



University of Findlay

2015-16 Annual Report



Creating Passion Within Company Culture



Chuck and Dee Dee Bills

As president and CEO of Ohio Logistics, Chuck Bills often has the opportunity to introduce students, interns, UF's Dana Scholars and others to his company. When they write to thank him for the experience, they don't talk about inventory control, forklifts or warehousing, they talk about the amount of passion he expressed.

For Bills, that passion takes shape in everything he does. "In our business we create value. Most of our customers don't have time to think outside the box so we do that for them," he explained. "We create value and help those businesses grow. We find a reason for customers to use us and benefit from our services." Bills describes logistics as the people business. By supporting companies, managing inventories for manufacturers, transportation and

equipment, the company uses creative thinking to build cost-effective solutions that meet customers' needs.

When Chuck and his wife Dee Dee Bills along with their family decided to make a gift to support the new Center for Student Life and College of Business, it was only fitting for that same creativity to be reflected in their commitment. The gift will name the Bills Family Conference Room in the Creative Learning Center, an inviting space that will allow students, faculty, staff and community members to come together to exchange ideas. "Early in my career I had the opportunity to work on the College of Business Advisory Board," said Chuck. "It gave me the chance to meet other people, network and develop an understanding of how organizations were doing business. The building will

bring a new level of professionalism and educational opportunities to the campus."

When it's completed, Chuck and Dee Dee, who works as a realtor for Rooney & Associates Real Estate, both recognize the impact the building will have on the Findlay community. "The more the University grows, the more that energy is transmitted throughout the whole community. The University brings a young vibrant atmosphere and culture to the community through athletic and cultural events. When the kids come back in the fall you can just feel it," they explained.

Recognizing the value of the relationship between the community and the University as well as businesses and organizations is something Bills wants every associate at Ohio Logistics to understand. Ohio Logistics also supports the Business Affiliates Scholarship Program for students in Hancock County, the Great Lakes Internship Program and Findlay Fund Scholarships at the University. The couple explained that even their interns are involved in community projects like building homes for Habitat for Humanity. "It's not just us giving. We couldn't do this without everyone in the company," they said. "We're able to support the things that we support because of them. What we're able to do is a representation of what all of our folks do."

Bills hopes to pass on this company culture to students like those Dana Scholars who visit their facility. "We talk to them about our culture. We talk about what makes us. Hopefully that will help them to have passion for what they do. I hope they take that same passion to whatever they do in life."



Alumni On Call: Rick Egbert '92



When a University of Findlay student calls Rick Egbert '92, he often finds himself lost in conversations about what's new on campus. He also shares experiences from his own time at UF when he made calls to alumni about giving back to the University. Student callers, or student development officers as they are formally known today, have been a tradition at UF for many years and one Egbert would like to see continue.

"I love hearing from students," said Egbert, who's been a loyal donor for more than 10 years. "Giving back to the Findlay Fund opens up opportunities for them, particularly in the area of scholarships. I am grateful for the education that I received at the University and the opportunities that have come my way because of it. My education has made a difference in my life and that is why I choose to give back. I am hopeful that by giving back I am able to make a difference in the lives of current and future UF students."

Currently executive vice president and chief financial officer for Carbo Forge, a steel forging manufacturer in Fremont, Ohio, where he's worked for 17 years, Egbert

earned his degree in accounting and finance. He has fond memories of his time on campus, being involved in student activities like Students for Alumni Relations club, baseball and the friendships and cultural experiences he gained from interacting with students from around the country and the world. "My experiences helped mold me into who I am today," he said. He remembers the individual connection he developed with his professors including Shiv Gupta, D.B.A., Ken Buchenroth, Doug Asbury and others. "They weren't just professors, and I wasn't just a number. They took an interest in my education and wanted me to succeed, and this is an important piece of the success of any student at UF."

Egbert sees giving to the Findlay Fund as a way to help current and future students to meet tuition demands by playing a role in their ability to earn an education. "I can see how the University is growing and expanding to meet the needs of employers as they seek to hire qualified graduates, and I want to see that continue," he added.



Top 10 Video a Hit at Opening Breakfast

This past summer, UF faculty and staff had the opportunity to vote on the top campus news items for the 2015-16 academic year. The 10 items garnering the most votes were featured in a video, which premiered at the President's Opening Breakfast on Aug. 16, 2016. While many newsworthy events occurred in 2015-16, the Top 10 selected were:

- 1 The Oiler Build** – Construction of a home for a Findlay mother and daughter was coordinated by the University of Findlay Habitat for Humanity Chapter. The chapter raised \$75,000 and enlisted 462 volunteers to complete the project.
- 2 Groundbreaking for the Center for Student Life and College of Business** – Rain and wind couldn't stop the enthusiasm on March 31, 2016. The 75,000-square-foot building is scheduled to open in August 2017.
- 3 Record-setting Helping Hands Food Drive** – This 12-hour collection resulted in 64,392 pounds of food being collected for Findlay's Chopin Hall. This far surpassed the previous record of 56,000 pounds, set in 2013.
- 4 Largest Freshman Class** – The largest freshman class in our history marched through the arch in August 2015. The 715 first-time, full-time freshmen represented a 15.5 percent increase over 2014.
- 5 Whitson Contribution** – At the UF Winter College in Naples, Florida in February 2016, George and Shirlee Whitson announced a \$520,000 gift. The gift will support the new Center for Student Life and College of Business and hospitality student internships.
- 6 New Brand Identity** – On Feb. 24, 2016, the University "unveiled" a new brand identity with a new academic logo. The logo incorporates Old Main, the six colleges within the University and the Griffith Memorial Arch.
- 7 Opening of Laiho Gallery** – Through the generosity of Ginny and Rikhard Laiho, the Mazza Museum was able to open a new gallery entirely dedicated to paper engineering.
- 8 Success of Give Voice to Your Values Campaign** – With the grand total announced during Homecoming and Family Weekend 2015, funds raised exceeded \$52 million. Donors to the campaign created more than 211 endowed funds.
- 9 Magazine Recognition** – In August 2015, the Princeton Review included the University of Findlay in its "2016 Best Colleges: Region by Region." We were also among the 159 colleges named to U.S. News & World Report's "Best in the Midwest" list.
- 10 Major Grant Received** – In fall 2015, the University's All-Hazards Training Center received a \$611,000 federal grant to instruct those who handle train derailments involving hazardous materials.





UF at a Glance

75-ACRE MAIN
CAMPUS

250+
TOTAL ACRES

4,100+
TOTAL ENROLLMENT

54 UNDERGRADUATE
PROGRAMS
10 MASTER'S
3 DOCTORAL

16:1 STUDENT-TO-
FACULTY RATIO

AVERAGE
ACT SCORE

24

UNDERGRADUATE
STUDENT RESEARCH
PROJECTS PRESENTED
EACH YEAR

300+

AVERAGE ENTERING
FRESHMEN GPA

3.6

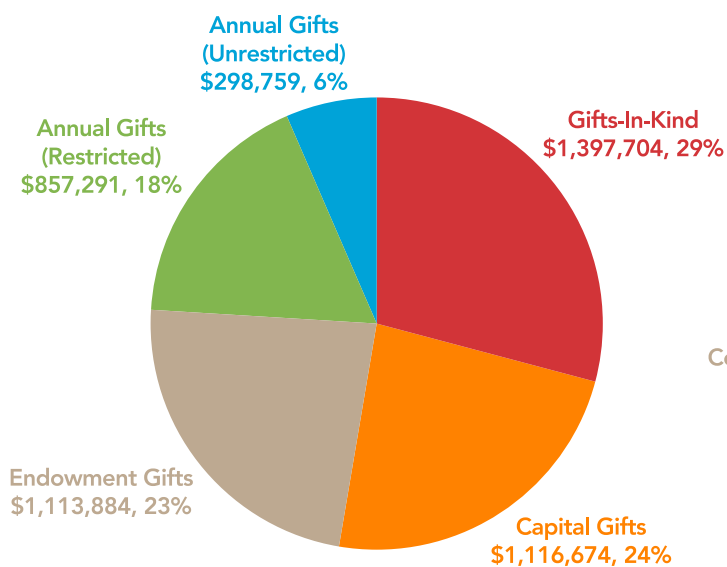
NCAA
DIVISION II

24
VARSITY SPORTS
12 for men
12 for women

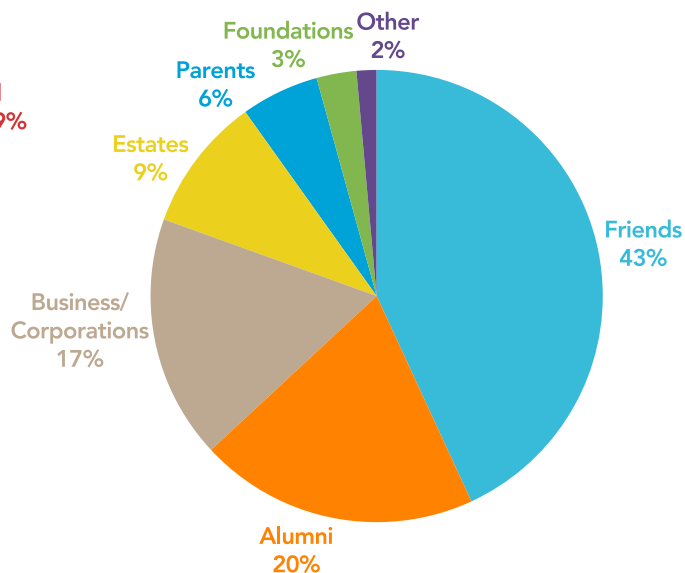
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IHSA
EQUESTRIAN
TEAMS



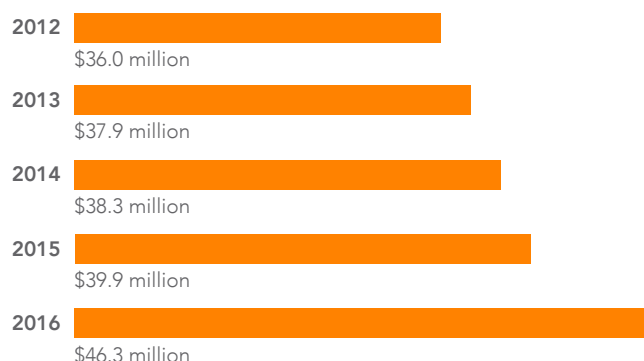
Giving by Gift Category



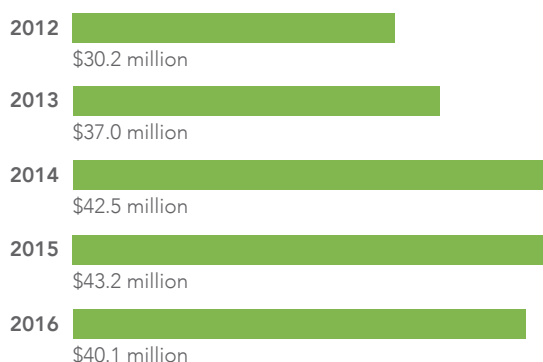
Giving by Constituency



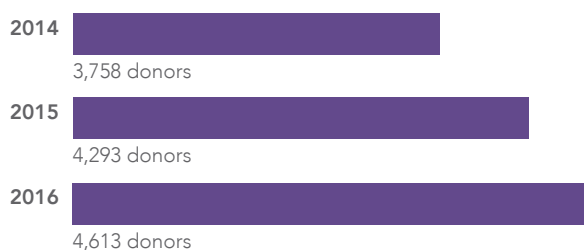
Institutional Financial Aid



Market Value of Endowments and Long-Term Investments



Donors to Any Gift Designation



Pledge Revenue Received



University Receives Grants Toward Key Initiatives

The University of Findlay received more than \$960,000 in grant funding during 2015-16 for projects focusing on theology, Japan studies, DNA and industrializing agriculture, among others. According to Tricia Valasek, grants manager, the largest single grant provides funding over four years for a one-week theology summer camp for students in grades 10 through 12. The Lilly Endowment awarded \$398,700 to the University, which will cover attendance costs for campers and other expenses involved with the camp. Appropriately named "The Well," the camp's first session was held on the UF campus from July 10-15, 2016 with nearly 40 campers from across the Midwest attending. Campers participated in service projects and field trips, studied scripture and discussed moral and ethical matters.

Also granted funding, programs in biology, computer science, pharmacy and education received nearly \$300,000 in scholarship funding from the Ohio Board of Regents through its Choose Ohio First initiative. Hiroaki Kawamura, Ph.D., chair of the Language and Culture Department, received \$247,426 from the Japan Foundation's U.S.-Southeast Asia program. UF biology faculty will be providing classes on DNA and genetics at four rural high schools through the department's "Mobile DNA" program. Mobile DNA will operate during the 2016-17 academic year thanks to more than \$9,000 in funding from the Martha Holden Jennings Foundation.

Smaller grants have funded a teacher development course (grades 7-12) offered through the College of Liberal Arts, research scholarships for the colleges of sciences and pharmacy, and a public presentation by Deborah Fitzgerald, Ph.D., professor of the History of Technology at Massachusetts Institute of Technology, on the impact of technology on agriculture.



UNIVERSITY OF FINDLAY
STATEMENTS OF ACTIVITIES
Year ended July 31, 2016

	<u>Unrestricted</u>	<u>Temporarily Restricted</u>	<u>Permanently Restricted</u>	<u>Total</u>
Operating support and revenue				
Student fees, net of scholarships	\$ 61,662,152	\$ -	\$ -	\$ 61,662,152
Auxiliary enterprises	14,685,280	-	-	14,685,280
Gifts and grants	6,452,267	3,183,688	1,112,557	10,748,512
Investment return designated for current operations	1,047,777	-	-	1,047,777
Other revenue	6,603,365	-	-	6,603,365
Net assets released from restriction	<u>3,238,819</u>	<u>(3,238,819)</u>	<u>-</u>	<u>-</u>
Total operating support and revenue	93,689,660	(55,131)	1,112,557	94,747,086
Operating expenses				
Educational and general	68,879,996	-	-	68,879,996
Auxiliary enterprises	12,960,550	-	-	12,960,550
Depreciation and amortization	5,277,881	-	-	5,277,881
Interest	803,078	-	-	803,078
Other	<u>1,507,967</u>	<u>-</u>	<u>-</u>	<u>1,507,967</u>
Total operating expenses	<u>89,429,472</u>	<u>-</u>	<u>-</u>	<u>89,429,472</u>
Change in net assets from operations	4,260,189	(55,131)	1,112,557	5,317,614
Investment deficit other than amounts designated for current operations	(619,712)	(161,702)	-	(781,414)
Change in fair value of interest rate swaps	96,689	-	-	96,689
Change in split interest agreements	<u>85,112</u>	<u>-</u>	<u>-</u>	<u>85,112</u>
Change in net assets	3,822,277	(216,833)	1,112,557	4,718,001
Net assets, beginning of year	<u>90,375,836</u>	<u>18,283,703</u>	<u>25,733,431</u>	<u>134,392,970</u>
Net assets, end of year	<u>\$ 94,198,113</u>	<u>\$ 18,066,870</u>	<u>\$ 26,845,988</u>	<u>\$ 139,110,971</u>





Contributions During the Fiscal Year Aug. 1, 2015 - July 31, 2016

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Evelyn J. (Burkey) Hamilton
Florence Hamlin*
Berneice Harlan*
John H. Harrington*
Sara J. (Aldrich) Harrington*
Virginia Harris*
Lowell E. Hatfield*
Virginia G. Hatfield*
Helen C. Hawley*
Ann M. Hazelton*
Dorsey A. Hazelton* '42
Bernice M. Hellings* '17
Barbara Heminger*
Edwin L. Heminger*
Norma M. (Packard) Hogle* '51
Lottie Holzhauser*
Dorothy M. Hoose*
John E. Hoover*
Adele Horn*
Helen Hosler*
Georgia Huffman*
O.J. Huffman*
Dale R. Hunt
Mary Hunt
Maxine A. Hyland
Randy L. Jenkins
Joseph W. Johnstuck
David A. Johnson* '70
Odah H. Johnson* '38
Elizabeth E. Johnston*
Cynthia S. Jones
Robert J. Jones
Robert Jones*
John M. Joseph*
Cora L. Katzer '48
Benjamin F. Keckler* Jr. '52
Mildred I. Kelly* '29
Edwin L. Kennedy*
James F. Kidd '61



Mary S. (Snyder) Kirk*
 Martha J. Kittle
 Nelson A. Kittle '52
 Grant R. Kline*
 John H. Koehler '73
 Robin R. Koehler
 George H. Koepke*
 Helen K. Koepke*
 Billy C. Krugh* '50
 William H. Kuck*
 David P. Kuenzli
 Gwen L. Kuenzli
 Helen E. Kurt* '31
 Marjorie E. Lacey*
 Thomas M. Lacey*
 Elizabeth L. Lanagan*
 Leon C. Lantz*
 Martha E. (Draper) Lape*
 William H. Lape*
 Mary Frances Hess Laverty*
 Carol Lawson
 Phillip P. Lawson '75
 Dudley Lea*
 Mary M. (Marks) Lea*
 S. Blair Lent* Jr.
 B. Luke Levers '51
 L. Mary Lewis '91
 Darrel F. Linder '43
 Glenna F. Linder
 Ralph M. Line* '27
 Nancy J. Littlepage
 Samuel C. Littlepage
 Otta M. Litzenberg*
 Shirley M. (Shrider) Lloyd* '00
 Richard W. Longsderrf
 Fern T. (Thomas) Ludwick* '29
 Patricia M. Luther
 Martha L. (Rowe) Lutz* '53
 Robert A. Malcolm*
 Carolyn M. Marvin*
 Donald L. Mathews*
 Ruth A. Mathews
 David E. Maugans* '40
 Marie B. Maugans*
 August C. Mazza* '41
 Mary A. (Foster) McDaniel* '35
 V. Ruth McDowell* '51
 Terry M. McGann
 Marjorie McGranahan*
 Mildred F. McGranahan* '41
 Justine K. McManness*
 James L. Meier
 Susan L. Meier
 J. Paul Mellott* '31
 Mabel R. (Roberts) Mertz* '40
 Carl R. Meyer '63
 Wava Meyer

Flossie Michaux*
 Floyd W. Miller* '38
 Wendell G. Minor
 Carol Mittermaier
 Jasmine Moini '75
 B. Michael Momany '00
 Debra M. Momany
 Larry J. Monday '75
 Nancy Moody-Russo
 Raymond A. Mosshart*
 Bonita Moyer* '38
 Gladys Moyer*
 Miss Bonita Moyer*
 Michael H. Mumma '64
 Henry W. Musser*
 Larry E. Musser '74, '05
 Sharon E. Musser
 Steward E. Myers*
 Dorothy E. (Hill) Neidley* '48
 John W. Neidley '49
 Timothy H. Nesler '77
 G. Norman Nicholson
 Jane E. Nicholson*
 Gary Noblit
 Martha A. (Pound) Nolan* '71
 William M. Nolan
 Helen (Alexander) Now* '28
 Herbert O. Now* '27
 James H. Nye*
 Jean C. Nye*
 Vincent C. Passaro '81
 Laura Pelton*
 Laura S. Perrott*
 Robert W. Peters* '34
 Joseph H. Petrella
 Meredith M. Pfeiffer*
 Sterling L. Pfeiffer*
 Alice C. Potter* '49
 Daniel T. Powers
 Wayne I. Pribble* '85
 Homer L. Rader*
 Ellis J. Rader*
 Glen R. Rasmussen*
 Joyce M. Rasmussen
 Cara C. (Kemler) Ray* '80
 Larry E. Ray*
 Joe Ann Redfern*
 Thomas L. Redman* '55
 Treva M. (Mitchell) Reed* '25
 J. Alec Reinhardt
 Sandra M. Reinhardt
 Judy M. (Markle) Reist* '89
 William H. Reist '73
 Robert L. Rhoad*
 Patsy A. (Doersam) Rice '67
 Lewis R. Richardson*
 Harriette S. (Smith) Ritz*

Nellie Ritz*
 Jean E. (Keneagy) Rivera* '51
 Beverly J. (Fisher) Robinson '68
 Neal A. Robinson
 Edward L. Rosenberry
 Gunver Ruble*
 Ann L. (Colburn) Ruscilli '65
 L. Jack Ruscilli '66
 William E. Ruse
 Jeanne M. Rustic '87
 Robert J. Rustic
 Betty Ruths*
 John S. Sawvel* Sr.
 Lillian Sawvel*
 Mary T. Sayre
 Maurice M. Sayre* '46
 Charles W. Schmidt '62
 Phyllis J. (Eakin) Schmidt '62
 Elaine H. Schoonmaker*
 John C. Schott '68
 Marjorie M. (McMahon) Schott '63
 Abigail R. (Entriakin) Schultz '50
 Oscar C. Schultz* '48
 Katie Schwinn
 Janet J. (Carpenter) Selick '70
 Douglas M. Shafer*
 Ray Shontlemire*
 Ruth Showers*
 Jerry L. Smith '69
 Linda K. T. Smith '69
 Phyllis C. Smith
 Richard A. Smith
 Frances M. (Stover) Smith* '32
 Gwendoline (Wilhem) Smith* '27
 Pauline H. Snavely*
 Jere M. Snavely*
 Kathleen V. Snavely*
 Carolyn B. Sockrider*
 Carrie Ray Sponhauer*
 Charles H. Spragg
 Jim C. Spurgat
 Karen L. (Van Nice) Spurgat '72
 Jerrene (Ackerman) Stahl '73
 James K. Steen*
 David L. Steiner*
 Berton B. Stevens*
 Jerry L. Stevenson '53
 Patricia J. Stevenson
 Roberta Stober
 Park I. Stoner*
 Ray Stoner*
 Glenn E. Stout* Jr. '42
 Helen L. (Beery) Stout
 Florence Kling Taylor*
 P. Rae Taylor-Kurasz
 Maurice Terry*
 Reva M. (Staley) Terry* '36

Barbara J. (Gwara) Tewell '64
 James H. Tewell '64
 Gary L. Thomas
 Kenneth W. Thomas '70
 Laura G. Thomas
 Mary Ellen P. (Pritts) Thomas '69
 Garnet Thompson*10
 Opal (Foreman) Thompson* '30
 Richard Thompson*
 Suzanne E. (Dirmeyer) Thompson
 Lester P. Thornton* '45
 Mary Thornton*
 Ann M. (Knoll) Todd '87
 Van A. Trout* '38
 Patricia E. (Keller) Turpening '74
 Margaret P. Tuttle*
 Troi C. Tyner* '63
 Mary Jo Urschaltz* '49
 Clarabelle VanHorn
 Richard R. VanHorn '70
 Mary R. VanSant*
 Lisa M. (Pavlak) Vignerot '86, '87
 Jack C. Voller '68
 Michael C. Walker '79, '81
 Alice K. Walters*
 Gregory E. Ward '03
 S. Chris Ward '96, '98
 G. Jeanne (Williams) Wasbro '66
 Jack D. Wasbro '65
 Julie J. Weber '80
 Kathryn L. Wenzel*
 Margaret E. Wetzler '92
 Bernadette C. Whisler*
 Eugene M. White
 H. Dean White '49
 Kathryn B. White*
 Marjorie L. White
 Genevieve B. White*
 Barbara A. (Zehender) Wilkin '51
 Richard E. Wilkin '52
 Susan Wilkinson '73
 Josephine A. Wilson* '29
 Julia M. Wilson*
 Alice P. Winegardner* '28
 J. Louis Wolf*
 Ruth (Frederick) Wonner* '48
 Clair E. Woodruff* '28
 David E. Yates '67
 Joan D. (Ritter) Yoder '51
 William W. Yoder '51
 Dorothy (Traxler) Zinser* '35
 Woodrow W. Zinser* '34
 Christine L. Zirkle
 Kenneth E. Zirkle

* Deceased



New Endowed Funds 2015-16

The following funds became fully endowed during the 2015-16 fiscal year.

Ronald C. Cable Scholarship

In conjunction with the Give Voice to Your Values campaign, Ron Cable, a 1964 graduate of Findlay College, established the Ronald C. Cable Scholarship at the University of Findlay. Cable feels that by establishing this scholarship, he can aid some deserving young people to further their education. This scholarship is awarded to students who are graduates of Arlington High School with first preference given to an education major. Second preference is given to an Arlington High School graduate in any approved major. Students may be in any year of study.

College of Education AYA/MA/MC Scholarship

The College of Education AMA/MA/MC Scholarship was established through the generosity of UF College of Education faculty and staff of the to help support future adolescent, young adult, multi-year or middle childhood education teachers. Scholarships will be awarded to a student with a GPA of 3.0 or above.

College of Education Early Childhood Scholarship

The College of Education Early Childhood Scholarship was established through the generosity of College of Education faculty and staff to help fund the education of future early childhood teachers. Awards will be made available to students with a GPA of 3.0 or above.

College of Education Intervention Specialist Scholarship

The College of Education Intervention Specialist Scholarship was established through the generosity of College of Education faculty and staff to help fund the education of future teachers who are passionate about being intervention specialists. Scholarships will be made available to students with a GPA of 3.0 or above.

College of Pharmacy Founding Dean's Scholarship

The College of Pharmacy Founding Dean's Scholarship was established at the University of Findlay to honor Donald W. Stansloski, R.Ph., Ph.D., by his friends and colleagues. Stansloski demonstrated leadership in the founding of the College of Pharmacy in 2004 and inspired faculty and students for decades to be leaders in their own right. The recipients must be in their P5 or P6 year at University of Findlay and demonstrate leadership on campus and in the community. The recipients must have a GPA of 3.0 or above.

Travis '99 and Amanda '99 Comer Scholarship

In conjunction with the Give Voice to Your Values campaign, Travis '99 and Amanda M. (Fredritz '99) Comer established the Travis '99 and Amanda '99 Comer Scholarship at the University of Findlay. This scholarship is awarded to students who are members of the UF football team and majoring in a degree program in the College of Business.

Richard L. '69 and Linda Crowder Scholarship

In conjunction with the 125th Endowed Funds Drive, Richard and Linda Crowder established this scholarship to assist accounting majors who are varsity athletes. Because Richard received financial assistance while attending Findlay, he believes it is important to assist and encourage students to continue their studies by financially supporting them. It is the desire and hope of both Richard and Linda that the scholarship money will help alleviate financial burdens of students so they can focus on their education as they study and prepare to enter the professional world. This scholarship is awarded annually to students in their sophomore, junior or senior year of study who have a 3.0 GPA or better.

Curtain Raisers Society Choral Scholarship

The members of the Curtain Raisers Society established the Curtain Raisers Society Choral Scholarship at the University of Findlay. This scholarship is awarded to a student involved in the Concert-Chorale. This scholarship was established to encourage singers for their hard work and dedication in continuing to perfect their vocal skills during their time as students. The recipient must have a 3.5 GPA or better.

Gladys L. DeLong Memorial Nursing Scholarship

In honor of his late wife, Earl DeLong '48, established the Gladys L. DeLong Memorial Nursing Scholarship Endowment Fund at the University of Findlay. Gladys was dedicated to the nursing profession and helped countless patients during her career. Gladys served in the Navy Nurse Corps in World War II and was recognized for her service at the dedication of the Women in Military Service monument in Washington, D.C. Additionally, Gladys worked as a registered nurse for 13 years at Mercy Hospital and 17 years at the Tiffin Developmental Center. After retirement, Gladys served as a surgical hostess at Mercy Hospital, as well as



on the Ritz Theater Board of Trustees. This scholarship is awarded to a student who exemplifies the compassion and dedication a profession in nursing requires. The recipients may be in their current freshmen, sophomore, junior or senior year of study at the University of Findlay and shall have a GPA of 3.0 or above.

Bernice M. Hagerty Scholarship

Martha (Hagerty) von Schmidt-Pauli '62 established the Bernice M. Hagerty Scholarship at the University of Findlay in honor of her mother. The scholarship will be awarded to a Hancock County female student recipient. Martha grew up in Hancock County and wanted to enable young women in the community to excel in their academic careers at the University of Findlay. The recipient must maintain a G.P.A. of 3.2 or above.

Dr. Michael T. Homsher Memorial Scholarship

The Dr. Michael T. Homsher Memorial Scholarship was established by the friends and family of Michael T. Homsher. Homsher began his career at the University of Findlay in August 1990 as a professor of environmental, safety and health management (ESOH). He retired Dec. 31, 2013. He was named professor emeritus in spring, 2014. This scholarship is awarded to full-time undergraduate students majoring in the College of Sciences, specifically ESOH, chemistry and biology. The recipient may be in their sophomore, junior or senior year of study and have a 3.0 GPA or better.

College of Education Harold Hoopman Student Endowment

The College of Education Harold Hoopman Student Endowment Fund at the University of Findlay was established to aid and support student research, conference attendance and extracurricular student activity associated with academic programs. Harold Hoopman was the president of Marathon Oil Co. from 1972-1985. He always had a special interest in professionals and those in college pursuing professional degrees. He received an Honorary Doctorate of Corporate Engagement in 1994 from the University of Findlay, was a Distinguished Associate in 1982 and was highly invested in the institution.

Nancy Moody-Russo Physician Assistant Program Endowment

The Nancy Moody-Russo Physician Assistant Program Endowment at the University of Findlay has been established through the generosity of a planned gift by Nancy Moody-Russo. The distributions will provide the dean and chair with the resources needed to achieve a higher excellence level by funding activities beyond those funded by the program's normal operating budget.

Jason Murphy Memorial Scholarship

Michael J. '72 and Sue J. Murphy, parents of Jason Murphy, along with his family and friends, established this scholarship to honor Jason's memory. A 2002 graduate of Reynoldsburg (Ohio) High School, Jason was an aspiring young man and avid golfer. First

preference is given to graduates of Reynoldsburg High School or students majoring in education with a 2.8 GPA or better.

Pharmacy Camp Enthusiast Scholarship

In conjunction with the Give Voice to Your Values campaign, the University of Findlay's College of Pharmacy faculty and staff established the Pharmacy Camp Enthusiast Scholarship. This scholarship is awarded to an enrolled University of Findlay Pharmacy P5 or P6 student who participated at UF Pharmacy Camp as a volunteer and/or counselor.

Pharmacy Camp Alumni – P5/P6 Scholarship

In conjunction with the Give Voice to Your Values campaign, the University of Findlay's College of Pharmacy faculty and staff established the Pharmacy Camp Alumni - P5/P6 Scholarship. This scholarship is awarded to UF P5 or P6 students who attended UF Pharmacy camp and are enrolled in the Pharmacy Program at the University of Findlay.

Julie and J. Steve '69 Welton Family Scholarship

In conjunction with the Give Voce to Your Values campaign, Julie and J. Steve Welton established the Julie and J. Steve '69 Welton Family Scholarship at the University of Findlay. This scholarship honors Steve's mother, Louise F. Welton Warren, Findlay College Class of 1958 and her many years of service teaching children. Warren taught kindergarten out of her home until she became one of Findlay's first kindergarten teachers. This scholarship is awarded to students who are education majors, are graduates of a Hancock County, Ohio, high school and have a 2.5 GPA or better.

Whitson Family Hospitality Endowment

Due to their dedication to the hospitality industry in Hancock County, the Whitson family has established the Whitson Family Hospitality Endowment to support the Hospitality Management Program at the University of Findlay. These funds will provide financial support for Whitson Properties co-ops and internships, continuing education through seminars and speakers, and promote programming opportunities within this major. This fund shall be used at the discretion of the College of Business dean to support the Hospitality Management Program.

Zahler & Associates Endowment

In conjunction with the University of Findlay's 125th Endowed Funds Drive and the Give Voice to Your Values campaign, Dennis Zahler '70, of Zahler & Associates, established the Zahler & Associates Endowment at the University of Findlay. It is the intent of the donor that this fund be used at the discretion of the University President to benefit UF employees.



Current Endowed Funds

College of Business Endowments

\$250,000 - \$499,000

Dr. Vernon E. Garner Endowed
Fund for Entrepreneurial
Excellence

\$100,000 - \$249,000

R.M. Churchwell Scholarship
Dana Endowed Fund
Thomas B. Donnell Business
Leadership Award
John W. '14 and Hester (Powell '19)
Grimm Business Scholarship
Edwin L. Heminger Memorial
Lectureship in Business Ethics
Endowment
Dr. Patrick W. Rooney Scholarship
Jesse Snively Jr. Memorial
Scholarship
Whirlpool Endowed SIFE Fund

\$50,000 - \$99,999

Russel and Peg Armstrong
Business Scholarship
Professor Shiv K. Gupta Faculty
Chair in the College of Business
Endowment
Martha Draper Lape Scholarship
Jessica and James Moses Business
Scholarship

\$10,000 - \$49,999

Wayne E. Baltzell Hospitality
Scholarship
Jonathan Binder '11 Scholarship
Dr. Kenneth J. Buchenroth
Scholarship
Jane Eoff Burson Scholarship
College of Business Advisory Board
Leadership Endowment
College of Business Dean's
Discretionary Endowment
College of Business Endowed
Fund for the Support of Non-
Traditional Business Programs
George and Nellie Crosby
Scholarship
Earl W. DeLong '48 College of
Business Visiting Executive
Lectureship Endowment
Filtech Inc. Scholarship
Gupta Business Faculty Global
Studies Endowment
Professor Shiv Kumar Gupta Award
for Excellence in Teaching

Shiv K. Gupta Business Scholarship
James "Jim" Heck Scholarship
Hospitality Management
Scholarship
John L. Houston '42 Scholarship
Charles A. Jackson Scholarship
Janet R. January '64 Scholarship
Harry M. Kirk Memorial Scholarship
Donald Knepper Scholarship
Frederick Kremer Jr. Scholarship
Ralph L. Kuss Scholarship
Gordon and Marilyn Macklin Merit
Scholarship
Mac and Billie McDowell Memorial
Scholarship
Dwight '73 and Alice Miller
Scholarship
Hazel and Bert Miller Business
Scholarship
Timothy H. '77 and Melinda K.
Nesler Scholarship
Owens-Illinois Plastic Products
Division Scholarship
Jeremy L. Pemberton '96
Scholarship
James I. Poole '33 Scholarship
James R. Rettig Sr. Scholarship
Six Disciplines Entrepreneurial
Excellence Scholarship
James L. Thomas Memorial
Scholarship
Ward Family Scholarship
Billy J. '96 and Brenda Watterson
Scholarship
John '61 and Linda Weaver
Business Scholarship
Walter L. Whithaus Scholarship
Harold P. Wolfe College of
Business Dean's Excellence
Endowment
Paula and John Wolper Hospitality
Management Scholarship

College of Education Endowments

\$100,000 - \$249,000

John W. '14 and Hester (Powell '19)
Grimm Education Scholarship
Lorain Bilingual Scholarship
Maurice and Reva (Staley '36) Terry
Scholarship

\$50,000 - \$99,999

Gerald R. and Florence G. Collins
Graduate Assistantship Fund
Barbara Rieck Heminger
Scholarship
Larry and Joann M. Miles
Scholarship
Dick Strahm Scholarship
Josephine A. Wilson '29
Scholarship

\$10,000 - \$49,999

Lorene King Ashby Scholarship
Dr. Marian R. Bartch '49 Scholarship
William J. Butler Scholarship
John and Marge Cindric
Scholarship
Class of 1959 Scholarship
Class of 1962 Scholarship
Betty Caskey Clopper Scholarship
College of Education Clubhouse
Endowment
F.O. Eakin Family Scholarship
Grace Leonard Farrell '36 and
Christina Taylor Florence '94
Scholarship
Doyle Frommer Scholarship
Pam Hyland Scholarship
Dr. Richard W. Malcolm '55
Memorial Scholarship
Keith '67 and Joyce Mohr
Scholarship
Multicultural Master's Degree
Scholarship
Michael W. Murphy Scholarship
Dr. Jean C. Nye Memorial
Scholarship
James D. and Judith L. Philipp
Award of Excellence for
the College of Education
Endowment
Robert M. and Catherine M. Pritts
Scholarship
Janet Maule Swartz Scholarship
Marie G. Sweitzer Scholarship

College of Health Professions Endowments

\$100,000 - \$249,000

Gertrude O. Anderson Scholarship
Richard E. and Jean K. Davis
Scholarship

\$50,000 - \$99,999

Dr. Frank R. and Mary Jane Cosiano
Scholarship

\$10,000 - \$49,999

Catharine M. Bowen Scholarship
Dr. Paul and Jane Davis Physician
Assistant Endowment
Sharon Everett College of Health
Professions Endowment
Sharon Milligan Faculty Excellence
Award Endowment
Sharon G. Milligan-Lois Annabelle
Foltz-Milligan Memorial
Scholarship
John R. and Barbara F. Murray
Award for Outstanding
Academic and Leadership
Performance Physician Assistant
Student Endowment
Nuclear Medicine Institute
Scholarship
Dr. Ann Whithaus Nuclear
Medicine Institute Scholarship

College of Liberal Arts Endowments

\$250,000 - \$499,000

Dr. Jean C. Nye Spanish
Scholarship

\$100,000 - \$249,000

Janice and Dennis Bishop
Scholarship
James H. Brannigan Musical
Theatre Guest Artist Endowment
Thomas and Kathleen Donnell
Broadway Concert Series
Endowment
Dr. and Mrs. DeBow Freed
Contemporary Christian Lecture
Series Endowment
Mary Snyder Kirk Musical Theatre
Guest Artist Chair
Kyla Wisne Memorial Choir
Scholarship

\$50,000 - \$99,999

Active Christian Emissary (ACE)
Scholarship
Jackson E. Betts Scholarship
Worth H. Kramer Scholarship
Gwen L. Kuenzli Scholarship
Helen O. Reimund Scholarship
Theatre Department Endowment



\$10,000 - \$49,999

Catherine Achord Spanish Scholarship
 Barry Alexander Memorial Theatre Scholarship
 David L. Allen Social Science Scholarship
 Dr. Micheal F. Anders Vocal Music Scholarship
 Dr. Micheal F. and Denise K. (Reno) Anders Vocal Music/Musical Theatre Scholarship
 Norma Dirmeyer Bibler Scholarship
 Dr. Wilfred W. Black History Scholarship
 Ronald C. Cable '64 Instrumental Music Scholarship
 Ida Fern (Wayne '29) and Albert Castile Religious Studies Endowment
 College First Church of God Scholarship
 Gary L. Cramer II Endowed Scholarship
 Curtain Raisers Society Orchestra Scholarship Endowment
 Curtain Raisers Society Performing Arts Scholarship Endowment
 Thomas, Kelly '03 and Kirstie '13 Ernst Family Scholarship
 David J. Faiella Sports Information Scholarship
 Findlay Civic Band Scholarship
 John and Margaret Firmin Scholarship
 Flowers Family Theatre Production/Design Scholarship
 Fred and Dorothy (Dressler '19) Gatchel Scholarship
 Gift of Hope Hispanic Scholarship
 Greenwood-Ehr Prize in Communication
 Elizabeth S. Gupta Award for Excellence in Teaching
 Harada Seeds for Growth Scholarship
 Ms. Elizabeth (Betty Johnson) Harriss '69 Scholarship
 Donald W. Hennigs Memorial Vocal Music Scholarship
 International Center Scholarship
 Harry M. and Mary Snyder Kirk Vocal Music Scholarship
 Kuenzli/Harada International Student Award
 Ralph Marlow Line '27 Scholarship

Vicki (M '05) and Phil McClurkin Theatre Scholarship
 J. Paul Mellott Instrumental Music Scholarship
 Marvin "Monty" '42 and Jeanne K. Monroe Scholarship
 Robert J. and Janice L. Montague Service Scholarship
 Dr. Jean C. Nye Music Scholarship
 Minnie Perkins-Basar Memorial Music Scholarship
 Samuel F. Reist Scholarship
 Jim and Karen (Van Nice '72) Spurgat Music Program Endowment
 Dr. Edwin S. Stefan Scholarship
 Roberta Stober Instrumental Music Scholarship
 Jack and Patricia Taylor Instrumental Music Scholarship
 Jane J. Tille '57 Scholarship
 Tim Trask Scholarship
 John R. and Marion E. Van Nice Instrumental Music Scholarship
 John R. and Marion Van Nice Choral Music Scholarship
 Warner-Capra Scholarship
 Eugene M. and Marjorie L. White Scholarship

**College of Pharmacy
 Endowments**
\$100,000 - \$249,000

School of Pharmacy Dean's Excellence Endowment

\$10,000 - \$49,999

College of Pharmacy Advisory Board Endowment
 College of Pharmacy Faculty Advancement Endowment
 Dana R. Jackson, R.Ph., C.Ph., Scholarship
 Pharmacy Camp Scholarship
 Donald W. and Patricia Romans Stansloski Scholarship

College of Sciences Endowments
Above \$1 million

Marjorie M. McGranahan-Mildred F. McGranahan-Shafer-VanDorn-McGranahan Scholarship

\$500,000 - \$1,000,000

Austin E. Knowlton Memorial Scholarship

\$250,000 - \$499,000

Katharine Ballard Reed Memorial Scholarship

\$50,000 - \$99,999

Richard W. Corner Memorial Scholarship

\$10,000 - \$49,999

Luke and Jeanne Bartolomeo Faculty Development Endowment
 Robert W. Brennan Western Equestrian Scholarship
 Buckeye Western Horse Association Scholarship
 Bundy Equestrian Scholarship
 Allyson Busch '09 Western Equestrian Scholarship
 Allen Clopper Scholarship
 Edward and Mary Crosby Scholarship
 Harold and Lucille Crosby Scholarship
 Kenneth B. Cummins Mathematics Scholarship
 Elsie Mae Daubert '46 Memorial Scholarship
 Michael B. and Sara F. Dolmayer '54 Western Equestrian Scholarship
 Dow U.S.A. Science Scholarship
 Dressage Scholarship
 Environmental, Safety and Occupational Health Scholarship
 Ferguson Farm Inc. Equestrian and Pre-Vet Scholarship
 Emma May Gray '66 Scholarship
 Ralph W. Gunnett Sr. Memorial Scholarship
 Donald C. Higgins Scholarship
 University of Findlay Horse Club Scholarship
 Hunter/Jumper Scholarship
 William J. Jutte Memorial Scholarship
 Steven J. Klein '95 Memorial Pre-Veterinary Scholarship
 Lori Kloman and Clarence Williamson NMI Scholarship
 Koehler Equestrian Scholarship
 Edward Lamb Foundation Equestrian Scholarship

P. Michael Lancaster '83 Memorial Scholarship
 Larry '63 and Ruth McDougle Scholarship
 Meiring-Peck Scholarship
 Dr. Wendell W. Moyer Scholarship
 Professor Harold Newhard Memorial Scholarship
 Vanda Nichols - AAUW Scholarship
 Charles Sheets Western Equestrian Scholarship
 Jim and Karen (Van Nice '72) Spurgat College of Sciences Research Endowment
 Dr. David L. Steiner Equestrian and Pre-Veterinary Medicine Scholarship
 Glenn and Helen Stout Scholarship
 Technology Management Scholarship
 Valicor Environmental Services LLC Scholarship
 David C. Wallach Mathematics Scholarship
 Whirlpool Foundation Scholarship for Women and Minorities
 Dale Wilkinson Scholarship

General Endowments
Above \$1 million

Ruth Corwin Endly Scholarship
 O.J. and Georgia Huffman Scholarship
 Emerson and Laura Pelton Scholarship

\$500,000 - \$1,000,000

Mabel Bauer Scholarship
 Margaret and Paul Palmer Family Scholarship
 Ritz Memorial Scholarship
 Garnet Thompson Memorial Scholarship
 Van Swerigan Memorial Fund

\$250,000 - \$499,000

James J. and Marviline Beeson Scholarship
 Arden H. and Dorothy L. Burgoon Scholarship
 Dumbauld Memorial Scholarship
 Tennyson Guyer Memorial Fund
 Terhark Family Scholarship

\$100,000 - \$249,000

Ballinger Industries Inc. Scholarship



Lora Wiest Burgderfer Scholarship
A.R. and Mary Ann Charnes
Student Life Endowment
John and Frances Eoff Scholarship
Bernice Hellings Scholarship
Leon Charles Lantz Scholarship
Howard and Carolyn Marvin
Scholarship
Mary Alice (Foster '35) McDaniel
Scholarship
Gussie Moffitt Endowment
G.N. Nicholson Scholarship
E.J. and Mildred Rader Scholarship
Douglas M. Shafer Library
Endowment
Harold P. "Herk" '54 and Patricia
(Gohlke) Wolfe Center for
Alumni, Parents & Friends
Endowment
Kenneth E. Zirkle Scholarship

\$50,000 - \$99,999

David L. Allen Award for Teaching
Excellence
Ann E. Bonifas Memorial
Scholarship
John R. '53 and Jo Ann H'00
Davidson Scholarship
GAR Foundation Scholarship
Dr. John "Jack" Harrington
Scholarship
I.N. Heminger Scholarship
William and Lucye Hoopes
Scholarship
Dr. James D. '53 and Mira M. (Frost
'78) Houdeshell Scholarship
Mildred (Kinsinger '29) Kelly
Scholarship
McBride Faculty Development
Fund
Dean C.A. Morey Children of
Alumni Scholarship
William and Marilyn Nonnamaker
Scholarship
Wm. Max and Barbara Ann
Nonnamaker Scholarship
Florence F. Overmire Scholarship
Lucinda V. Peters Scholarship
Nellie Ritz Scholarship
Sheldon '36 and Florence (Kling)
Taylor Memorial Scholarship
Ralph Whisler Scholarship

\$10,000 - \$49,999

Leslie '35 and Eva (Royer '34) Baker
Scholarship
William A. Barton Scholarship
Mrs. C.I. Brown Scholarship

Desmond V. Buford "One World,
One People, One Race"
Memorial Scholarship
Bundy-Keck Scholarship
Richard L. Bundy Sr. '59, Geneva J.
(Keck '44) Bundy and Melissa M.
(Bundy '01) Crowl Scholarship
Business Affairs Scholarship
Caleb T. Clark Scholarship
Class of 1939 Scholarship
Class of 1942 Scholarship
Class of 1943 Scholarship
Class of 1944 Scholarship
Class of 1959 University Archives
Endowment
Class of 1960 Scholarship
Class of 1964 Scholarship
George E. Countryman Scholarship
Philip B. and Peggy Crosby
Scholarship
Evelyn M. Damon '27 Scholarship
DeLong Oiler Promise Scholarship
William C. and Betty L. DeWitt
Scholarship
Dietsch Family Scholarship
Ralph H. '42 and Betty B. '39 Edie
Scholarship
Susan E. Ford '68 Scholarship
GSW Manufacturing Inc. Study
Abroad Scholarship
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Great Lakes Conference Churches
of God Scholarship
Grob Systems Inc. Scholarship
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American Students
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'17) Lea Scholarship
LGBT Program Initiatives
Endowment
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Patricia A. March Scholarship
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Scholarship
Dr. Herbert O. '27 and Helen
(Alexander '28) Now Scholarship
Office of Development Educational
Assistance Scholarship
Endowment
C. Paul Palmer Scholarship

Thomas M. Pees Memorial
Scholarship
Physical Plant Endowed Book Fund
Mary Reick Scholarship
Don and Nellie Renninger
Scholarship
Jean Keneagy Rivera Scholarship
Betty and Russel Ruths Memorial
Scholarship
Sandra "Sandy" Sauer Memorial
International Travel Scholarship
Majors James A. and Joan E. Sayer
Service Scholarship
Bob and Wanda Staley Memorial
Scholarship
D. Richard and Judith L. Stephens
Leadership Endowment
Stober Book Scholarship
Glenn and Helen Stout Endowed
Fund for the Alumni Center
Student Leader Scholarship
Theta Chi Fraternity Scholarship
Town & Campus Scholarship
UF Bookstore Book Fund
Endowment
Ken Walerius Student Involvement
Scholarship
Richard E. and Barbara A. Wilkin
Scholarship
Kenneth Williams '29 Scholarship
Philip S. Willis Scholarship
Gene and Alice (Stroude '28)
Winegardner Scholarship
Women's Christian Service Council
Scholarship
James W. '63 and Karis S.
Woodward Female Veterans'
Scholarship
Zahler Family Scholarship

Mazza Museum Endowments

\$500,000 - \$1,000,000

Dr. Jerry J. Mallett Institute
Endowment
Charles Jacobs and Mariann
Dana Younger Operations
Endowment

\$100,000 - \$249,000

John and Patty Luther Mazza
Museum Visiting Artist
Endowment

\$50,000 - \$99,999

Dr. August C. and Maxine A.
Mazza Director's Discretionary
Endowment

\$10,000 - \$49,999

Leah Buchanan Mazza Library
Endowment
Julie Christiansen Mazza Museum
Endowment
Floyd C. and Stella T. Dickman
Librarian's Endowment for
Mazza Museum Conference
David P. Ferguson and Karen R.
Schwarzwalder Mazza Director's
Discretionary Endowment
Royal Kear and Doyne Frommer
Mazza Museum Graduate
Assistant Endowment
Ronald and Marjorie Kruse
Children's Educational
Programming Endowment
Barbara Eakin Meyers Acquisition
Fund
James A. and Janet B. Miller Mazza
Museum Endowment
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Endowment
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Mazza Endowment

Athletic Endowments

\$250,000 - \$499,000

Philip D. Gardner Football
Scholarship

\$100,000 - \$249,000

A.R. and Mary Ann Charnes
Basketball Endowment
James C. and Bonnie L. Koehler
Scholarship
Garver Oxley Memorial Scholarship

\$50,000 - \$99,999

Richard Lee Couchot Football
Scholarship
Pemberton Basketball Endowment
Ann and L. Jack Ruscilli Football
Scholarship
Harold "Herk" '54 and Patte Wolfe
Basketball Endowment



\$10,000 - \$49,999

Athletic Endowment
William W. Beall Golf Scholarship
George and Elaine Blackburn
Memorial Scholarship
Dave and Fradonna Buck
Basketball Endowment
Clauss Varsity Athletic Scholarship
Richard "Dick" Crawfis Scholarship
Sgt. Robin Vincent Fell Scholarship
Jeffire Wrestling Scholarship

Mains/Stupi Basketball Endowment
Byron E. "By" Morgan Jr.
Scholarship
Ronald and Doris Niekamp
Basketball Endowment
Oiler Heritage Basketball
Endowment
Robert W. Peters Endowment
Tony Pitts Football Scholarship
John and Frances Crosby Schott
Scholarship

Jeffrey R. Seever '76 Scholarship
Charles Spragg Golf Scholarship
Ed and Melinda Taylor Men's
Basketball Endowment
University of Findlay Athletic
Department Golf Program
Scholarship
Kenneth and Laurie Vaupel
Basketball Endowment
Varsity "F" Endowment

Jack and Jeanne Wasbro
Basketball Endowment
Daniel E. Whiting Memorial
Soccer Scholarship

Funds in Development

In addition to the funds that have achieved the University's funding threshold, the following accounts have been established but had not been fully funded by July 31, 2016.

Animal Science Department
Scholarship
Athletic Department Academic
Resource Discretionary Fund
Bair Family Scholarship
Barry, Cobb and King Scholarship
C. Richard Beckett Pre-Veterinary
Scholarship
Kenneth and Susan Brooks Family
Scholarship
Leah Huffman Buchanan
Scholarship
Byard-Mercer Pharmacy
Scholarship
James L. Child Jr. Scholarship
James W. Child Memorial
Scholarship
Class of 1965 University Archives
Endowment
College of Business Faculty
Development Endowment
College of Liberal Arts Faculty
Development Endowment
College of Pharmacy Faculty
Excellence Award Endowment
Don and Brenda '90 Collins
Scholarship
Curtain Raisers Society Technical
Theatre Production Scholarship

Charles D. Daniels '97 and Darla
E. Lammers, D.C. Basketball
Endowment
Dr. Jim and Wendy Davidson
Basketball Endowment
Myrtle Deming Mazza Museum
Endowment
Jeff Doecker Basketball
Endowment
Richard and Patricia Dudley Award
for Excellence in Pharmaceutical
Science Research
Dr. Eugene K. Eakin Scholarship
Nancy Erme Scholarship
Charlie '92 and Belinda '02 Ernst
Basketball Endowment
David and Karen '77 Eubanks
Nursing Endowment
Findlay Green Campus Initiative
Scholarship
Earl M. Fletcher '75 Scholarship
Gebhardt Memorial Fund for
English Faculty Development
Endowment
Dr. Mary Jo and Tony Geise Family
Scholarship
Louis and Florence Burkey- Evelyn
Hamilton Scholarship

John C. and Audrice M. Hutson
Scholarship
Joseph and Marilyn (Kempzell)
Klingler Instrumental Music
Scholarship
Joseph and Marilyn (Kempzell)
Klingler Music Program
Endowment
Phil '90 and Joyce Kortokrax
Basketball Endowment
Bob and Marcia Sloan Latta
Scholarship
Benjamin L. Levers and Patricia M.
Smith Scholarship
Joan R. Lewis '69 Scholarship
Donald L. and Ruth A. (Morehead)
Mathews Scholarship
Mazza Enthusiasts Past Chair
Endowment
Carl Meyer '63 Scholarship
Timothy H. '77 and Melinda K.
Nesler Faculty Award for the
College of Business Endowment
Pharmacy Student Travel
Scholarship
Natalie L. Powelson Horsemanship
School Program Endowment
Bob and Jeanne '89 Rustic
Scholarship

James M. Schmidt Mathematics
Scholarship
Katherine L. and Roy R. Schwinn
Scholarship
Sigma Kappa Sorority Scholarship
Smith-Emlich Academic
Support Center Discretionary
Endowment
Rich and Phyllis Smith Endowment
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Dr. Charles and Phyllis Spragg
Basketball Endowment
Dallas Sterling, R.Ph., and Cheryl
Sterling Pharmacy Scholarship
UF Graduate Research and
Scholarship Committee
Endowment

Reports for 2015-16 prepared by

Sonja Daniels
Jennifer Dykes
Dane Erford
Katha Pancake



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