



# Resource Guide for Support and Reporting Prohibited Conduct under Title IX \*

*\* Prohibited Conduct refers to sex discrimination, sexual harassment, sexual violence, and other forms of sexual misconduct.*

# University of Findlay's Equity & Title IX Team is here for you.

The University of Findlay's Title IX team is made up of one coordinator, two deputies, six investigators, and an entire education and prevention committee. All of these individuals are committed to creating a safe environment for everyone.

All team members are highly trained and are committed to **eliminating, preventing, and addressing** all instances of prohibited conduct under the UF's Non-Discrimination Policy and Title IX.

We commit to **respond** to incidents, **support** individuals who have been harmed, and **educate** our campus community. Our goal is to support a campus culture that celebrates healthy relationships and mutual respect.

For more information about Title IX at UF,  
visit [www.findlay.edu/title-ix](http://www.findlay.edu/title-ix) or scan the code:



# What is Title IX?

Title IX of the Education Amendments of 1972 prohibits sex discrimination, sexual harassment, and other forms of sexual misconduct.

# Title IX: Here's What We Do

**Policy:** UF has a comprehensive sex discrimination, sexual harassment, sexual violence, and other forms of sexual misconduct policy which is reviewed regularly. To read it in its entirety visit: [www.findlay.edu/offices/student-affairs/title-ix/title-ix-policy](http://www.findlay.edu/offices/student-affairs/title-ix/title-ix-policy)

**Prevention & Education:** UF has a team of faculty, staff, students, and community partners who develop and present diverse programming which covers topics like healthy relationships, sexual violence prevention, and creating a community culture based on mutual respect.

**Response & Adjudication:** This also includes assisting students in determining if and how they would prefer to proceed. Individuals may choose whether to make a report to the University, to law enforcement, both, or neither.

**Support:** UF works with those impacted by prohibited conduct to connect them with the support and resources they wish to utilize. This includes both on-campus and off-campus resources for survivors, friends, and anyone else who is impacted by sex discrimination, sexual harassment, sexual violence, and other forms of sexual misconduct.

# Let Us Introduce Ourselves

Our Title IX Coordinator is **Skylar Mettert**.

As Title IX Coordinator, Skylar is a resource for all individuals who wish to learn more about UF policies, available support, or report options. He receives all sex discrimination, sexual harassment, and other forms of sexual misconduct reports and works with individuals making the report to determine possible next steps.

**Prevention and education efforts are led by the Title IX coordinator alongside:**

- Jasmine Ridler, Deputy Title IX Coordinator
- Athletics
- OC3 Programming Team
- OC3 Student Organization
- Campus Partners

**Policy and investigation efforts are led by the Title IX coordinator alongside:**

- Title IX Investigation Team
- Open Arms Advocates

# Resources Av

## Talk to a Confidential Resource

### On-Campus Resources

**Counseling Services** provides professional, confidential counseling, advocacy, guidance, and assistance in understanding options, rights, and outcomes with regard to both the University and criminal processes.

**Cosiano Health Center** provides medical assistance, including sexual assault response assistance, to students.

**Campus Ministries** provides confidential consultation with clergy.

### Off-Campus Resources

**Blanchard Valley Hospital**  
Offers on-site Sexual Assault Nurse Examiner services through the Emergency Department.

**Open Arms Domestic Violence & Rape Crisis Services 24-Hour Hotline**  
419-422-4766, can assist with emergency shelter, rape crisis, victim advocacy, and obtaining a Civil Protection Order.

## Talk to the Title IX Coordinator

In addition to providing information about this policy, the Title IX (TIX) Coordinator can provide information on existing counseling, health, mental health, victim advocacy, legal assistance, visa and immigration assistance, student financial aid issues, and other services available for individuals as appropriate both on and off campus, regardless of where the prohibited conduct occurred.

The TIX Coordinator can also assist with supportive measures which may be needed.

**If you meet with the TIX coordinator, you can do any or all of the following:**

- Get information about the Title IX policy & process
- Make a report and request supportive measures only
- File a Formal Complaint & initiate the grievance process

# Available to You

## Talk to Campus Safety

**Campus Safety** is available 24/7 and you can contact them for immediate assistance to provide transport or help in obtaining emergency medical assistance.

They can connect you with the TIX Coordinator for support services, or to make a campus report. They can also connect you with the **Findlay Police Department, Hancock County Sheriff, and UFPD** based on jurisdiction to make a criminal report.

## Talk to a trusted friend or mentor

Often a friend or mentor is who we first turn to for support, and they can be an important resource.

Please know that if you decide to talk with a UF faculty or staff member, they are required to share information with the TIX Coordinator, who will follow up with you to offer resources and support.

If the TIX Coordinator follows up with you, it is your choice to respond or not respond.

## For immediate assistance

In case of emergency: 911

UF Campus Safety, Open 24/7, 419-434-4799

City of Findlay Police Department, 419-424-7150

Hancock County Sheriff, 419-424-7097

# Your Rights Under Title IX

- **You have the right** to live and learn at UF free from discrimination.
- **You have the right** to file a complaint according to UF's Sex Discrimination, Sexual Harassment, and Other Forms of Sexual Misconduct policy.
- **You have the right** to make a police report and request a criminal investigation with law enforcement.
- **You have the right** to supportive measures to help you live and learn at UF, such as housing or academic accommodations.
- **You have the right** to request a no-contact order from UF or to pursue a Civil Protection Order from the courts.
- **You have the right** to utilize the services, support, and processes at UF without fear of retaliation.
- **You have the right** to access on-campus and off-campus support services.
- **You have these rights** regardless of your race, color, ethnicity; national origin; age; sex; sexual orientation; gender identity or expression; physical or mental disability; religion; or any other protected class.



# Additional Resources

## National Resources:

**The National Domestic Violence Hotline:** 1-800-799-7233

**National Sexual Assault Telephone Hotline:** 800-656-4673

**One Love: Live Chat:** [loveisrespect.org](https://loveisrespect.org) / Text: "loveis: to 22522

**Trevor Project Crisis Text:** Text START to 678-678

**Crisis Text Line:** Text HOME to 741-741

**National Suicide Prevention Lifeline:** Call or Text 988

[suicidepreventionlifeline.org](https://suicidepreventionlifeline.org)

## Pregnant and Parenting Students:

**The Pregnant Scholar:** [thepregnantscholar.org](https://thepregnantscholar.org)

### OCR Know Your Rights:

[www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.html](https://www2.ed.gov/about/offices/list/ocr/docs/dcl-know-rights-201306-title-ix.html)

### US Department of Education:

[www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf](https://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf)

**National Woman's Law Center:** 202-588-5180

[nwlc.org/resources/pregnant-and-parenting-students-rights-faqs-college-and-graduate-students](https://nwlc.org/resources/pregnant-and-parenting-students-rights-faqs-college-and-graduate-students)

## LGBTQ+ Resources:

**UNITED:** [unitedlgbtcenter@findlay.edu](mailto:unitedlgbtcenter@findlay.edu)

**UF LGBT Resource Center:** [unitedlgbtcenter@findlay.edu](mailto:unitedlgbtcenter@findlay.edu)

**Spectrum of Findlay:** [contact@spectrumoffindlaylgbt.org](mailto:contact@spectrumoffindlaylgbt.org)

**Campus Pride:** 704-277-6710 | [campuspride.org/about](https://campuspride.org/about)

**The Trevor Project:** 1-866-488-7396 | [thetrevorproject.org](https://thetrevorproject.org)

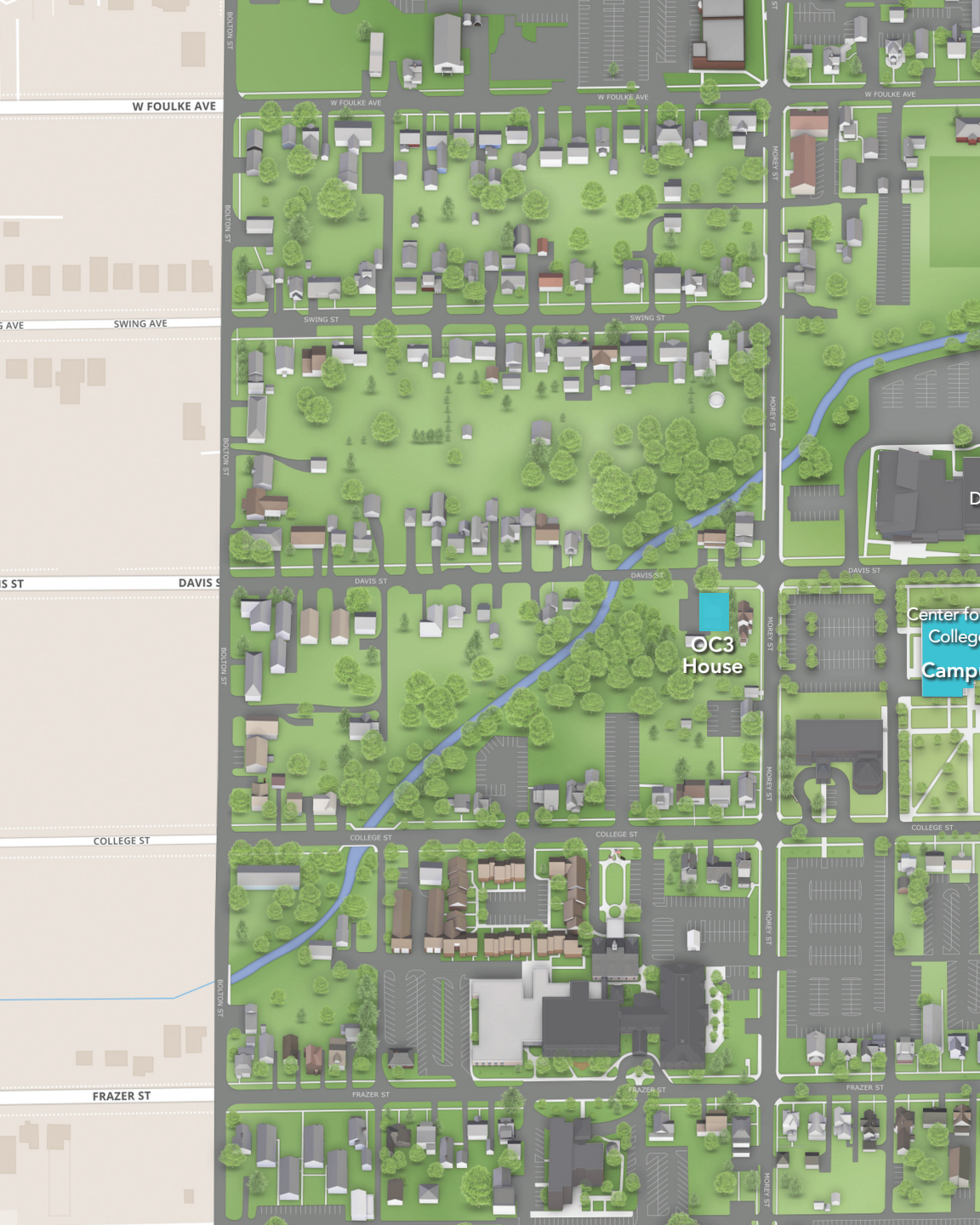
**Buckeye Region Anti-Violence Organization:** 614-294-7867 or 1-866-862-7286  
[bravo-ohio.org](https://bravo-ohio.org)

**LGBT National Help Center:** 1-888-843-4564 | [glbthotline.org](https://glbthotline.org)

**Trans Lifeline:** 1-877-565-8860 | [translifeline.org](https://translifeline.org)

**National Suicide Prevention Lifeline:** 1-800-273-8255

[suicidepreventionlifeline.org](https://suicidepreventionlifeline.org)



W FOULKE AVE

SWING AVE

DAVIS ST

COLLEGE ST

FRAZER ST

OC3 House

Center for College Camp



Cosiano  
Health Center

Koehler Fitness &  
Recreation  
Complex

Davis St. Building

Student Life &  
Center of Business  
Administration  
Ministry

Morey

Bare

Fox

Meyers

Groy Physical  
Education Center

Old Main  
Student Affairs;  
Title IX  
Coordinator

Alumni Memorial  
Union (AMU)

Shafer Library

Counseling  
Services

Henderson  
Dining Hall

Campus  
Safety

Winebrenner  
Theological  
Seminary (WTS)



E FOULKE AVE

E FOULKE AVE

ALLEN AVE

MIDLAND AVE

GARFIELD AVE

FIELD AVE

GEORGE ST

LAQUINE ST



University of Findlay



OILERS CHANGING CAMPUS CULTURE

Office of Equity & Title IX  
Old Main 45 | 419-434-4739 | [titleix@findlay.edu](mailto:titleix@findlay.edu)

## Equity & Title IX Staff

Skylar Mettert, Civil Rights/Title IX Coordinator;  
419-434-4739 | [metterts@findlay.edu](mailto:metterts@findlay.edu)

Jasmine Ridler, Deputy Title IX Coordinator  
419-434-5671 | [jasmine.ridler@findlay.edu](mailto:jasmine.ridler@findlay.edu)

## Confidential Resources

Counseling Services, 307 Frazer St., 419-434-4526  
Cosiano Health Center, 120 W. Foulke Ave., 419-434-4550  
Campus Ministry Counseling, 1049 N. Main St., 419-434-5624  
Open Arms Domestic Violence & Rape Crisis Services  
24 Hour Hotline 419-422-4766, [www.openarmsfindlay.com](http://www.openarmsfindlay.com)

## Prevention and Education

Jodi Firsdon, Director of Counseling Services  
419-434-6914 | [firsdon@findlay.edu](mailto:firsdon@findlay.edu)

Lauren Sinchok, Open Arms, 419-420-9261

Dr. Megan Gonyer, College of Health Professions;  
[gonyer@findlay.edu](mailto:gonyer@findlay.edu) | 419-434-4714

## Safety Resources

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