



Title IX At UF

Skylar Tiell, MAE

Associate VP for Safety & Wellness,
Civil Rights & Title IX Coordinator

419-434-4733

metterts@findlay.edu

The Office for Civil Rights

Old Main 45

419-434-4739

civilrights@findlay.edu

Resources:

Office for Civil Rights

Old Main 45

419-434-4739

Office of Accessibility

oai@findlay.edu

Cosiano Health Center

120 West Foulke Ave, Findlay, OH 45840

419-434-4550

cosiano@findlay.edu

The Pregnant Scholar

<https://thepregnantscholar.org/>

OCR Know Your Rights

<https://www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.html>

US Department of Education:

<https://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf>

National Women's Law Center

(202) 588-5180

<https://nwlc.org/resource/pregnant-and-parenting-students-rights-2/>



PREGNANT AND PARENTING STUDENTS

**The University of
Findlay**





Campus Support

Reasonable Modifications:

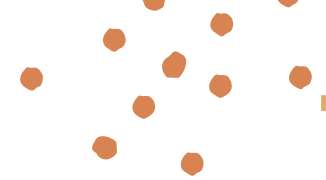
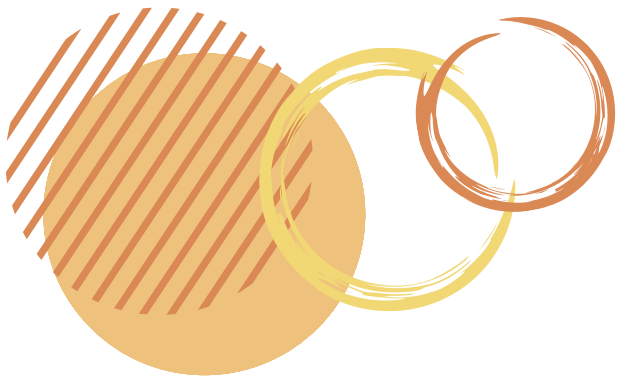
You can request reasonable modifications from the Office for Civil Rights to ensure continued access to the University's education program or activity. This may include:

- Employment modifications
- Academic modifications
- Housing recommendations
- Temporary parking
- Absences and flexible attendance support
- Physical modifications such as larger desks or proximity to an elevator

Lactation Spaces:

- The OC3 House (407 Davis St)
- Old Main #306
- Brewer Center #222

Support is provided for students and staff.



Title IX

Individuals who are pregnant or experiencing pregnancy related conditions are entitled under Title IX to equal access to programs and activities at the University of Findlay. The University is committed to ensuring that individuals who are pregnant or experiencing related conditions are able to access the tools they need to be successful.

You have the right:

- To be given equal access to classes and activities
- To not be forced to take time off from class
- To be provided information about withdrawal/re-enrollment should you choose to explore that option
- To be given excused absences due to pregnancy or childbirth for as long as a your doctor deems medically necessary
- To return to the same academic and extracurricular status you had before you left
- To not be excluded from a special program because you are pregnant or experiencing a related condition.
- To not be made to change your major or degree program because you are pregnant or experiencing a related condition.
- To not be forced to attend an alternate program, like an evening program.
- To take part in University/department activities for as long as you want.
- To a clean and private lactation space on campus.
- To report any concerns to the Office for Civil Rights.



You Can Do It!

Stay in school and meet your education and career goals.

- Stay in school and attend regular classes
 - Coordinate parenting responsibilities (postpartum and child medical appointments, lactation time and spaces, etc.) for birthing and non-birthing parents
 - Create a plan to progress toward a degree despite absence due to childbirth
 - Coordinate healthcare provider's recommendations with academic requirements
 - Access services like those provided to other students with temporary medical conditions
 - Maintain eligibility to participate in academic and extracurricular programs and activities
- 