & Title IX