



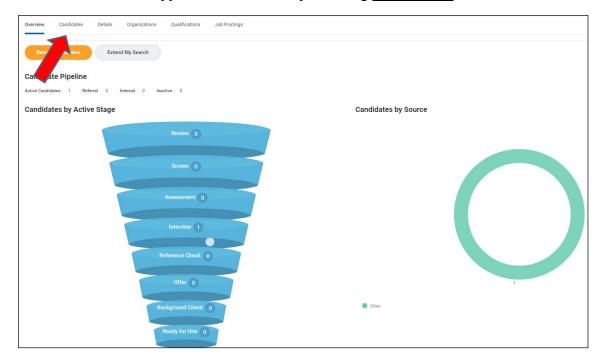
Hiring a Student Position Through Workday

From your Workday homepage, select the **<u>Recruiting Worklet</u>**. Then, under <u>**View**</u>, select <u>**My**</u> <u>**Recruiting Jobs**</u> and select <u>**OK**</u> on the following page.



This will open the **My Recruiting Jobs** page. On this page, you will select the requisition you want to view.

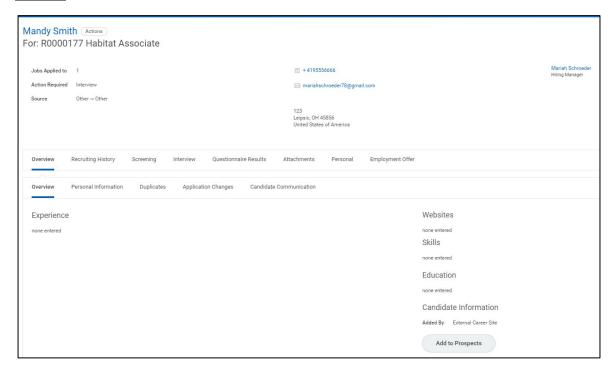
Once a student is moved out of the review phase (completed by Student Employment), you will be able to review the application materials by selecting **Candidates.**



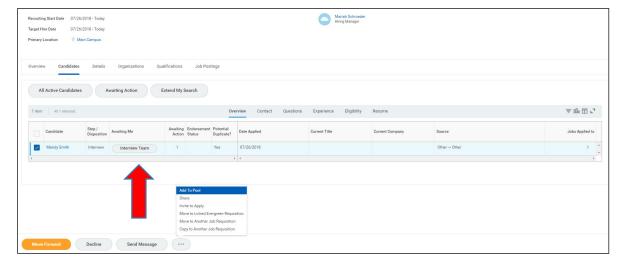




Under the <u>Awaiting Me</u> column, click on <u>Screen</u>. This will take you to the candidate's application and resume. Once you have completed your review, you can select to <u>Interview</u> or <u>Decline</u> the candidate.



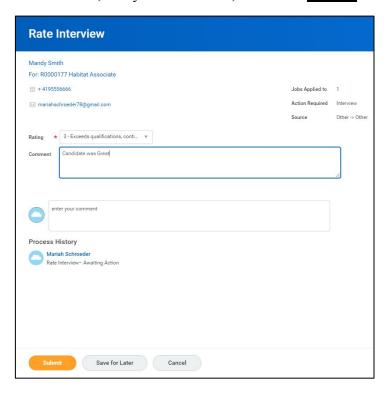
Now it is time to set up the interviews. Call or email the candidate(s) to set up the interview time and date. Once confirmed, select <u>Interview Team</u> under <u>Awaiting Me</u> to add additional people to sit in on the interview if needed and select your date.



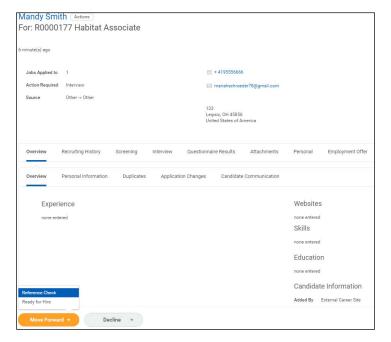




You will receive an inbox item to rate the interview. Once the interview is complete, please rate the interview, add your comments, and select **Submit**.



Once submitted, you will be able to move the candidate forward for hire or decline and disposition them.

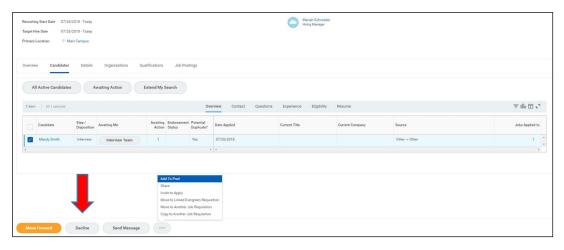


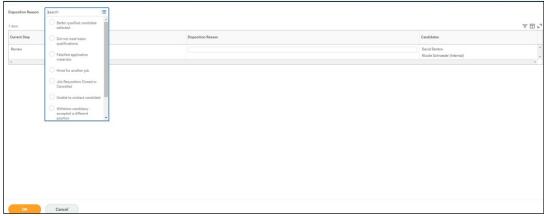




You will be prompted to disposition remaining candidates once you move forward for hire. This should only be done when you are ready to close your job requisition. Students who get dispositioned will receive a notification to the email address they provide in Workday.

To disposition remaining candidates, you will go back to your job requisition and select **Candidates**. Select the remaining candidates you do not wish to hire, and select **Decline**. From here, you will need to select the reason and select **OK**.





Student Employment will receive a task to hire the student. Supervisors will receive a Workday inbox item for on-boarding. This step must be completed for the student to have access to Workday. The student will then receive his/her inbox notifications from findlay@myworkday.com to complete HR employment forms. *This is only for students not active in Workday.* Active students will not complete the additional paperwork.

Once hired, if he/she is a new student employee, the student will receive a notice to complete tax forms, I-9, direct deposit, and student employment forms. All of these forms will be available to complete *in Workday*. However, the student will need to stop into the Office of Human Resources with their two forms of ID for us to verify for the I-9.

Please note: The Form I-9 must be completed by the first day of employment and all required documentation submitted within three business days!